Church of God of Prophecy MINUTES

AND

Ministry Policy Manual—2000 Edition

OF THE

91st GENERAL ASSEMBLY

Held in the Fort Worth/Tarrant County Convention Center Fort Worth, Texas

July 10-16, 2000

"Honoring the Past"

"Celebrating the Present"

"Anticipating the Future"

Church of God of Prophecy MINUTES

91st GENERAL ASSEMBLY July 10-16, 2000

MANAGEMENT

Billy Murray, General Overseer Perry Gillum, General Presbyter José Reyes, General Presbyter

Assembly Chief Clerk: Virginia E. Chatham

Assistant: Linda Humberd

Assembly Clerks: Evelyn Adams, Jerry Adams, Rosita Bryan, Daniel Chatham, Kim Dockery, Norma Little, Vicki House, Judy Lawson, Sylvia McKinnon, Cheryl Roudebush, Frank Shroyer, Pat Sorrel, Jerry Qualls

Assistants: Betty Fisher, Yvonne Gilmer, Ann Willingham International Office Assistants: Elizabeth Witt, Vicki Robinson

Consultants: Adrian Varlack: Fern York

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Note: All messages preached during the General Assembly are available on audio cassette tapes from Christian Audio Tapes; 888 Corporation; Bridgeport, IL 62417; phone: 1-888-228-2737; fax: (618) 945-8641; E-mail: catapes@wworld.com. Videotapes of the Assembly sessions may be purchased from the Spanish Voice of Salvation (available in Spanish and English); phone: (423) 559-5149. The text of each Assembly sermon, in printed form, is available on the Church of God of Prophecy web site: www.cogop.org.

Prefatory Notes

What freedom of the Spirit! There was marching, shouting, dancing, and rejoicing. It was just wonderful! This was an Assembly to remember, and remember we will. We cannot forget the worship teams who led us in such spirited worship. The congregation, it seems, came together each evening with worship on their minds, and God surely did bless His people.

It was evident that the preachers had prepared amply through prayer and study, and how they did preach with Holy Ghost anointing! Our hearts were lifted heavenward time after time as they delivered us "manna" from above. What preaching! What preaching!

Then the ministering that went on outside the auditorium must be mentioned. The children's ministry has become a major part of the Assembly. Children worshiped, and many were saved, sanctified, and baptized with the Holy Ghost. Those who worked in this ministry are to be commended. The Mission Encounter impacted those who attended as our people were able to interact with national overseers and other missionaries from around the world. There was also a display of teen talent as our young people demonstrated their giftedness.

An Assembly requires the services of many people, and our thanks go to all who served. Some have high visibility, while others work behind the scenes—all are important. Our greatest expression of gratitude, however, must go to God, who heard the thousands of prayers that preceded the Assembly and those of the intercessors who prayed during the Assembly. We also cannot forget the early morning prayer sessions where our people arose early to come together for prayer.

The theme of our Assembly, "Remembering the Past, Celebrating the Present, Anticipating the Future," was highlighted in the evening services with great effect. While the past and the present are important, it is anticipating the future that is more exciting. What the future holds exactly we do not know. We just know the work will be finished, and we will embrace Jesus as we rise to meet Him in the air. Hallelujah!

We can hardly wait for the next Assembly, which will be held in Louisville, Kentucky, July 8–14, 2001, God willing. Until then, there are many souls to be harvested, and we must not fail them. On to the harvest!

Billy D. Murray General Overseer

General Assembly Minutes

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ASSEMBLY PLANNING AND MANAGEMENT TEAM

Assembly Task Force
Billy Murray, General Overseer
Perry Gillum, Chairman
Evelyn Gillum, Assembly Task Force Secretary

Division 1Perry Gillum

General Coordination
Decorating
Stage Setup
Signage
News Media
Space Assignments
Equipment Storage

Division 2 *Mike Willingham*

Ushers Security Health/Emergency Handicap Services

Division 3Hector Ortiz

Parking Food Service Shuttle Service Nursery and Child Care

Division 4Larry Duncan

Audio Production Operations Assembly Music Director Lighting Image Projections

Division 5

José Reyes, Sr.

Video Productions Pre-Assembly Media Advertising (Radio/Television)

Division 6

Oswill Williams

Audio Taping
Translation
Photography
Coordinate moving
of equipment,
supplies, etc. to/from
Assembly site

Division 7

J. Scott Gillum and Tim Aukerman

Assist the chairman as Assembly Operational Floor Managers

Section 1

Minutes of Assembly Sessions

Pre-Assembly Activities

The General Overseer, General Presbyters, and International Presbytery met July 7 and 8 at the Radisson Plaza Hotel for the purpose of recommending someone to the Assembly as General Overseer in view of Bishop Billy Murray's decision to step down as of the end of this General Assembly. (See his letter to the International Presbytery dated March 14, 2000, on file.)

A fellowship banquet was hosted July 9, 2000, by the General Overseer and General Presbytery for International Presbyters and their wives and International Staff.

The Pastors and Ministers met and dialogued all day with Assembly committees: Finance and Stewardship and Biblical Doctrine and Polity. This pre-Assembly dialogue helped to bring understanding to the various measures under consideration.

Monday, July 10, 2000 Evening

6:59—Rolf Woodard led the congregation in singing "Holy, Holy, Holy."

7:03—General Overseer Billy D. Murray officially opened the 91st General Assembly. He led the congregation in praises and worship to God and read Matthew 5:1–16. Host State Overseer Hector Ortiz welcomed the world to the 91st General Assembly. The Texas State Choir sang, "Praise the Lord" and "Let's Just Praise the Lord" in several languages.

7:18—Global Outreach Ministries Director Randy Howard presented *New Horizons for a New Millennium Statistics* (a slide presentation), showing the growth of the Church of God of Prophecy from 1990–2000. Brother Howard then presented the new nations where the Church of God of Prophecy had been established in the last two years. The flags representing Azerbaijan (a republic of the Commonwealth of Independent States, CIS), Hungary (nation in South Central Europe), Namibia (nation in Southern Africa), Congo (work located in Brazzaville, capital city), Mali (nation in West Africa) were brought into the auditorium by a representative from each nation. Presbyter Clayton Endecott spoke of Hungary, and Presbyter Sherman Allen spoke of the establishment of the church in Congo and Mali and of five new churches in Namibia. Brother Howard led the congregation in prayer for these nations.

- 7:42—Communion service was conducted by the General Overseer, who read 1 Corinthians 11:23–26.
- 7:49—Worship time, "We Declare Your Majesty," led by Rolf Woodard and the Assembly Worship Team (Breezewood Church; Fayetteville, North Carolina). Songs: "The Old Rugged Cross," "Majesty," "All the Power You Need," "I Worship You," "Holy Spirit Rain Down," and "Send the Fire."
- 8:12—General Presbyter Perry Gillum read Luke 6:38 and asked the congregation to prepare to give an offering for the expense of the Assembly. David Bryan gave thanks for the offering.
 - 8:22—Worship in song by Joel and Becky Heredia, Indiana.
- 8:35—Message: "Blessed Are the Poor in Spirit" (Matthew 5:3), by Tedroy Powell, England. (For more information regarding the contents of this sermon, please refer to note on page 3.)

An altar response followed the message.

Tuesday, July 11, 2000 Morning

- 9:00—Prayer Time with delegates and respective overseers.
- 9:30—General Overseer Billy Murray opened this session with comments and prayer and invited the General Presbyters to the platform.

- 9:35—Ordination Service for Bishops: Candidates were asked to come to the stage, and their wives were asked to stand in front of the stage. Brother Murray read the qualifications of a bishop in 1 Timothy 3:1–4 and the charge to bishops in 2 Timothy 4:1–5. An ordination prayer followed for each candidate by the Presbytery (list of Bishops, page 176).
 - 10:01—Assembly Committees appointed:

Counseling Committee members: James Stone, Jr., Floyd Collins, Raul Torres, E. L. Jones, S. A. Morrison.

Assembly Resolution Committee: Richard Guy, Franklin Ferguson, Adrian Varlack, Basil Richards, Van Sullivan.

- 10:08—Song by Gerald Kimmins (North Carolina): "May All Who Come Behind Us Find Us Faithful."
- 10:14—National/Regional/State Overseers came forward with their reports and greeted the General Presbyters and the General Overseer.
- 10:34—**Finance Report** by Director Vernon Van Deventer. Brother Van Deventer introduced his staff; he then read a letter from auditors, pursuant to their audit followed by the reading of the financial report. The floor was opened for questions. No questions came forth. Report was accepted (**report**, **page 117**).
- 11:03—**Financial Report** of White Wing Publishing House, by Oswill Williams, Manager and Communications and Publishing Director (**report, page 128**). Comments by Brother Williams: 1) in March 1999, he was asked to assume the responsibilities of the White Wing Publishing House; 2) he presented the White Wing Publishing House Resource booklet; 3) he boosted the White Wing Messenger; 4) he announced that a copy of the White Wing Publishing House report would be available; 5) he read the list of the White Wing Publishing House Corporate Board—Perry Gillum, Board Chairman; Evelyn Gillum, Secretary; Oswill Williams; David Green; Jerry Smith; Robert George; Robert Davis; Jerlena Riley; 6) he introduced staff. Brother Robert Davis made comments and asked the congregation to applaud those who work at the publishing house. Brother Williams then asked for continued support and prayer for the ministry of the White Wing Publishing House around the world (**Director's Report, page 137**).
- 11:43—The moderator asked if there were any questions. No questions came forth. The report was accepted.
- 11:46—Administrative Committee Report was read by Randy Howard as committee members stood in support: Billy Murray, *Chairman*; Perry E. Gillum; Larry Duncan; José Reyes, Sr.; Vernon Van Deventer; John Pace; Oswill E. Williams; Randy Howard, *Secretary*.

- 11:55—The moderator asked for questions. No questions came forth. The report was accepted (**report**, **page 85**).
- 11:56—General Properties Committee Report was read and accepted (report, page 88).

Session closed with prayer by General Overseer Billy Murray.

Tuesday, July 11, 2000 Afternoon

- 2:30—Moderator Perry Gillum opened the session and called for the Finance and Stewardship Committee to come forth with their report. He introduced the chairman, Oswill Williams, who read Acts 4:37 and led the delegates in prayer. He then introduced the committee members: Larry Dotson, Mike Farien, Miguel Mojica, Ray Payne, Jerlena Riley, George Thompson, Jack Wilkinson.
- 2:54—**Financial and Stewardship Committee Report**. Chairman Oswill Williams read the Preamble and the Introduction of the report (report, page 89).

Section I, read by Jerlena Riley. Recommendations for Section I were read.

Section II, read by Jack Wilkinson. Recommendations for Section II were read. Section III, read by George Thompson.

- 3:41—The moderator opened the floor for the questions or clarifications on the report.
- 3:43—Question: David Aponte, Massachusetts. Clarification needed on who should serve on a local finance committee.

Response: The pastor would be the best judge of people to serve on committees.

Question: Brother Aponte asked if the local church should suggest people to serve on committees.

Response: The local church could make suggestions, but the pastor should exercise leadership in selecting the committee members.

3:48—Question: Albert Gardner, Bahamas. Clarification needed—when a pastor has chosen a committee member and brought that name before the church conference, how should the pastor respond if the church was not in agreement with all members of the committee?

Response: We cannot legislate or inhibit a pastor's responsibility because of past abuses. We must trust the pastor's knowledge of committee persons.

Question: Brother Gardner asked if the church conference had the authority to make a final selection of a committee.

Response: The conference always has final authority.

3:56—*Question*: Van Sullivan, Maryland, wanted to know if the approval of the selection of the local church Finance Committee is based on those who are present at the conference.

Response: The decision is always made by people who are present.

3:58—*Question*: Casimiro Tavárez, Dominican Republic. He first stated that the total membership should be aware of the rulings of the Assembly and that the United States pastors received a survey. He asked if the survey will be sent worldwide. He also stated that the report needed more clarification.

Response: The committee is not recommending something new; this was passed in the 1994 General Assembly. There will be an international survey. But since the overall financial support comes from North America, that is the place to start the survey.

4:09—*Question*: Rob Tranthem, Kentucky. He referred to the Recommendation on page 15—can anyone, member or non-member, attending a local church be part of a local Finance Committee?

Response: This is left to the discretion of the pastor.

4:10—*Question*: Miguel Garcia, California. Needed clarification concerning the 25 percent—does it apply to the local church?

Response: The 25 percent relates to anything that is non-local church based.

4:17—*Question*: Van Sullivan, Maryland, also wanted clarification regarding the 25 percent.

Response: After the pastor is compensated and other expenses are handled, look for ways to use the rest in other ministry endeavors. This is not new or additional money.

4:19—Question: Samuel Rymer, Texas. Can committees be combined?

Response: Committees can be combined but must accomplish the purpose for finance and stewardship. Appropriation of ministry funds should be done when the budget is set for the local church.

4:22—Question: Tony Walker, Virginia. Should the committee be comprised of local church members only?

Response: Responsible pastor and congregation should make the decision in light of what is best for the local church.

Question: Brother Walker stated that he is concerned about non-church members being allowed to serve on the local church committee.

Response: It is left to the responsible pastor and church to select people to serve on the committee. In most cases, the committee will be comprised of church members, but it is still left to the discretion of the responsible pastor and local church.

4:33—Moderator Perry Gillum asked for any objections to the report. The Financial and Stewardship Committee Report was accepted. He then asked the Assembly to applicate the committee. The session was adjourned.

Tuesday, July 11, 2000 Evening

- 6:31—Concert of Praise and personal testimony by Ximo and Judy Gregorio, Spain. Scripture reading: Isaiah 43:1–4.
- 7:00—Worship Time: Rolf Woodard and the Assembly Worship Team. Songs: "Welcome Holy Spirit," "Holy, Holy, Holy, Is the Lord God Almighty," "How Great Thou Art," "Send It On Down," "Happy Song," "Your Mercy, Your Grace," "Grace That Is Greater Than All My Sin," "I've Got the Joy Down in My Heart," "This Joy That I Have," and "Send the Fire."
- 7:37—General Overseer Billy Murray asked the congregation to praise the Lord and stated that the reason for this good feeling was that there are intercessors praying for this session.
- 7:39—Regional Overseer E. C. McKinley, Montana, received the evening offering. He stated that we should give cheerfully and bountifully. Prayer for the offering by National Overseer Stephen Masilela, Swaziland. Song played by the Assembly worship band: "Sweet, Sweet Spirit."
- 7:50—Sharing in Heaven's Rejoicing: National Overseer Vitaly Voznyuk, Ukraine. He spoke of the growth of the harvest in the Ukraine with more than 200 churches and 15,000 members.
 - 8:06—Worship in Song: The Walkers, Florida.
- 8:16—Message, "Holiness Becometh Thine House . . . Forever" (Psalm 93:5), by Gary Adkins, South Carolina. (For more information regarding the contents of this sermon, please refer to note on page 3.)
 - 9:00—Altar Response.

Wednesday, July 12, 2000 Morning

- 9:00—Delegates met at their respective areas to pray as General Overseer Billy Murray called the roll of the states.
- 9:39—Worship time by Gabriel Vidal, Tennessee, and worship team. Scripture reading: Psalm 150:1–6. Songs: "Majesty," and "Celebrate Jesus."
- 9:55—Comments by Brother Murray: "We are here to celebrate the resurrection of the Lord, which happened a long time ago but is still real in our hearts. Praise God! In March, I announced I would vacate the office as General Overseer. I have enjoyed myself, but I am 70 years old now. I wanted to step aside and let new leadership take over. With that in mind, the International Presbytery met to introduce someone to you. I would like to ask the Presbyters to come forward (Presbyters came to the platform). We have met for two days to deliberate, and we feel that we have found the will of the Lord."

Secretary of Presbytery, Adrian Varlack, read the following letter:

Church of God of Prophecy International Presbytery July 9, 2000

"In his letter of March 14, 2000, to the International Presbytery, Bishop Billy Murray announced to the Church that he would vacate the office of General Overseer at the 91st General Assembly. This initiated the selection process for the recommendation of a new General Overseer in compliance with relevant Assembly rulings (1994 Assembly Minutes, pp. 153–155) and guidelines developed and adopted by the International Presbytery as authorized by the Assembly. Accordingly, the International Presbytery met at the Radisson Plaza Hotel, Fort Worth, Texas, July 7 and 8, 2000.

"We highly commend our General Overseer, Bishop Billy Murray, for his great leadership, devotion to duty, and unselfish service to the Church these many years and for the way he has filled the office of General Overseer during the last ten years. Only history will record how God has used him to bless the Church. We invite this Assembly to join us in expressing our deep appreciation to him and his family.

"The International Presbytery gratefully recognizes and commends the wonderful and unselfish contribution of the late Bishop Larry Wilson, General Presbyter, and we invite this Assembly to join us in a moment of silence in his honor. Would this Assembly join us in expressing our love and appreciation to his family?

"General Presbyter Perry E. Gillum gave notice to the International Presbytery that he would vacate the office effective August 1, 2000. We recognize his wonderful contribution to the work of the Church these many years and his help in the implementation of plural leadership. Would this Assembly join us in expressing appreciation to him and his family?

"We also recognize and commend all those who allowed their names to be entered in the selection process for General Overseer and express our gratitude and heartfelt thanks to them and their families for their willingness to serve the Church in this way.

"With God's help, and after prayer, fasting, and due deliberation, the International Presbytery reached one accord that Bishop Fred S. Fisher, Sr., of Cleveland, Tennessee, be presented to this Assembly for consideration as General Overseer. We, therefore, take pleasure in asking our General Overseer, Bishop Billy Murray, to introduce Bishop Fred Fisher, Sr."

Respectfully, International Presbytery

A. L. Varlack, Secretary John Pace, Assistant Secretary The following steps took place as the above letter was read:

- A standing ovation was given for General Overseer Billy Murray in expression for his leadership of the church.
- A moment of silence took place on behalf of the late General Presbyter Larry Wilson.
- •A standing ovation was given to the Wilson family.
- A standing ovation was given for General Presbyter Perry Gillum upon his retirement.

General Overseer Billy D. Murray came forward to introduce Bishop Fred S. Fisher, Sr. to the Assembly body for consideration as General Overseer. He invited Brother Fisher's family to come forward. Betty, Yvonne, and Fred, Jr. came and stood with Brother Fisher as Brother Murray read the biography.

Brother Murray continued to state that with God's help and by prayer and fasting, the International Presbyters reached an one-accord agreement to present Brother Fisher to the General Assembly. All those who were in agreement to accept Bishop Fred S. Fisher, Sr. as General Overseer of the Church of God of Prophecy were asked to stand. It appeared that the entire Assembly body stood.

One person stood in opposition and approached the podium: Earl Walse, Macon, Georgia, who said that the anointing for General Overseer was on his life.

Brother Murray said because of the overwhelming feeling of the Assembly, his objection would be overruled.

Brother Murray asked for an expression of appreciation for all those who allowed their names to be part of the selection process for General Overseer.

Brother Murray then presented Brother Fred S. Fisher, Sr. to the Assembly as the next General Overseer of the Church of God of Prophecy. There was a standing ovation.

Brother Fisher was asked to step forward and speak:

"I am a fortunate and most blessed man. I have experienced love all my life. My father and mother loved me. I am a part of a family of five brothers and sisters. We have always loved each other.

"God was so gracious to bless me with my wife, Betty. She is a very faithful wife and has worked untiringly by my side. She is a doer and worker.

"God blessed me with a son, Fred, Jr., who pastors in Henderson, Kentucky, with his wife, Latricia, and children, Alex and Alea. They will be coming in tomorrow to the Assembly. He also blessed me with a daughter, Vonnie, who serves with her husband, Steve, as pastor in Fayetteville, North Carolina, with their two sons, Stuart and Kyle. Kyle is in Teen Talent at this time, playing the trumpet. Steve and Stuart are there to support him. All of these people love

me. We are a family—and like your family, we get together at every opportunity to share together.

"My Christian family has really grown, especially these past two years. Betty and I have been privileged to meet so many wonderful people from coast to coast. Those borders have been enlarged to South America, Africa, Carribean, Europe, Asia, Central America, and many other places.

"We are a family with rich fellowship—'love one toward another.' I am so glad I am a part of the family of God—we say brother and sister around here.

"When I think of this day and this moment, I take hope and consolation in men that God has used in the past. They were men with great handicaps and weaknesses—and I have many. Paul penned these words about himself when in conversation with Christ Jesus, our Lord: 'My grace is sufficient for thee . . . my strength is made perfect in your weakness' (2 Corinthians 12:9).

"I can say my sin is purged. My lips have been touched, and I say, 'Here am I, Lord, send me.'

"After a great deal of prayer and deep meditation, I will continue service to God as I have endeavored to do for many years. I will serve Him in this position as your General Overseer. We are on the train, headed for glory.

"As a young minister, I was traveling to a district convention with another minister. We got tired and needed to change drivers but didn't have time to stop. He suggested that we switch places without stopping. He told me to hold the steering wheel with my left hand, lean toward the wheel, and scoot over to the passenger side. He was taller than I, so he slid across the seat at my back. The car bobbled just a little, but we didn't stop or lose any time.

"We are not stopping today. We cannot afford to stop. This train is moving on. We must continue to preach and work for God. We don't have time to stop! We have to keep moving. May the fire of God return to our churches and burn in our souls, making a difference where God leads us."

[Applause and standing ovation given by Assembly in approval. Photographs were taken of Brother Murray and Brother Fisher.]

Brother Murray said to Brother Fisher that God will never take him where God's grace won't keep him. Brother Murray continued by saying that the transfer of the office will take place the last of this month: "I will cooperate with him to make this transition as smooth as possible. I believe it will be easy." Brother Murray also gave a report from the International Presbytery that Brothers Gillum and Brother Wilson functions in the Oversight Group will be assumed by General Presbyters already serving in areas. Brother José Reyes, the remaining Presbyter, will serve as one of the two vice-chairman. Another Presbyter will be selected by the General Presbyters. All General Presbyters will constitute what was the General Oversight group.

10:35—Brother José Reyes announced about videos being available at the Spanish Voice of Salvation booth.

10:40—Biblical Doctrine and Polity Committee came forward for their report: This session was moderated by General Presbyter Perry E. Gillum.

"On Monday, the ministry of the church who are in this Assembly were invited to come and spend time with this committee. It was done in the spirit of love. We responded to one another; the Lord helped us as we discussed throughout the day, and the committee is now ready to present this report to the General Assembly for its consideration." Brother Gillum asked the Assembly to pray to the Head of the church who is the Head of the church and who is helping us in our deliberations.

10:44—General Presbyter Brice Thompson came forward and prayed for this session of the Assembly.

10:49—Brother Gillum explained that we are in an one-accord business session. He explained the three ways to be in one accord.

Chairman of the committee was introduced: Melvin Hyatt. He introduced the committee: Wallace Pratt, Hector Ortiz, Jimmy Fox, Basil (Bill) Richards, Walter Doroshuk, and Adrian Varlack.

Brother Hyatt expressed thanks for all the input and beautiful times of dialogue.

10:54—Assembly Committee for Biblical Doctrine and Polity Report (report, page 102). Points of clarification below read by Adrian Varlack. (Refer to pp. 18–22 of the working document from the 89th Assembly.)

Question and Answers for Clarification Purposes

Questions and Answers—Pastoral Tenure

Question Will criteria be developed for all offices and functions so that one would clearly know what is expected?

Answer Yes

Question In beginning the periodic reviews of all levels of ministry, should

previous service and current position both be considered?

Answer Reviews usually apply to a person's current position.

Question What are some general purposes of evaluations/reviews?

Answer Evaluations/reviews can be the means toward:

- 1. Self-improvement
- 2. Accountability
- 3. The building of confidence

4. The giving of assurances (affirmations and admonitions)

5. Increased effectiveness.

Question Could an evaluation/review result in an affirmation or change

of ministry?

Answer Yes.

Question Should the person being evaluated/reviewed have input during

the process?

Answer Yes. The person being evaluated/reviewed should be given the

opportunity to express his/her views and respond to results of the

evaluation/review.

Question Should long-term ministries be encouraged?

Answer Yes. As long as these ministries are determined to be effective.

Question What is meant by the term "apostolic ministry"?

Answer The 90th Assembly referred to translocal ministries as apostolic-type

(meaning broader in scope and function), but specifically stated that the church does not recognize any individual as an apostle. No

one should use this title.

Section I: Implementation of Plurality of Leadership

Read by Melvin Hyatt.

A. Ethical Guidelines.

B. Trans-local Ministry.

11:02—Moderator Perry Gillum asked for questions on these two sections.

 $11{:}03-Question{:}$ Joseph "bo" Robinson, Georgia, wanted clarification about apostolic ministry.

Response: Adrian Varlack read, "What is meant by Apostolic ministry." He stated that the 89th Assembly referred to trans-local ministries as aspostolic-type but, specifically, stated that the church does not recognize any individual as an apostle, and no one should use this title.

Question: Brother Robinson then asked if this meant we would be open to recognize this ministry gift if we recognized that someone was gifted in this way.

Response: Brother Varlack explained that since we were not dealing with this particular area, we dealt with what was before us. He also stated that he believed that we as a judicial body should be open to more study on that subject.

11:08—Question: David Dorsett, Antigua, West Indies, asked if there are some parameters of the size of the committee.

Response: Wallace Pratt stated that no size was given because that is left to the areas. Brother Varlack responded, also.

There were no other questions on Section I; it was accepted as a one-accord agreement.

- 11:11—**II. Pastoral Tenure section,** read by Mel Hyatt. After the reading of this section, the floor was opened for questions.
- 11:14—*Question:* Brian Head, Louisiana, asked if there would be a training program that can adequately train those who will be reviewing the pastors.

Response: The response was that the state offices and others will draw up a plan whereby to do this. Certainly, the reviewer and reviewed will know what will be going on.

Question: Brother Head stated that he was getting the feeling that there will be training.

Response: Brother Hyatt commented that we certainly hope so, but we are leaving that up to the state, etc.

11:17—Question: Van Sullivan, Maryland, referred to area of report about selecting committees in the local church and setting criteria for those on the committee. He asked if there would be such criteria so a pastor may know something about a person selected to serve and what kind of allowances would be made?

Response: Brother Varlack responded that the integrity of the committee itself will be preserved with pastoral input to reduce the possibility of deliberate stacking.

Question: Brother Sullivan asked if there should be some criteria for those local members who serve as well.

Response: Brother Varlack responded that there should be some guidelines. Walter Doroshuk also responded. Then Brother Hyatt stated that the state overseer and selected members of the pastoral staff will set up those guidelines based on the Church's *Ministery Policy Manual*. He then read part of the section again.

11:23—*Question*: Barry B. Morris, Bahamas, asked if there will be participation from the International Offices to provide uniformity in preparing the review.

Response: Hector Ortiz stated that he thought it would be difficult for the International Offices to get involved in state or area pastoral reviews and that it would be difficult to get something that would work uniformity around the world.

Question: Morris suggested that there are some basic things that apply to all of us.

Response: Brother Hyatt responded that we do have the *Ministry Policy Manual* as an over-arching principle for conduct, etc., that applies to ministers all over the world.

11:28—Question: Kingsley Morrison, Canada, wanted clarification about when the information is gathered by the overseers. He wanted to know if it will be forwarded to the International Offices for review. It seems that all that information could be compiled in some sort of uniformity from there.

Response: Brother Pratt responded by reading the section that answers the question—the review plan will be sent to the General Presbyters for each area.

11:31—*Question*: Robert Cash, Tennessee, asked if when churches come in as a whole church, does this pastor come under these guidelines?

Response: Brother Ortiz responded that these reviews are to be made by the different areas. Brother Varlack also responded by saying that we have been talking for several years about local church participation. In order to give some help, we are trying to offer some recommendations that the local church can be more at peace and more in harmony as to where they are going as a body.

11:37—Question: Albert Gardiner, Bahamas, commended the committee. He stated that it gives him hope the Church of God of Prophecy is aspiring toward excellence. We are moving into the 21st century; nevertheless, when the review comes, there should be greater consentration developing those who are given the gift. When they are set forth as a pastor, we will have ensured the quality of a trained pastor.

Response: Brother Hyatt responded that this is the intent of the paragraph—that there be training programs around the world for leadership.

11:42—Question: George Sedwick, Florida, expressed thanks to the committee for the report and stated that most pastors realize that any one thing recommended could mean our removal. He asked if we are entering into an employee, employer relationship on a tax basis.

Response: Brother Pratt responded by saying that he should talk with an accountant or IRS representative. But to answer Brother Sedwick's question, he read the recommendation again and stated that the overseer can review at any time.

Response: Brother Hyatt stated that we might ask the Stewardship Committee for advice.

Response: Moderator Gillum responded that we are trying to raise the standard of our pastors.

11:47—Question: Eric Lawrence, New York, stated that he knew, personally, ministers and pastors who have had to go outside the church to avail themselves of seminary training, and they come right back to be a blessing. What consideration is the church giving to a more focused approach to training for pastors?

Response: Brother Ortiz stated that since Tomlinson College closed, there has been a set of dynamics working through the body; the emphasis has been

shifted to the states, regions, and nations. In Texas, the last four years, we have had an aggressive approach to training. We are in contact with a seminary (Gordon Conwell). They are coming in to work with us. The plans are that we will have a masters program and certificate program. The individual states, regions, and nations must see what they can do.

Response: Moderator Gillum asked for a response from the Assembly body to see if the report could be accepted. He asked those in favor of the report to stand. Then he asked for those opposed to stand.

11:54—*Question*: Yvette Leachman, Florida, asked if we could consider the integrity of the ministry. I like the review—the person be evaluated—especially, in these days where we are planting churches.

Response: Brother Gillum made comments.

11:56—Question: Gene Pike, South Carolina, stated that he opposed the report as written. He stated that he was a deacon and that he sees danger if the local church has the authority to reject a pastor when the overseer feels the pastor is the one for the position. I have heard other ministers from other organizations tell their horror stories.

Response: Brother Gillum responded to the comments.

11:57—*Question*: Matthew Roberts, Wyoming, asked how would it affect a new pastor coming into a new church. Would they have to go before the church for a review?

Response: Brother Hyatt answered that the church cannot override the overseer but that they have a voice in relating to the appointment.

Response: Brother Varlack stated that as the local church comes more in focus, it needs to be remembered that local churches can have wrong attitudes; those who participate cannot be allowed to mistreat the minister, and the pastor cannot mistreat the congregation. A church has to develop the Spirit of Christ as the individual has to develop the Spirit of Christ. This is not a one-way street.

12:01—Question: Brian Head, Louisiana, stated that he was not in opposition, but he had concerns. He stated the reason he says that is after working for a corporation for years, he sees the disharmony that can develop. He says that he keeps hearing that we hope and we assume, which is of concern to him.

Response: Brother Hyatt stated that this type of review is not an option; it will be developed by May 31. We did try to put in a mandate there. Nor is it optional that the criteria be disbursed to the local churches.

Question: Brother Head stated that his concern is that those who are implementing these reviews are not trained.

12:06—Question: Earlene Whittington, North Carolina, stated that as we are reviewed, and there are some areas we need to move up in, those areas

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would be pointed out to us. We then could work on those areas. It seems that we would receive proper help in those areas.

Response: Brother Hyatt responded that this was the purpose of reviews—to help us to improve and not to destroy.

12:08—There were no more questions, so a one-accord decision on II Pastoral Tenure was declared by Moderator Perry Gillum. The session was adjourned.

Wednesday, July 12, 2000 Afternoon

2:03—Moderator Perry Gillum called the meeting to order. Prayer by Dan Corbett, General Presbyter for Asia, Australia, and Oceania.

Brother Gillum gave moderator's council: those who come to the microphones to speak should speak for themselves and not for others. Chairman Melvin Hyatt was asked to read Section II.

Chairman Hyatt stated that it was important to have our hearts open to see what the Spirit says to the church. Before Section II was read, Brother Adrian Varlack referred to pages 18–22 of the report and read the following series of affirmations.

The Church of God of Prophecy

It is imperative that each present generation hear positive reinforcements of those valuable contributions made to the Great Commission by the Church of God of Prophecy. Among these are the following:

- 1. A commitment to the Bible as the inerrant, infallible Word of God
- 2. The biblical principle of love
- 3. Universality and wholeness
- $4.\ A$ conscious acknowledgment of the role of the Holy Spirit
- 5. The principle of biblical unity
- 6. A historical and genuine emphasis on personal holiness
- 7. A strong commitment to the principles of biblical marriage
- 8. Racial and cultural harmony in diversity
- 9. International representation and participation
- 10. A historic Restorationist impulsive to be the New Testament Church
- 11. An evangelical fervency to gospel outreach
- 12. A pattern of early involvement of youth in ministry responsibilities
- 13. A common people's Church

2:11—Hector Ortiz stated that the committee had labored hard to bring this document to the Assembly, and in order to be faithful to the items that had to be researched took some sleepless nights. He continued that the members of this committee all have previously believed in exclusivity; all seven have been part of that belief or persuasion, but all seven have wrestled with this concept. The committee serves under the biblical text, not above it. Brother Ortiz related that he was asked to draft the following statement as to how the committee feels:

"A Confession"

With honor and respect to the triune God, we, the Committee for Biblical Doctrine and Polity, desire to embody the scriptural admonition of confessing our faults to each other (James 5:16). We acknowledge that in our zeal and love for the ecclesia of God, we had strayed into an exclusivity mind-set that did not reflect an authentic expression of the body of Christ. For this we bow before our Lord and Savior, Christ Jesus, with penitent hearts and entrusting our souls to Him who is and was and who is to come (Revelation 1:4).

2:16—Melvin Hyatt read Section II: Ecclesiology—A Study of the Nature, Organization, Mission, and Function of the Church.

2:21—The moderator opened the floor for participation.

2:22—Question: Joe Steele, North Carolina, addressed the confession. He stated that on Monday, at the meeting for ministries, he had presented a challenge to the interpretation of Scripture found in Acts. He said that there are two sides to the issues and both sides feel they have biblical foundation for their view but that strict exclusivity was not the view that he continued to hold. However, the part of the report that says you become a member of the church at conversion needs to be examined further. Connectivity is still part of the mystery of the church.

Response: Melvin Hyatt replied that the confession was not meant to cast anything upon the Assembly, it was solely for an expression of the committee's personal feelings. Acceptance or objection of this report was not based on the confession.

Response: Adrian Varlack remarked that the committee understood Brother Steele's position on the text, but their position was that the committee did not see it the same as he did; however, it was taken into consideration.

Response: Brother Hyatt commented that where we struggled with this was that once you got past the work of the Spirit, there seemed to be no other requirement. The committee's analysis showed it was based on the Cross and no secondary work that we do.

Response: Brother Ortiz said that the committee had made it clear in this document that the kingdom precedes the church—the church does not have salvation qualities. He also said that what they were struggling with was that although the Holy Spirit places people in the body, the text is not clear when He does this.

2:38—Question: Albert E. Gardiner, Bahamas, asked if other people other than members can take the flag pledge.

Response: Wallace Pratt stated that it was hard to comment on the practices in different areas concerning the flag pledge.

Response: Brother Hyatt contended that it should be left to the discretion of local pastors.

2:41—Question: Richard Neal, Tennessee, commented about the changes taking place in the church.

2:47—Question: Douglas Crews, California, stated Section C and wanted clarification on the phrase "within the fellowship."

Response: Brother Hyatt remarked that it made them part of the local church and that salvation is based on the Spirit doing the work. When or how is not fully understood.

Response: Brother Crews: Isaiah says that as a young man marries a virgin, so shall.... Paul used this example of how one comes into the church. If you could show me how that two become one without taking a covenant, then I could see.

Response: Brother Ortiz commented that when you press analogies too far, they break down. He further illustrated that when he married his wife, the covenant made them one flesh, but when he joined the church, he was not forming a body, he was joining an already existing body. No one can tell the Holy Spirit what and when to do something.

Response: Brother Crews stated that he knew that we can't tell the Holy Spirit when to do something, but marriage required a covenant.

Response: Brother Hyatt stated that in Genesis 2, God performed the first marriage. Adam and Eve did not stand before God and say, "I do." God established the marriage covenant. He further explained that many people do not take a covenant for marriage like we do, but God's covenant is for life. It has to be a greater covenant than just the words we use as humans. It is the new covenant in His blood that establishes membership.

3:02—*Question*: E. A. McDonald, Tennessee, who read from a prepared statement proclaimed that in times past, scores of ministers had left other organizations to become members of the Church of God of Prophecy because they believed in the uniqueness of the church. Now, many are uncertain of their future in the Church. He continued to say that the gospel was both exclusive and inclusive.

Response: Brother Ortiz proceeded to say that if this section of the report was accepted, he could still say that he was a member of God's Church.

- 3:11—The moderator stated that he desired for God's will to prevail over this body. He asked for those that could accept Section II of the report to stand. Thank you very much. All those who could not, please stand. [Brother Gillum conferred with the other presbyters.]
- 3:14—The moderator stated that it was good to have counselors. He declared that it was the feeling of the moderator and the counselors that a one accord decision could not be reached on Section II. He said the committee would be asked to work on the report some more and asked that the membership would communicate with the committee and make themselves available to the committee before it is brought back to the Assembly. Brother Gillum asked for a round of applause to the committee for their hard work.
 - 3:18—The committee was dismissed, and the session adjourned.

Wednesday, July 12, 2000 Evening

- 6:31—Larry Duncan introduced the Felipe family, Arizona, who presented a Concert of Praise. Songs: "Jesus, You Can Change My Heart," "Blessed Jesus, You Came To My Rescue," "Jesus, I'll Be There," "Tell Me Something I Don't Know," "You Set Me Free."
- 7:01—General Overseer Billy Murray welcomed each one. A special prayer went forth for Ximo Gregorio, Spain, who was in the hospital facing surgery.
- 7:04—Worship time was led by Rolf Woodward and the Breezewood Worship Team, Fayetteville, North Carolina. Songs: "O, Magnify the Lord," "Hosanna, Blessed be the Rock of My Salvation," "All the Power You Need," "Jesus is Alive and Well," "Eagle's Wings," "I Need You More," "Oh, the Blood of Jesus," "What Can Wash Away My Sin," "There Is Power in the Blood," and "The Blood Will Never Lose It's Power." There was a mighty response of overwhelming praise from the congregation.
- 7:45—Moderator Billy Murray introduced Romeo Ferguson, Bahama Brass Band Director, who greeted the Assembly and thanked the Assembly for the opportunity to be present at the 75th Anniversary celebration of the Bahama Brass Band.

The Bahama Brass Band entered the auditorium playing, "There's a Great Day Coming."

The following information about the band was presented:

The band consists of more than 100 members. The Bahama Brass Band glorifies God with instruments in song under the capable director of Romeo Ferguson. The band has traveled far and wide—Eastern U.S.,

Canada, Carribbean Islands, Fields of the Woods. In 1962, the General Overseer declared the Bahama Brass Band as the official band of the General Assembly. Albums of the band are available in the lobby. A salute was given to past members of the band. A welcome and standing ovation was given by the Assembly. The band then played "Come Under the Banner of Love." A plaque was presented to the General Overseer, commemorating 75 years.

Brother Murray commented in acceptance of the plaque that the band had been a real inspiration to the General Assemblies over the years.

Bahama Overseer, Elgarnet Rahming, presented the band's CD to members of the General Oversight Group.

8:04—Women's Ministries Director Cathy Payne received the evening offering and read 1 Corinthians 16:12: "Remember his marvellous works that he hath done, his wonders, and the judgments of his mouth." Clayton Martin, overseer of Jamaica, Cayman Islands, and Guyana prayed for the offering. The Bahama Brass Band played, "The Windows of Heaven Are Open."

8:24—"Honoring the Past" presentation was directed by Wade Phillips, Elva Howard, and Buford Johnson.

Elva Howard began the presentation "From Then to Now."

From Then to Now

"Hopefully, this will not be a time of placing our forefathers in a Hall of Fame, complete with pictures and accomplishments. It is more as Henry Wadsworth Longfellow penned it: 'Footprints on the sands of time.'

"Every generation has left great accomplishments and victories as well as blaring mistakes and defeats. In viewing the past, we come to realize it is up to the present generation to improve on the accomplishments, be grateful for the victories, admit the mistakes, learn from the defeats, and where it is necessary, repent of the errors because it is a biblical principle that repentance and restitution frees. It frees the future from repeating the same errors or experiencing the same defeats. I say this because I believe the present grows out of the past and the future proceeds from the present. . . ."

God's Purpose

"From the beginning of time until now, God has used different methods to bring about His ultimate purpose: that of having a people who would walk in His ways so that all the nations of the world would see His glory. . . .

"First, God worked through individuals; even then, His methods changed from time to time. Enoch was to walk with God; Noah was to build and live together with his family; Abraham was to move leaving all that was familiar. Then God worked through a chosen people, Israel. God did great things for them and through them, but, basically, the plan failed because their culture and mentality of the past caused them to rebel against the future. . . .

"The New Testament tells of a new day and a new message. Now the chosen people would not be from any certain tribe or lineage, but those who believed with the heart.

"The new order called 'church,' organized, commissioned, and endued to evangelize all the nations of the world. The beginning was awesome. God's power and favor rested upon them. However, the bitter roots of the past began to trouble them. They wanted to embrace both the traditions of the old and the blessings of the new. This could not be so. Eventually the 'church' as we know went into oblivion because they kept drifting away from a Spirit-led group into a man-made organization.

Reformation (1300-1800)

"Though the church of the New Testament was silenced or at least buried by man-made creeds and such, the Holy Spirit was not buried. He came commissioned by God Himself to empower as well as to guide. He was also commissioned to abide forever. Somewhere in this 'dark' situation, the Spirit of God was moving. . . .

"The Holy Spirit was doing His work, 'guiding into all truth.' He was pricking the hearts of honest-hearted people, and they were moving even at the expense of their lives. . . . Suffice it to say this was a day of enlightenment: as men hungered for God, glorious doctrinal truth was revealed. The cardinal teachings of this church came from this period.

"Again, in the midst of God, doing glorious work, carnality began to make its appearance. As light was revealed, those who were entrusted with it embraced it as their own so denominations were carved from great biblical truths. God's Spirit cannot be confined in the walls of institutionalism, so the middle of the 1800's found men awakening to the urgency of the Spirit. They cried before the Lord; and as the promise declares, 'He will be found of those who seek Him."

Restoration

"The diligent search brought about a revelation of Acts 2. The latter part of the $19^{\rm th}$ century was an exciting period in the history of Pentecostalism. . . . There were many Pentecostal pioneers: Charles F. Parham, William J. Seymour, A. J. Tomlinson, and others. The names could go on—some in the late 1800's,

some early 1900's. It was the day of the Holy Ghost. God was empowering His children to restore again the New Testament order.

"Each of these, as their spirits were ignited with the fire of Pentecost, were led (in many cases) to believe in the oneness of the believers. The Holy Ghost was introducing them into the next stage of restoration—The Spirit of Oneness.' This was too much for Satan to allow. He saw here what a great dynamo of power these Pentecostals would be as a united fellowship of believers. So he planted the seed in the minds of these: you are the one; you will lead the oneness movement; the entire world will be united with you as the Holy Ghost-filled leader.

"Immediately, dissension over marginal questions arose and each went their way to carve out Pentecostal institutions. . . .

"The 'oneness' issue receded throughout the 20^{th} century until on the eve of the 21^{st} century, it is again being heard. The Holy Ghost, 'The guide to all truth,' is again pricking the hearts of God-fearing, God-seeking men/women with the 'the Spirit of oneness.'

Our Heritage

"Again, the Heritage Ministries has a very concise and interesting film of this period. Some special names and places are worthy of note:

"In 1884, Richard Spurling, a missionary Baptist minister, was seized with a spirit of unrest over certain traditions and creeds that were burdensome and binding on the members. Then on August 19, 1886, a special meeting was called at the Barney Creek Meeting House to give further study to pressing religious matters. This small group was challenged to make a commitment, which said in part:

"... Are you desirous to be free from all men-made creeds and traditions, and are you willing to take the New Testament, or law of Christ, for your only rule of faith and practice... and are you willing to sit together as the Church of God to transact business as the same....

"Eight people accepted this simple obligation and decided to call the infant organization, 'Christian Union.' Richard Spurling led this small group. . . . In 1896, a mighty revival broke out in Cherokee County, North Carolina, and those humble seekers experienced the mighty sweeping of the Holy Ghost of Acts 2. In 1902, out of this meeting came the Holiness Church of Camp Creek, organized on May 15, 1902, with Richard G. Spurling as pastor. In 1903, it was this group that welcomed A. J. Tomlinson, a colporteur for the American Bible Society, in June 1903. Tomlinson and Spurling banded together seeking the

will of God. As a result of their praying and prevailing on June 13, 1903, the church again became a living organism for the eternal purpose of God in these last days. . . .

"These were abundant years.... By the end of 1903, the one church had 39 members; then, by 1922, the membership had grown to 20,000. Miracles were the order of the day. Revivals meant a great harvest of souls. The church began to fulfill its purpose of evangelizing the world. Some here today are witnesses of those early days. They saw with their eyes, they heard with their ears the marvels of God and His mighty power. They were not only observers, they were participants.

"God moved in ways it is difficult to explain. God moved because people sought Him fervently. We have a great heritage passed to us from our early church fathers. They had a revelation of how it would be in this day, and they clung tenaciously to that revelation. What they failed to comprehend is that no revelation is complete—God is too immense to be brought into the small limitation of our world or the world of that day. We, even in this technically brilliant day, have such a narrow focus on a bigger plan: God's plan. The freed Israelites could not grasp possessing a vast country with walled cities, inhabited by giants; but one that was a prosperous one, flowing with milk and honey. The reformation fathers, who rejoiced in justification by faith, could not grasp sanctification and the way of holiness. So they settled around the walls of their own revelation. Our Pentecostal forefathers, who traveled to the Azusa Street outpouring, could not grasp the idea of people being slain under the power of God and worshiping together with people of a different color. So they remained fixed and settled in their own revelation of Pentecost.

"The last few years of the 21^{st} century have been phenomenal. The spirit of love and unity is beginning to be evident among all Christians. The walls of denominational prejudice are breaking down. The Spirit is being poured on many different groups in every corner of the globe. . . . The world of our forefathers was too small to embrace a truly "world vision." Some have lived to see this day and have rejoiced in a broader revelation while some choose to remain in the tradition and culture of the past.

"Think of the words of the bride in Song of Solomon when she invites a blessing upon her garden (4:16 NIV):

Awake north wind, and come south wind!

Blow on my garden, that its fragrance may spread abroad.

Let my love come into his garden and taste its choice fruits.

"Yes, blow the refreshing cool winds on our dry, empty churches. Yes, wind of the Spirit . . . blow: blow on your garden; blow with your mighty power; blow with your favor; blow with your might. Blow north wind, blow!

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"Can we learn from these our forefathers? If we do, then studying the history will be worthwhile. If we don't, then we are destined to miss the future."

8:55—The next speaker of the evening, Buford Johnson, presented:

Highlights of History

"In June, 1903, A. J. Tomlinson became pastor of a small group near Murphy, North Carolina, who agreed to be known as the Church of God. Brother Tomlinson would become the General Overseer and would serve for 40 years. In the General Assembly of 1933, A. J. Tomlinson introduced the church flag, which continues to wave in over 100 countries where local congregations are planted.

"The Assembly of 1943 was the last one moderated by A. J. Tomlinson. He died shortly after. He was succeeded by his son, M. A. Tomlinson, who served for 47 years and was followed by the present General Overseer, Billy D. Murray. In 1953, a volunteer choir was formed to sing for a soon-to-be-started radio program, which would be called the *Voice of Salvation*. Representing the general church, this ministry was expanded to television and in several languages, with a potential audience of a half-billion.

"In the past decade, that tiny congregation of 1903 has become multiplied to millions, our own Church of God of Prophecy with over half a million.

"Now in connection with these highlights, I have attended 60 General Assemblies, having joined the church in 1933. I was licensed by A. J. Tomlinson in 1941; therefore, I have been a minister for 60 years. I was present in 1926 when M. A. Tomlinson received the Holy Ghost at the state convention in Nashville, Tennessee. I was there in 1933 when the church flag was accepted by the Assembly. I attended A. J. Tomlinson's last Assembly. I was the assistant editor of the *White Wing Messenger* when it became a weekly publication, and I was the first minister of the *Voice of Salvation*.

"In closing, the words of the Prophet Zechariah best describe what has been accomplished for God over the past century: It was '... Not by might, nor by power, but by my spirit, saith the Lord of hosts' (4:6) when the question is asked, '... who hath despised the day of small things? for they shall rejoice ... they are the eyes of the Lord, which run to and fro through the whole earth' (v. 10).

9:19—A historic video was presented: "Voices of the Past."

9:28—Wade Phillips announced that the video is available for sale. He then introduced the Duncan family from Cleveland, Tennessee, who presented a musical presentation. Songs: "I Am Thine, O Lord," and "I Remember the Day When the Lord Saved Me."

9:44—Message by Wade Phillips: "The Glorious Vision of Ours Fathers." (For more information regarding the contents of this sermon, please refer to note on page 3.)

The Duncan family sang as the congregation came forward to the altar.

Thursday, July 13, 2000 Morning

9:00-4:00—Harvest Partners Mission Encounter, Rooms E103-E107.

9:00—Prayer time with delegates and their respective overseers or General Presbyter.

9:33—General Presbyter José Reyes opened the morning session. Worship time: "We've Come to Praise Him," directed by Neil Wright, Ohio. Songs: "That's What We Came Here For," "Praise Him," "You Are Holy," "There Is None Like You," and "Let the Veil Down."

9:54—Honoring the memory of ministers who have finished their course (1998–2000), directed by Vernon Van Deventer, who asked the congregation to stand in honor of the 207 ministers. The names were then read (**page 266**).

Ministerial Services/Church Benefit Accountability Report, by Administrative Services Director Vernon Van Deventer (report, page 106).

10:07—Leadership Development and Discipleship program, John Pace, Director: Center For Biblical Leadership (CBL), "Equipping 21st Century Leadership" (Director's Report, page 152).

- Training the Mind
- Inspiring the Spirit
- Educating the Heart

Scripture reading: Psalm 99:1–5. CBL Instructor J. Wendell Lowe led the congregation in singing, "It Is Well With My Soul." CBL Instructor David Bryan led "Shout to the Lord."

General Overseer Billy Murray led in prayer. Brother Pace made some comments and then introduced his staff. He extended appreciation to those overseers and Presbyters who had received the CBL staff so kindly when they visited their areas.

Brother Pace announced two major accomplishments over the last 18 months: completion of the educational curriculum outline and the first video class. Initiatives were presented.

CBL Instructor Adrian Varlack gave an overview of the "One Accord" curriculum.

 $CBL\ Instructor\ Miguel\ Zarce\~no\ (Victor\ Rodriquez,\ interpreter)$ spoke on "Training the Mind."

CBL Instructor J. Wendell Lowe related that CBL is involved in ministry schools around the world, including the Far East, South America, and Europe.

CBL Instructor Tony Charalambou spoke on "Inspiring the Spirit." He read Genesis 2:7. He conveyed that progress had been made in Africa for a comprehensive leadership program. A video presentation was shown on small-group ministry.

The newest member of the staff, CBL Instructor David Bryan, spoke on "Educating the Heart." He stated that the goal of true education is to know Christ.

11:50—An altar response followed.

Thursday, July 13, 2000 Afternoon

(Optional Session)

2:00—Specialized Ministries Presentation, by author and Christian apologist, Josh McDowell. (For more information regarding the contents of this presentation, please refer to note on page 3.)

4:00—Adjournment

Thursday, July 13, 2000 Evening

6:30—Concert of Praise: Bahama Brass Band, directed by Romeo Ferguson, Sr., Bahamas.

6:59—Worship Time: Rolf Woodard and worship team, North Carolina. Song: "Holy, Holy, Holy."

7:04—Moderator Perry Gillum introduced special guests: Dr. James D. Gee, General Superintendent, Pentecostal Church of God, and Dr. Charles Quillen, pastor, Church of God in Christ, Fort Worth, Texas. They greeted the Assembly. Prayer was offered for those who could not attend the Assembly due to illness: Rev. Thomas Trask, General Superintendent, Assemblies of God, and Rev. James D. Leggett, General Superintendent, International Pentecostal Holiness Church.

7:14—Worship songs by Reginald McDougle and Cynthia McNeil, North Carolina, ministered in song: "Tis So Sweet to Trust in Jesus," and "I Bowed on My Knees."

7:26—Offering received by Elwood Matthews, Florida. Prayer for offering by Robert F. Davis, overseer, Arkansas and Oklahoma. Offering music: "Give Unto the Lord."

7:38—"Celebrating the Present," directed by Randy Howard, Cathy Payne, and Tim Coalter. Brother Howard introduced a video presentation of the worldwide growth of the church over the last decade: World Harvest Video: "New Horizon for a New Millennium."

7:44—Celebration singing led by Rolf Woodard: "Send It On Down," "Sunrise," "He Got Up," "Blessed Assurance," "Draw Me Close," "There Is None Like You," and "Happy Song," followed by a great Assembly celebration of worship.

8:15—"Celebrating the Present," by Tim Coalter and Cathy Payne, celebrating with a purpose, as waves of glory rolled over the congregation. As God's Spirit continued to move, many came to the altar, and many rejoiced and danced in the Spirit.

8:33—Brother Howard encouraged everyone to minister as vials of oil were distributed to each aisle. He encouraged each one to release their burdens and let God refresh them. Songs of worship followed: "Eagle's Wings" and "Holy Spirit, Rain Down."

9:05—Message by Tim Coalter, pastor, Roanoke, Virginia. (For more information regarding the contents of this presentation, please refer to note on page 3.)

The message was followed by a mighty outpouring of God's Spirit as many came forward to pray and worship.

Friday, July 14, 2000 Morning

8:59—General Overseer Billy D. Murray conducted roll call of states and nations for Prayer Time.

9:37—"To God Be the Glory" worship time by Latricia Fisher and worship team, Kentucky. Songs: "Jesus, Lover of My Soul," "Shout to the Lord," "I Need You More," "Right Here in Your Presence," and "Let the Fire Burn."

10:03—Special tributes were given to honor the memory of Bishops D. Joseph and Larry Wilson. Sisters Venuthi Joseph and Laria Wilson were escorted to the platform as the tribute was given. Sister Joseph then made a presentation and thanked everyone for their prayers and expressions of cards and presented gifts to Brothers Murray and Fisher. Perry Gillum asked the Assembly to pray for Sisters Joseph and Wilson and for all families who had lost loved ones since the last Assembly.

Special Tribute to Larry B. Wilson

The ministry and laity of the Church of God of Prophecy around the world pays special tribute to the memory of Bishop Larry B. Wilson who went home to be with the Lord on June 29, 1999.

Bishop Wilson, a native of Atlanta, Georgia, was converted at the age of five, and became a member of the church at the age of seven. He began his pastoral ministry at the age of 16, and was ordained bishop in 1977. He served pastorates in Georgia, Florida, Mississippi, California, and

Tennessee, including 18 years as pastor of the Wildwood Avenue congregation in Cleveland, Tennessee. During his pastorate in Cleveland he was active as a hospital chaplain at Bradley Memorial Hospital, and as President of the Hospital Association. He also served as President of the local Ministerial Fraternity for ten years.

Brother Wilson was educated in the public schools of Atlanta, and earned the Bachelor of Science degree from Moorehouse College, the Master of Divinity degree from Gamma Theological Institute, and was awarded honorary doctorates from Baltimore College and Anderson Bible College.

Within the Church of God of Prophecy, Bishop Wilson served as State Youth Director, Field Secretary to four State Overseers, District Overseer, and as a member of a wide variety of state committees. He also served on the Tomlinson College Advisory Board and both the Ways and Means and Questions and Subjects Committees of the church's General Assembly.

In 1992 he was appointed as State Overseer of Southern California, and served there for four years before returning to Cleveland as Administrative Assistant to the General Overseer.

In April of 1998, Bishop Wilson was selected by the church's international leadership to serve as General Presbyter. In that capacity he served the church's interest on a global basis as part of the General Oversight Group. Bishop Wilson's contributions in this capacity were highly valued during the time of service.

He is survived by his wife, the former Laria Ware, and a son, Steven, his daughter-in-law, Meisha, and one grandson; his mother, Mrs. Juanita Wilson, one brother, four sisters, other family members and a host of friends.

The church officially acknowledges the leadership of Bishop Larry B. Wilson and extends love to and our continued prayers for his lovely wife, Laria, son, Steven, as well as the extended family.

Bishop Wilson was faithful to his Lord until his final moments. His desire was to serve God and to lead souls to Christ.

10:22—Brother Fred Fisher moderated a special tribute for General Presbyter Perry E. Gillum, who is retiring this year from General appointment. Brother Gillum's family joined him on stage, and he was given a standing ovation by the Assembly body.

Special Tribute to Perry E. Gillum

Psalm 37:24: "The steps of a good man are ordered by the Lord: and he delighteth in his way." The number of apples on a tree can be easily counted, but the number that are in a seed is unknown. So it is in the life of a good man. Where his steps will take him from birth until death, how many lives he will touch, and how much good he will do are known only to his Creator.

Today, we honor the life of Bishop Perry Eugene Gillum. He was born in Allen, Oklahoma, on October 16, 1933, to Deacon and Mrs. Perry J. Gillum.

His life was greatly changed and ordered of the Lord at an early age when he was converted. In 1945, he became a member of the Church of God of Prophecy, at the age of 12, making him a third-generation member. He received his call into the ministry in 1950, and began to teach, lecture, testify, and fill local church engagements.

Perry Gillum served in the United States Army from 1953–55 in both Korea and Japan. He married Evelyn Griffin in December, 1953, in Fresno, California. They have two children, Scott and Genise, and four grandchildren.

Brother Gillum served the Church of God of Prophecy in the following positions:

Youth secretary, California and Tennessee; Pastor, Ridgedale and Chattanooga, Tennessee; served at the International Offices as General Youth Secretary, Business Manager of the White Wing Publishing House, Public Relations Director, Sunday School Literature Editor, Ministerial Aid Director, CPMA General Secretary, President of Tomlinson College, Administrative Assistant to the General Overseer, and Human Resource Director; he served as National Overseer of Canada; he served as State Overseer of California and North Carolina; and in 1997, he was selected by his peers to serve the church as a General Presbyter.

Brother Gillum has traveled extensively worldwide in the course of his state and general positions. He has served on many committees for the General Offices and General Assembly and as a White Wing Corporate Board Member.

Affectionately known by his family and friends as "Gene," his service to the Lord has taken him on a long journey that has led to a full and productive life of joy and some sadness. He saw the ruins of the burned White Wing Publishing House building on Central Avenue, but he also witnessed the new location and new building of the International Offices and the White Wing Publishing House. He was instrumental in helping supervise its construction.

Who is Perry Eugene Gillum, born of humble beginnings in a small town in Oklahoma? I would like you to think of him with SIX S's:

SECTION 1 MINUTES

SPICE—he likes pepper, lots of it on his food, and his personality is SPICY.

SMELL—he loves good-smelling cologne and perfumes. We will miss this good aroma in the Upper Room.

SWANK—he is stylish, active, and lively in manner.

SMART—he works long and hard. He carries more than his share of a job.

SUAVE—he has a smooth, gracious social manner in dealing with others.

SPIRITUAL—a quality of right living and openness to the direction of God.

In the closing of a long and active service, one would like to feel he has given himself to something of importance and value. Perry Eugene Gillum and his wife, Evelyn, have given the timeless gift—themselves—to a cause that will outlive them.

We wish for you and Evelyn many years of pleasant, active, and productive retirement. May God's grace supply the needed strength as you enter a new phase of ministry.

10:31—General Overseer Billy D. Murray gave honor to the International Staff, the General Presbyters, and his secretaries, Fern York and Verbileene Williamson.

Brother Murray asked his family to join him on the platform. He introduced his family and thanked the Assembly for their love and prayers for Sister Murray. They were given a standing ovation. Brother Murray then began his annual address. (Audio and Video information on page 3.)

Annual Address by General Overseer Billy Murray 91st General Assembly, Fort Worth, Texas July 14, 2000

Introduction

The psalmist wrote, "He that goeth forth and weepeth, bearing precious seed, shall doubtless come again with rejoicing, bringing his sheaves with him" (Psalm 126:6).

Today, we have cause to rejoice. Ten years ago when I assumed this office, the records show we had 261,641 members. This number was after operating for 87 years. Within the past 10 years, we have gained 285,019 members, making a total membership of 546,660. In this we rejoice! It is not something we have done, it is something He has done. We thank God for saving this many people!

These are not just numbers. They are souls for whom Jesus died—souls, many of which ten years ago were lost, having no hope. Now they have great hope, a hope that is eternal. There has been rejoicing in heaven as their names were inscribed in the Lamb's Book of Life, and we have shared in heaven's rejoicing.

This increase has not been without tears. "He that goeth forth and weepeth, bearing precious seed, shall doubtless come again with rejoicing, bringing his sheaves with him". Tears have been turned into rejoicing as souls have come to Jesus. We must remember that the first One to weep over these souls was Jesus Himself. We can remember His travail in the Garden of Gethsemane where we read, "And being in an agony he prayed more earnestly: and his sweat was as it were great drops of blood falling down to the ground" (Luke 22:44).

Christ's agony in the Garden as well as His agony on the cross was for each of these who now are a part of His Church. Our rejoicing turns back into weeping, however, as our minds turn back to the multitudes who are still to be reached with the message of salvation. We recognize that our work is not finished. In a sense, we can say, "We've only just begun." So we will move forward with a resolve to penetrate new communities with this life-changing gospel. It will be with weeping, then rejoicing; weeping, then rejoicing. Thus it will continue until the work is all done. Then it will be rejoicing forever!

Section I: Repentance

"For godly sorrow worketh repentance to salvation not to be repented of: but the sorrow of the world worketh death" (2 Corinthians 7:10).

In listing some of the prominent teachings of the Church of God of Prophecy, the first teaching on that list is **repentance**. This was recognized many years ago as a cardinal doctrine of the New Testament. All of us were sinners, and to be accepted by God, it was necessary that we confess our sins and then, that we repent of these sins. This was the result of conviction by the Holy Ghost. He made us feel the crushing weight of our sinfulness in the presence of a holy God. This *conviction* may be equated with the *godly sorrow* Paul spoke of in his letter to the Corinthians: "For godly sorrow worketh repentance to salvation . . ." (2 Corinthians 7:10).

Godly sorrow in itself is not repentance, but it *worketh repentance*. Repentance is a confession and a renunciation of our sins. To repent is to turn from and quit sinning. It is not merely having regret or being remorseful. It brings a turn-around, an about-face—turning from sinful living to holy living. Sin and holiness are not compatible, and our acceptance by a holy God demands a separation from sin.

The message of John the Baptist was a message of repentance. "Repent ye," he cried, "for the kingdom of heaven is at hand" (Matthew 3:2). When he told the people to bring forth fruits meet for repentance, or to produce evidence that they had repented, they asked for specifics. His reply was, "He that hath two coats, let him impart to him that hath none [to no longer live selfishly]; and he

that hath meat [food], let him do likewise" (Luke 3:11). To the tax collectors, he said, "Exact no more than that which is appointed you" (v. 13). The soldiers who heard John asked, "And what shall we do? And he said unto them, Do violence to no man, neither accuse any falsely; and be content with your wages" (v. 14). That's a mark of repentance—to be content with your wages. I didn't say that—John said that. John did not hesitate to be specific; for example, he boldly reproved Herod for having his brother Philip's wife (cf. Matthew 14:3, 4). He told him it was wrong, and he needed to repent.

Then Jesus began His ministry with the message of repentance as He came into Galilee, saying, "The time is fulfilled, and the kingdom of God is at hand: **repent ye**, and believe the gospel" (Mark 1:15). Peter's message was "**Repent ye** therefore, and be converted, that your sins may be blotted out . . ." (Acts 3:19).

In testifying before King Agrippa, Paul said, "I was not disobedient unto the heavenly vision: But shewed first unto them of Damascus, and at Jerusalem, and throughout all the coasts of Judaea, and then to the Gentiles, that they should **repent** and turn to God, and do works meet for repentance" (26:19, 20). Here Paul reiterated the message of John the Baptist: *and do works meet for repentance*. In other words, by your works show you have repented.

To be *converted* is to be changed. "Therefore if any man be in Christ, he is a new creature: old things are passed away; behold, all things are become new" (2 Corinthians 5:17). Paul wrote to the Ephesians, "Let him that stole steal no more . . ." (Ephesians 4:28). To the church at Corinth this same apostle's message was, "Know ye not that the unrighteous shall not inherit the kingdom of God? Be not deceived: neither fornicators, nor idolaters, nor adulterers, nor effeminate, nor abusers of themselves with mankind [homosexuals], Nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners, shall inherit the kingdom of God. And such were some of you: but ye are washed, but ye are sanctified [cleansed] . . ." (1 Corinthians 6:9–11).

Repentance means change—turning from sin and turning to God. I repeat, it is more than regret or remorse. Judas showed remorse for his betrayal of Jesus. How wonderful it would have been if he had truly repented! Then he could have gone ahead with apostolic ministry even as Peter did. Both of them failed—Peter denied and Judas betrayed. Peter repented; he wept bitterly and was converted. Judas "brought again the thirty pieces of silver to the chief priests and elders, Saying, I have sinned in that I have betrayed the innocent blood. And they said, What is that to us? see thou to that. And he cast down the pieces of silver in the temple, and departed, and went and hanged himself" (Matthew 27:3–5).

It is one thing to have regret for sinful behavior, but quite another to repent, turning to God for His forgiveness and acceptance as His child. We are thankful

to see people whose faces are being turned toward Jesus in this time of great evangelistic outreach. At the same time, it is necessary they hear the message of repentance; otherwise, they might continue lifestyles God despises while feeling the grace of God excuses such behavior. God cannot embrace sin. It is abhorrent to His holiness. Jesus came to save us **from** our sins, not **in** our sins.

To the Romans, Paul asked, "Shall we continue in sin, that grace may abound?" (Romans 6:1). He answers his own question immediately: "God forbid. How shall we, that are dead to sin, live any longer therein?" (v. 2). Grace does not condone sin; it enables us to move from sinful living into a relationship of holiness with a holy God. ". . . Let every one that nameth the name of Christ depart from iniquity" (2 Timothy 2:19). "For God hath not called us unto uncleanness, but unto holiness" (1 Thessalonians 4:7).

In a day of "easy believism" and "cheap grace," the teaching of holiness is not readily embraced. Yet God's Word is, "Let the wicked forsake his way, and the unrighteous man his thoughts: and let him return unto the LORD, and he will have mercy upon him; and to our God, for he will abundantly pardon" (Isaiah 55:7).

God's mercy is great, and His grace is truly amazing. At the same time, He is altogether holy. His is a holiness that cannot countenance sin. This is what made the atonement for sins a necessity. It was an atonement of great price—the shameful death of Jesus at Calvary. Oh, how He suffered; what agony He endured! His awful suffering equates with the awfulness with which God regards sin.

It is not enough to say to an offended God, "I'm sorry"; godly sorrow *worketh* repentance. It is turning from the one who plots your destruction and turning to the One whose love for you is perfect. That is repentance.

John the Baptist introduced the kingdom of God with a message of repentance. Jesus' message was, "Repent ye." "Repent ye" was also Paul's message, and now "repentance" is a pertinent message for the church to herald to a world in need of a Savior.

Luther expounded the message of justification by faith, and we often hear his message of "faith alone" being repeated. James reminds us, however, that "faith, if it hath not works, is dead, being alone" (James 2:17). To believe is necessary, but he declared that "the devils also believe, and tremble" (v. 19).

We rejoice in God's mercy and grace, apart from which all of us would be lost forever. To Titus, Paul wrote, "Not by works of righteousness which we have done, but according to his mercy he saved us, by the washing of regeneration, and renewing of the Holy Ghost" (Titus 3:5).

"He that covereth his sins shall not prosper: but whoso confesseth **and** forsaketh them shall have mercy" (Proverbs 28:13). How we praise and

thank the Lord for His mercy! Jeremiah reminds us, "It is of the Lord's mercies that we are not consumed, because his compassions fail not. They are new every morning: great is thy faithfulness" (Lamentations 3:22, 23). In His mercy. He still responds to true repentance. Oh, how thankful we are!

Section II: Integrity

On a trip from London to Atlanta some time ago, I was seated by a lady whose divorced husband was a surgeon. In the course of our conversation, she related how her husband had a problem with alcohol. She told how that on a number of occasions he would be called to the hospital for an emergency surgery late at night when he was so drunk he could hardly stand up. She said that she would use different means to try to sober him enough to get him to the hospital. When I asked why his associate surgeons did not report him, her reply was that they "looked out for one another." This is the kind of world we live in, like it or not.

In recent times, we have followed court trials where lawyers have used all kinds of persuasive arguments, with little regard for truth, to have their clients be declared innocent of horrible crimes. And this society calls them great lawyers, regardless of their lack of integrity.

Presidents and Prime Ministers, whose morals leave much to be desired, are sometimes described as great leaders. These professional people and national leaders may be able to perform well and win the acclaim of people while lacking that quality we call integrity, but not so with spiritual leaders. They must, first of all, be men and women of integrity, men and women whose character is without question.

We need spiritual leaders in our churches today; in fact, this is one of our greatest, if not the greatest, need. We have, even now, what might be termed a *crisis of leadership*. The church needs leaders who can be described as "able men, such as fear God, men of truth, hating covetousness" (Exodus 18:21), in other words, *men of integrity*. For spiritual leaders, integrity is not an option, it is an urgent requirement.

Integrity may be defined as "an unimpaired or unmarred condition, soundness, uncompromising adherence to a code of morals, utter sincerity, honesty and candor, avoidance of deception or shallowness of any kind." These are qualities that evoke respect from followers. People are not likely to follow someone whom they cannot respect.

David asked, "Lord, who shall abide in thy tabernacle? who shall dwell in thy holy hill? He that walketh uprightly, and worketh righteousness, and speaketh the truth in his heart. He that backbiteth not with his tongue, nor doeth evil to his neighbour, nor taketh up a reproach against his neighbours. . . . He that sweareth to his own hurt, and changeth not" (Psalm 15:1–4).

A childish reaction is not to *swear to his own hurt*. It is rather to assess blame to another with "It's his fault" or "He made me do it." It is very difficult for a child to say, "It's my fault." So, the man who *sweareth to his own hurt* is showing a degree of emotional maturity upon which integrity is built. Childish behavior is unacceptable for spiritual leaders. Paul wrote, "Brethren, be not children in understanding: howbeit in malice be ye children, but in understanding be men" (1 Corinthians 14:20). Yet, this kind of maturity is not the result of a self-improvement plan. Paul said it very succinctly: "But by the grace of God I am what I am . . ." (15:10).

The grace of God is the fountainhead of integrity. It is by God's grace that we take on the character of Jesus Christ, who left us an example that we should *follow His steps* (cf. 1 Peter 2:21). "What would Jesus do?" is a worthy question for shaping Christian character. To follow the steps of Jesus is to walk in integrity. *To be like Jesus* is not too lofty a goal. In fact, it is a worthy goal for each of us.

To be like Jesus means there is no hypocrisy, but it is to walk in utter sincerity and honesty, as Paul wrote, "Providing for honest things, not only in the sight of the Lord, but also in the sight of men" (2 Corinthians 8:21). It is to walk in the Spirit, not in the flesh.

"For they that are after the flesh do mind the things of the flesh; but they that are after the Spirit the things of the Spirit. For to be carnally minded is death; but to be spiritually minded is life and peace. Because the carnal mind is enmity against God: for it is not subject to the law of God, neither indeed can be. So then they that are in the flesh cannot please God" (Romans 8:5–8).

Carnal people cannot be spiritual leaders. They may be successful as surgeons, they may be good lawyers, they may be known as good business men without that quality called integrity, but spiritual leaders must walk in the steps of Jesus. They must be men and women of integrity.

The writer of Proverbs wrote, "The just man walketh in his integrity: his children are blessed after him" (Proverbs 20:7). I would like to thank the Lord today for parents of integrity. I hope that you had such parents. My daddy was a man of integrity. He would not have taken a dollar that did not belong to him, and he taught his children to have integrity. Your children really do know you, and it is likely that they will follow your steps. What a delight it is to see your children walking in integrity, to know that they wouldn't compromise the truth, to know they cannot be bought. Is this not what is implied by the wise man? "The just man walketh in his integrity: his children are blessed after him."

This is true of one's natural children, to know that one's children will walk in the footsteps of their father. It is also true of one's spiritual children. Both Paul and John often referred to "my little children." I count myself blessed to have had pastors and mentors who loved the truth—men of integrity, hating covetousness—and I hope those young men to whom I may serve as a mentor will see the same thing in me. They did not possess much of this world's goods. but their love for their Lord was without question. It held them steadfast to walking in the steps of their Master who would say, "The foxes have holes, and the birds of the air have nests; but the Son of man hath not where to lay his head" (Matthew 8:20). I thank the Lord for my mentors, those men who came before me. I recall very well one of those men—he was state overseer of North Carolina back in the time when money was very scarce. He would buy a cow or hog or something, and there have been times when he would take his cow or hog to the sale—some of you know what that is—and people would bid on it. And there were times when he would jump out there and say "whoa" when the bidding would get what he considered to be too high. Sometimes he would say, "I want to tell you all that this hog will eat chickens." He didn't want to put anything over on anybody. I thank God for C. L. Taylor.

There was something about Jesus that has inspired millions of others to follow Him. It was not His possessions, for He had none. What was it, and what is it that keeps so many following Him? I believe it is His *utter sincerity, honesty and candor, his avoidance of deception or shallowness of any kind*. That's another way of saying, His integrity. Jesus Christ was a man of integrity, and we are challenged to walk in His steps.

Section III: Great Fellowship

How did Jesus say the world would know we are His disciples? Through supernatural signs? Through sound theology? Through correct structure and organization? Through well-financed ministries and good financial management? All of these things are important, but the greatest sign of true Christianity is the quality of our fellowship or by the love we have one to another (John 13:35).

It is no wonder that demonic forces are assigned to focus upon stirring up strife, creating divisions, bringing accusations, and disrupting unity among believers. James said it well: "For where envying and strife is, there is confusion and every evil work" (3:16). Strained relationships offer a poor witness to a world that needs so much to know Jesus Christ—a world of people who need to know their only Savior.

There is an antidote to all the poison Satan would inject into the body of Christ in his effort to thwart effective ministry. That antidote was given by Peter when he wrote, "Seeing ye have purified your souls in obeying the truth through the Spirit unto unfeigned [unpretentious] love of the brethren, see that ye love one another with a pure heart fervently" (1 Peter 1:22). Fervent love is the antidote to all of Satan's connivings!

The greatest story ever told is the one we have been commissioned to proclaim to all people everywhere. Proclamation evangelism is the method we have used consistently through the years, and with good effect. We have enjoyed a measure of success even without the kind of fellowship prescribed by our Lord. Just think how much greater our success is going to be, however, when divine love for one another becomes **fervent** among us. It is one thing to **proclaim** the gospel but quite another to **portray** the gospel's effect.

Luke writes about the evangelistic power of the early Church. "And believers were the more added to the Lord, multitudes both of men and women. Insomuch that they brought forth the sick into the streets, and laid them on beds and couches, that at the least the shadow of Peter passing by might overshadow some of them. There came also a multitude out of the cities round about unto Jerusalem, bringing sick folks, and them which were vexed with unclean spirits: and they were healed every one" (Acts 5:14–16).

We should question the reason for such great results. An answer would be found in the preceding chapter where Luke wrote, "And when they had prayed, the place was shaken where they were assembled together; and they were all filled with the Holy Ghost, and they spake the word of God with boldness. And the multitude of them that believed were of one heart and of one soul: neither said any of them that ought of the things which he possessed was his own; but they had all things common. And with great power gave the apostles witness of the resurrection of the Lord Jesus: and great grace was upon them all" (4:31–33).

Such selflessness! Such fervent love! What a testimony of the gospel's power! Luke went on to write, "Neither was there any among them that lacked: for as many as were possessors of lands or houses sold them, and brought the prices of the things that were sold, And laid them down at the apostles' feet: and distribution was made unto every man according as he had need" (vv. 34, 35).

Today, we would consider this *radical Christianity*. For them, it was normative, and the results were amazing. They were following the example of the One who had given His all for their salvation—the One who had said, "So likewise, whosoever he be of you **that forsaketh not all that he hath**, he cannot be my disciple" (Luke 14:33). That's Jesus' words, not mine!

Of divine love, John wrote, "Hereby perceive we the love of God, because he laid down his life for us: and we ought to lay down our lives for the brethren. But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God

in him? My little children, let us not love in word, neither in tongue; but in deed and in truth" (1 John 3:16–18). I'm talking about normative Christianity, not radical Christianity!

It has been pointed out repeatedly that growth takes place in local churches, not at the national/regional/state offices, or at the International Offices. Where local churches are not affecting their own communities, the quality of their fellowship could be questioned. There are members who will travel great distances to take an active part in regional meetings, such as this Assembly, but who have trouble fellowshipping with one another at their local church. I say, this ought not to be! Within their own communities, some churches have a reputation that is not appealing to their neighbors, and year after year the record shows no additions.

When Paul exhorted the Galatians to *serve one another by love*, he warned, "But if ye bite and devour one another, take heed that ye be not consumed one of another" (5:15). Where such is occurring, we may be sure that fervent love is missing and outreach is non-effective. There is one thing that is said about Satan: He is an accuser of the brethren! And if you don't watch out, you'll find yourself aligned with Satan.

What did Paul mean when he wrote to the Ephesians: "And hath raised us up together, and made us sit together in heavenly places in Christ Jesus" (2:6)? These are places where there is a heavenly atmosphere, where the joys of heaven are experienced, where the fellowship of heaven is felt, as if heaven had already begun. Who would not be enticed to partake of such glorious fellowship in such a *heavenly place*?

We must not underestimate the importance of fellowship. The church is, first of all, a fellowship of believers. After Jesus declared, "... Upon this rock I will build my church..." as recorded in Matthew 16:18, two chapters later, He gave one of the church's functions that was to see that nothing be allowed to mar or destroy their fellowship. "Moreover," Jesus said, "if thy brother shall trespass against thee, go and tell him his fault between thee and him alone: if he shall hear thee, thou hast gained thy brother. But if he will not hear thee, then take with thee one or two more, that in the mouth of two or three witnesses every word may be established. And if he shall neglect to hear them, tell it unto the church: but if he neglect to hear the church, let him be unto thee as a heathen man and a publican" (18:15–17).

This is the second time Jesus used the word "church," and He described it as a disciplinary body. This function is necessary to insure a fellowship that is not marred by a spirit of non-submission. When Paul wrote to the Ephesian church about rich fellowship, "Speaking to yourselves in psalms and hymns and spiritual songs, singing and making melody in your heart to the Lord; Giving thanks always for all things unto God and the Father in the name of

our Lord Jesus Christ," he continued by saying, "Submitting yourselves one to another in the fear of God" (Ephesians 5:19–21). A spirit of mutual submission enhances true fellowship. It is painful to exclude members from the church, but it is sometimes necessary in order to preserve unbroken fellowship. Jesus would not have given this process had He not seen it as being needful. We've got to have fellowship in the Church.

Hope comes alive among us as we sing, "When We All Get to Heaven," but it is important to remember that we are *practicing for heaven* right now as we *sit together in heavenly places in Christ Jesus*. There will be no discord in heaven, no strife, no bitterness, no biting and devouring one another. Does this not mean then that such would disqualify one from entering that celestial city? I believe it would.

As we *sit together in heavenly places*, it is important to know that Jesus is in our midst. That is His promise. "For where two or three are gathered together in my name, there am I in the midst of them" (Matthew 18:20). We are blessed when we recognize and honor His presence. I wonder to what extent we actually do recognize His presence among us. Our fellowship is not just with one another, but as John wrote, ". . . truly our fellowship is with the Father, and with his Son Jesus Christ" (1 John 1:3). It is He who gives richness to our fellowship with one another.

We sing and talk about that moment when we shall behold Him and fall down before Him to worship Him; without doubt, that will be a glorious moment. However, this same Jesus is the One who promised to be in our midst as we gather here on this earth for times of fellowship. It is His love which we experience. It flows from Him through us to one another. It is a fervent love, and it is with His love that we can, with pure hearts, love one another fervently.

Thus, we will enjoy this great fellowship, a fellowship that has magnetism—a drawing power. From this will flow effective evangelism. "By this shall all men know that ye are my disciples, if ye have love one to another" (John 13:35).

Let us remember, also, that this fellowship is not confined to the local church. It extends to other churches in our region and to the regions beyond us. We are not in competition with other churches; we are laborers together, all working to reach a world who without a Savior will be lost forever. Our love to them must also be fervent. Paul taught this to the members of the churches in Europe and Asia Minor, in a very practical way, as he gathered offerings from them to take to the poor saints in Jerusalem. He emphasized that we are all one body, and we all are one body. And it is right to give to them who don't have riches.

This fellowship is felt and experienced first in the local church, then in our conventions, retreats, and conferences. In this General Assembly, that sweet fellowship which you experienced first in your local churches is being felt among us here. It is just a larger taste of what heaven is going to be like when

that "great multitude . . . of all nations, and kindreds, and people, and tongues [will stand] before the throne, and before the Lamb" (Revelation 7:9), worshiping and praising Him forever. We're getting ready for heaven.

As we are joined in this great fellowship here on earth, we are practicing for heaven! Amen! Don't you want to go? I appreciate the fellowship of the Church of God. I'm glad God let me have fellowship with you. Praise the Lord! Thank Him! Hallelujah! Jesus is with us!

Section IV: God's Primary Institution

I wish to applaud the Southern Baptist Convention. I don't guess it's ever been done before in a Church of God of Prophecy Assembly, but I want to support the truth, no matter who says it. I wish to applaud them for the resolution they approved in 1998, which supported a strong, scriptural perspective on marriage and the family. This resolution is as follows:

"God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption.

"Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. It is God's unique gift to reveal the union between Christ and His church and to provide for the man and the woman in marriage the framework for intimate companionship, the channel for sexual expression according to biblical standards and the means for procreation of the human race.

"The husband and the wife are of equal worth before God since both are created in God's image. The marriage relationship models the way God relates to His people. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband, and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation.

"Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents."

The family is God's primary institution. Long before there was a nation or a church, the family existed. It has been correctly termed the *linchpin of society*. Civil governments are ordained by God, as is the church, but both the nation and the church were created to serve the family, not just to be served by it. In

many places, Satan has succeeded in making the family subservient to autocratic or authoritarian governments, but this was never God's plan. In like manner, this enemy also has reversed the ministry of churches to the family, making the families to become servants to the church. This is wrong.

Through whatever means Satan may employ, I believe the family today finds itself under the most furious attack it has ever suffered. Homes are being torn apart, and children are being traumatized as what should be their bastion of security, the stable family unit, is being swept away. Emotional scarring occurs that may never heal. When God's primary institution fails, the church cannot compensate for the damage that is done. We can help some, and we want to help where we can.

This is not to criticize noble attempts by the church, or even by civil governments to ameliorate the painful conditions that are left behind when a home is broken up; these are to be appreciated, but emotional scars remain. We must recognize and identify the destructive enemies of this God-ordained institution.

When Paul warned against some of the perils of the last days, he wrote, "For men shall be lovers of their own selves . . ." (2 Timothy 3:2). Strong families will not be built by self-loving, self-centered parents. To the contrary, a spirit of selflessness must prevail in the home. "He (she) does not meet my needs" is a cry heard often in ongoing calls for divorce. Meeting the needs of our partner instead of having our needs met is a step toward building a solid marriage. Selfishness indicates immaturity, and it leads to childish, destructive behavior.

Divorcing is rampant in a self-loving, self-serving society. Statistics vary as to the percentages of marriages ending in divorce, but even the lowest figures we are given are much too high. When we observe the damage that is done with the breakup of a home, it is easy for us to understand why God said that He hates putting away (Malachi 2:16). Jesus was emphatic in His stand on this matter. His answer to those who questioned Him was, "Have ye not read, that he which made them at the beginning made them male and female, And said, For this cause shall a man leave father and mother, and shall cleave to his wife: and they twain shall be one flesh? Wherefore they are no more twain, but one flesh. What therefore God hath joined together, let not man put asunder" (Matthew 19:4–6).

The reason God hates divorce is easy to recognize. It is an instrument designed by carnal man to contravene the words of an all-wise God. Being birthed in a hardened conscience, divorce strikes at the core of God's primary institution, the family, causing great pain to those who are dear to the heart of Jesus. The children are dear to the heart of Jesus, and to see them hurt hurts Him.

We are told that here in America, 18 million children grow up in a single-parent home. Of these homes, only one out of eight, is headed by a father. The fathers are the ones most likely to skip out of a marriage. The results of a fatherless home is devastating. We are told that from fatherless homes come 71 percent of teenage pregnancies, 75 percent of all adolescents in chemical-abuse centers, 85 percent of all youths in prison, 85 percent of children exhibiting behavioral problems, 90 percent of all homeless and runaway youths, 63 percent of youth suicides, and 71 percent of school dropouts.

Difficulties arise in most every marriage, and relationships can become strained. This is to be expected, but such is a time for developing understanding. It is a time for forbearance and emotional growth. We grow and mature in our relationships with one another. This is especially true in the relationship between husband and wife. Marriage was designed for this purpose—to help you mature. When God gave you a wife to be your helper, it was to help you mature. It wasn't just to carry your slippers to you. She's not going to always agree with you. She's got a mind of her own. These conflicts are for our growth. I want you to get that in your mind. When you say, "You're not helping me like you're supposed to," she may be helping you more than you know.

Reconciliation may not always be the easiest course to pursue, but it is the one which Jesus approves; and it is what He has exemplified as He abandoned His own will and, ultimately, gave up His life as a price for the reconciliation He would effect with us. It cost Him something, this ministry of reconciliation, but He wanted to reconcile with us. It cost Him something, but we will be blessed when we reconcile our relationships.

To see people opt for divorce as the easy way to resolve conflicts must surely grieve our Lord, especially when it occurs among Christians. And some of you have read the statistics that have come out—that Christians are opting for divorce more than non-Christians. That's shameful. And the statistics are too high in the Church of God of Prophecy. The covenant of marriage is a holy ordinance as two people vow in the presence of God and witnesses to forsake all others and to cleave to each other as long as they both shall live. It is Satan who promotes thoughts of divorce. God hates divorce! When Satan wins the battle and divorce is followed, he rejoices. Recognizing their vulnerability to his devious schemes, he will set about to lead the divorced persons toward the sin of adultery within a second marriage.

The Church of God of Prophecy has stood firmly for a long time against the sin of divorce and remarriage. Our greater emphasis, however, has been against remarriage as we have embraced Jesus' words: "Whosoever putteth away his wife, and marrieth another, committeth adultery: and whosoever marrieth her that is put away from her husband committeth adultery" (Luke 16:18). It is important that we continue to be faithful to Jesus' teaching against the sins of divorce and remarriage.

At the same time, we must know that if there was no divorce there would be no remarriage. It is time to lift up our voices against the evils of divorce. We must see it as a man-made instrument which is employed as a means to annul God's Word. Jesus said, ". . . What therefore God hath joined together, let not man put asunder" (Matthew 19:6). A divorce may be necessary sometimes as a legal instrument to annul a biblically illegal marriage, but it can never dissolve a biblically valid marriage.

It is time to teach our young people, with greater conviction, the sanctity of marriage. We may be sure, with Satan's determination to destroy the family as a divinely created institution, that he will intensify his efforts to create disturbance and conflicts in the home. Then he will be pointing out to emotionally distraught couples that divorce is the solution to their problem. The success that this enemy is now enjoying is devastating, and it must be stopped! It's devastating to the children. The church must rise up against him with firm conviction, a conviction based soundly upon God's Word. People must hear from us that divorce is not their answer. Positive action must be taken. The need for premarital counseling must not be overlooked. We must not be reactive, but pro-active in ministry to those couples that Satan is attacking.

Let us remember that the family, not the church, is God's primary institution. It is the church's business to minister to the family. To fail in this ministry carries devastating consequences. Family breakdowns are primarily responsible for the ills of our society today. And that is the truth! I rode on a plane with a judge recently, and I asked him, "Do you see any hope for the people who are constantly coming before you?" And he said, "Frankly, no. The only solution is the family becoming what it is supposed to be." Oh, I am so stirred about this! If we would listen to the judges in our criminal courts, this is what we would be told over and over again.

Let us then pray for a greater sensitivity to the needs among us—to sense the needs before they get out of hand. A sensitive church is more likely to be a ministering church. We can be and we must be more pro-active in addressing needs and ministering to these needs, rather than simply being reactive after damage has been done.

Where there are those who are divorced among us through no fault of their own, we certainly need to be supportive. Let me emphasize that. There are those among us who are divorced through no fault of their own. Many of them are living on reduced incomes; and in every way that we can, we need to minister to them and to their children. Someone needs to assume a father role to their children. And the church needs to address financial needs as we are able to do so. We can ill-afford to see further destruction of the family.

May God help us!

Section V: Pentecostal Power

"And they were all amazed and marvelled, saying one to another, Behold, are not all these which speak Galileans? And how hear we every man in our own tongue, wherein we were born?" (Acts 2:7, 8). "And they were all amazed, and were in doubt, saying one to another, What meaneth this?" (v. 12).

It began in a way that was amazing—people speaking languages that they themselves did not understand. As the people stood there astonished, Peter preached with an anointing he had never felt before. The crowd, being pricked in their hearts, said unto Peter and the rest of the apostles, "Men and brethren, what shall we do? Then Peter said unto them, Repent, and be baptized every one of you in the name of Jesus Christ for the remission of sins, and ye shall receive the gift of the Holy Ghost" (vv. 37, 38). "Then they that gladly received his word were baptized: and the same day there were added unto them about three thousand souls" (v. 41). "And fear came upon every soul: and many wonders and signs were done by the apostles" (v. 43).

What a day! What a baptizing! About 3,000 souls were baptized *that same day*. Can you imagine 3,000 souls being baptized on the same day? And we call ourselves Pentecostal. But in many of our churches, the baptistries remain dry, and in many of our churches, it has been a long time since someone was filled with the Holy Ghost and spoke in other tongues. Without this blessing which came on the Day of Pentecost, the New Testament might read quite differently. The Acts of the Apostles could be called the Acts of the Holy Ghost, but without this Holy Ghost power what would the Book of Acts read like?

Pentecostal power—how we need it in our churches today! It's the power that amazes, that leaves people in a state of astonishment, that results in souls being saved, sanctified, and baptized with the Holy Ghost. It's the power that heals.

Just follow the progression through the Book of Acts. There is the healing of the lame man at the gate called Beautiful where Peter said, "Silver and gold have I none; but such as I have give I thee: In the name of Jesus Christ of Nazareth rise up and walk" (3:6). "And he leaping up stood, and walked, and entered with them into the temple, walking, and leaping, and praising God" (v. 8).

Then the spirit of giving took hold of them: "Neither was there any among them that lacked: for as many as were possessors of lands or houses sold them, and brought the prices of the things that were sold, And laid them down at the apostles' feet: and distribution was made unto every man according as he had need" (4:34, 35). When pretenders rose up among them, they fell dead. When Annanias and Sapphira both fell dead, we read, "And great fear came upon all the church, and upon as many as heard these things" (5:11). "And believers were the more added to the Lord, multitudes both of men and women.

Insomuch that they brought forth the sick into the streets, and laid them on beds and couches, that at the least the shadow of Peter passing by might overshadow some of them. There came also a multitude out of the cities round about unto Jerusalem, bringing sick folks, and them which were vexed with unclean spirits: and they were healed every one" (vv. 14–16).

They had been "endued with power from on high" (Luke 24:49), and they proceeded in that power to work the works of God. There could be no doubt in their minds that the Holy Ghost was with them, working through them.

To them, God was real. In their victories, He was real, and in their setbacks, they could acknowledge that God was working all things for His glory. In Acts 12:1–5, we read, "Now about that time Herod the king stretched forth his hands to vex certain of the church. And he killed James the brother of John with the sword. And because he saw it pleased the Jews, he proceeded further to take Peter also. . . . And when he had apprehended him, he put him in prison. . . . Peter therefore was kept in prison: but prayer was made without ceasing of the church unto God for him." That's important.

The night before he was to be beheaded, Peter was sleeping between two soldiers, bound with two chains. Suddenly, a light shined in the prison and an angel smote Peter on the side, saying, "Arise up quickly" (v. 7). The chains fell off him, and he followed the angel out of prison. Now Peter really thought he was having a vision, but when he was out in the street, the angel left him. Then he realized that this was no vision, but that the angel of the Lord had delivered him from what was to have been certain death.

He proceeded down the street to the home of John Mark where the church was presumably having an all-night prayer meeting. Upon knocking at the door, a girl named Rhoda responded, but when she saw Peter she immediately ran inside to tell the praying group that Peter was at the door. The church could not believe her at first but later welcomed him inside where they celebrated his release.

So here we see God allowing James to be beheaded, but in His sovereignty, He released Peter. For some who try to explain faith, this event poses a problem. It was not Peter's faith that got him out of prison because he really didn't believe what was happening to him, but thought he was having a vision. It was not the church's faith because they did not believe it even after it happened. It was God's sovereign choice as His power was being manifested in the happenings of the early church. The power of Pentecost was still at work. Thank the Lord!

We have many members who have not yet even received the Holy Ghost. I want you to listen to this. We have many members who have not yet even received the Holy Ghost. To many more it is an experience they received long ago, and no longer is He active in their lives. It is surely time to stir up the gift that is within you—to be filled with the Holy Ghost. We want every member of

the Church of God of Prophecy to be filled with the Holy Ghost. Apart from this, there is no way that we can be that Church that we see functioning in the Book of Acts.

But this is our commitment—to be that Church which we see in the New Testament, in all its power and supernatural manifestations. We believe this power is as much for us today as it was for the apostolic Church. We must not be satisfied until it is working in us mightily.

We must not be Pentecostal in name only. When people come into our churches, they have the right to expect to see demonstrations of the Spirit, to hear messages in tongues and interpretations, to see the sick healed, to see miracles and wonders. Might they see such in your church?

Oh, for Pentecostal power to take over until we, ourselves, will not be ministering but that He will be ministering through us. Jesus Himself was the personification of what would later be known as Pentecostal power. Peter spoke of Him in this manner: "How God **anointed** Jesus of Nazareth with the Holy Ghost and with power: who went about doing good, and healing all that were oppressed of the devil; for God was with him" (Acts 10:38).

This was the ministry of Jesus, and now He has commissioned us to go in His stead. He said, "And as ye go, preach, saying, The kingdom of heaven is at hand. Heal the sick, cleanse the lepers, raise the dead, cast out devils: freely ye have received, freely give" (Matthew 10:7, 8). His words were, "But ye shall receive power, after that the Holy Ghost is come upon you . . ." (Acts 1:8). It was never intended that we should attempt to minister apart from this *heavenly anointing*, this Holy Ghost power.

The apostles had it, and so must we. Paul would testify to the church at Thessalonica. "For our gospel came not unto you in word only, but also in power, and in the Holy Ghost, and in much assurance . . ." (1 Thessalonians 1:5). To the Colossians, he wrote, "Whereunto I also labour, striving according to his working, which worketh in me mightily" (Colossians 1:29). There can be no doubt that this "working" which was working in Paul mightily was Pentecostal power.

We can go on with our philosophical preaching and teaching. We can go on with our wisdom of words, but if we want to convince an unbelieving world of the gospel's power, we will do well to emulate Paul's preaching to the Corinthians: "And my speech and my preaching was not with enticing words of man's wisdom, but in demonstration of the Spirit and of power" (1 Corinthians 2:4).

Pentecostal power! Can we have it? Yes, we can have it, and we must have it! I want to say this: We would do well to call a halt to all we are doing apart from this power and seek the Lord until we be endued with power from on high!

Section VI: Unprecedented Praying—Unprecedented Growth

"Pray without ceasing" (1 Thessalonians 5:17). "... The effectual fervent prayer of a righteous man availeth much" (James 5:16). We have known all along that we need to pray. The Oversight Group, following the last Assembly, after a time of praying, felt the need to establish some goals for the church. One of those goals was to have at least 10,000 people in the church to pray at least one hour per day.

The response to this call to prayer has been overwhelming. There have been 18,766 people who have made a commitment to pray one hour per day. I want to thank all of those who are keeping that commitment. God hears and answers prayer. He said, "Call unto me, and I will answer thee, and shew thee great and mighty things, which thou knowest not" (Jeremiah 33:3). Do you believe that? I believe that's a promise of God. And He said, "If my people, which are called by my name, shall humble themselves, and pray, and seek my face, and turn from their wicked ways; then will I hear from heaven, and will forgive their sin, and will heal their land" (2 Chronicles 7:14).

Praying is something that everyone can do. Not all can preach, but all can pray. If 18,000 can pray for one hour per day, then there is another 18,000 who can join them, and another, and another. And soon the air can be filled with prayers that are arising from all around the world. There is no one who does not have time to pray. If your day is filled with activity to where you feel you don't have time to pray, you need to reduce the activity. Another approach is to set your alarm clock to alarm one hour earlier than usual. This is the approach I took more than a dozen years ago because of a very busy schedule, and I have not regretted it. We must find time to pray. I believe that the growth we are seeing now is a result of prayer.

Prayer is not optional for those who are to be used by God in this great end-time revival into which we are entering. We must find time to pray. I believe that some of the victories we are experiencing right now are the result of the prayers that are being prayed. We are having some explosive growth. It doesn't seem long ago that only a handful of nations in the global network could report 10,000 members. Today, we are thankful to report 15 nations/regions that have passed this mark. India reports 51,100 members. Brother Nyamhuka's region of Zimbabwe, Malawi, Mozambique, and Zambia reports 60,000; South Africa, 39,143; Indonesia, 35,000; Jamaica, 27,000; Haiti, 25,000; Nicaragua, 20,700; CIS, 20,000; Dominican Republic, 18,300; Mexico, 18,000; Guatemala, 15,600; Democratic Republic of Congo, 15,200; Brother Martin's area of Kenya, Rwanda, Tanzania, and Uganda, 14,200; Peru, 14,200; Honduras, 13,100.

In the Caribbean region, we now have 61,406 members.

In South America, we now have 34,001 members.

In Central America, we now have 95,662 members.

In Africa, we now have 150,000 members. (This is a 227 percent increase within the last 10 years.) Brother Sherman Allen says he'll have 100,000 beyond that next year.

In Asia, we have 91,074 (a 183 percent increase).

In Europe, we have 26,731 (a 318 percent increase).

I'd like to point this out to you, that we've been slow, at a plateau, but this year, in North America, we have 75,027 members, an increase of 3,629 members since our last Assembly.

For all of this, we give praise to God, for while one plants and another waters, it is always God who gives the increase. I feel it is significant that the church's membership has risen from 261,641 members in 1990 to 546,000 in 2000. When I read these numbers, do not gloat in what we have done. It is what He is doing. As I have traveled extensively in recent months, I am finding genuine excitement among our people. It is different from what it was a few years ago. God is stirring hearts. It is a deep stirring that has our people on edge, expecting that we are going to see a mighty, earth-shaking revival in our time. It is even now underway in some places, and as we continue praying, it is going to happen where you are. May God be praised!

With the cost-cutting efforts that have been undertaken at our International Offices in recent years, we have been able to allocate more funds to evangelism. At the 1996 Assembly, I announced that we were allocating one million dollars for evangelism. In 1998, we allocated another half-million dollars for evangelism. And now we have appropriated one and one-half million more, making a total of three million dollars that we have contributed from our tithe fund at the International Offices to a direct harvesting endeavor. The allocation of these funds has proven to be very productive for us. It is my hope that this can be continued, and I want to thank all of those churches who continue to support the financial system of the church. You are a part of this ministry that is being carried on.

Upon my departure from this office, I would like to issue a special challenge to all of our churches. It is that we give a mighty effort to this ongoing harvest endeavor. It is clear that God has blessed us as we have devoted three million dollars to this effort, and He will continue to bless us as we commit ourselves to keep on working with Him in reaching out to souls for whom Jesus gave His life.

This challenge for our churches is that we would give a million dollars this year beyond what we are now giving. This might sound like an impossibility, but I do not believe it is. This money would not come to our International Offices,

unless you would need some help from us in getting it to your desired destination. It would be given to a variety of places where true harvesting is taking place.

For example, the church at Kitto Road, London, has given \$18,000 to build a new building in Liberia. The church at Willisburg, Kentucky, has only recently purchased a building for a new Spanish church which they are sponsoring. To this, they have given \$100,000. God is sure to bless these churches for this. This is the kind of giving that I am referring to in this proposed \$1,000,000 drive. Every church does not have the resources for such a generous gift, but many do have.

It grieves me, even as I believe it grieves the Lord, for funds that could be used in reaching out to lost souls, saving them from a burning hell, to be hoarded in bank accounts. We are told by Jesus Himself to "Lay not up for yourselves treasures upon earth, where moth and rust doth corrupt, and where thieves break through and steal: But lay up for yourselves treasures in heaven, where neither moth nor rust doth corrupt, and where thieves do not break through nor steal" (Matthew 6:19, 20).

There is no church so poor that they cannot take part in this million-dollar campaign. We are asking only that you report what you do to the General Overseer's office so that we may know that a great harvesting effort is underway. I repeat that the funds will not be sent to our offices in Cleveland unless you need our help in getting them to your desired destination. Just let us know what you are doing.

I repeat also that this would be above and beyond your regular giving. Just think what this is going to mean in a great harvesting endeavor. Oh, I want to see all of us get such a burden for reaching the lost until we are really stirred up to do something about it. So ask God what He would have you to do, what He would have your church to do, what He would have your state or nation to do. We can raise an extra million dollars, and it is in our power to do so. God will be pleased as He watches you seize the initiative in this great effort.

How we thank the Lord for all He has done and for all He is going to do!

Conclusion

May 2, 1990, was a day that I will not soon forget. To assume the role of General Overseer was something I felt I could not do. Yet, I wanted to be obedient to the Lord, and when it became evident that this was what He wanted, I gladly submitted.

To have served these ten years has been a wonderful experience. God's grace has undergirded me all the way. It has been reassuring to feel His presence and to sense Him guiding me when I otherwise would not have known what to do. Of course, all of the things that have come my way have not been pleasant. Friends whom I dearly loved have turned against me and have taken part in spreading falsehoods about me. Some of them did not know what

they were doing, and I leave them to a merciful God to forgive them even as I have already done. As for the others, I feel they came under the domination of a wrong spirit. My prayer is that they may someday escape this spirit that has taken hold of them and return to the church. Some have already seen their mistake and have asked our forgiveness. This is something I was glad to do.

At the same time, it has been wonderful to feel the support of the overwhelming majority of our people. What a great group you are! As I have traveled throughout this nation and around the world, I have been made to feel your love that has been expressed so freely time after time. Brother Fisher, you've got a lot to look forward to.

I would not dare to be so presumptuous as to say all the decisions that I have made during these ten years have been correct. I will say that they were what seemed to be right at the time. A man has to do what he thinks is right in order to live at peace with his conscience. This I have done.

I come to the close of my tenure as General Overseer at a time of great growth in the church. For this, we give praise to the Lord. The future looks bright as we continue to advance on every front. God has given us new leadership for moving forward in the power of the Spirit. Our new leader deserves, I believe has, our support. We have every reason to believe that the growth we are now enjoying will continue.

It is with a bit of sadness that I say farewell. At the same time, I feel that the will of the Lord is being done. I will be around somewhere, working for the Lord. In this business, one cannot quit. The work just takes a different direction. May God bless every one of you. I love you very much.

A standing ovation followed by the congregation. This session was then adjourned.

Friday, July 14, 2000 Afternoon

(Optional Session)

2:00 - 4:00—Hispanic Celebration, directed by José Reyes, Sr.

Friday, July 14, 2000 Evening

6:30—Concert of Praise: California State Choir, directed by Jeff Davis, California.

7:07—Moderator José Reyes addressed the Assembly. He introduced John Pace, who announced that it was time for a special tribute to General Overseer Billy D. Murray. The tribute was read by Bishop Perry Gillum.

"Billy Dwayne Murray, Sr., was born to Willoughby and Florah Murray in Nash County (near Spring Hope), North Carolina. His dad was a farmer and his mother, a homemaker. The Murray farm where Billy Murray grew up was a place where he worked and played with his four sisters and two brothers. This house is still occupied by one of his sisters.

"Billy was a precocious little redhead who did well in school. While still a young boy, Billy (along with his mother) attended a holiness revival in his community where he was saved, sanctified, and filled with the Holy Ghost. He and his mother joined this "holiness" church, which they later found out was called the Church of God of Prophecy.

"By the time Billy was a teenager, his sisters had married, and their husbands had gone into the military service. The sisters and their babies had moved back to the Murray homeplace until their husbands returned, and Billy had the task of starting the fire boiling under the wash pots each morning before he went to school so the sisters would have hot water in which to wash the babies' diapers.

"President of his senior class, he was voted 'Most Likely to Succeed.' Upon graduation, he enrolled at King's Business College in Raleigh, North Carolina.

"One of the Church of God of Prophecy State Secretaries came to preach at his local church. Her name was Oma Lee Hensley; and Billy was blessed by her speaking as well as by her looks! Some months later, Oma Lee became Mrs. Billy Murray. In due time, Billy Dwayne Murray, Jr. was born, and they became a family of three.

"God had a plan for Brother Murray and called him into the ministry when Dwayne was a small baby. He pastored and did state secretary work in North Carolina, under the overseership of R. Clement Lynch. Their second child, Susan, was born in 1954, and the Murrays went to pastor Selma, North Carolina, shortly thereafter. After Selma, they moved to Leaksville, North Carolina, where baby Beth was born in 1958.

"Oma Lee was primarily a homemaker and only worked on a couple of occasions when things were financially tight. The Murrays weren't wealthy by any means, but the Lord always provided for them.

"In the early 1960s, the Murrays served as pastor for four years at Bethany, North Carolina. In 1965, they moved to Greenville, South Carolina, to pastor the Riverside (now College Park) Church. A true servant-leader, Brother Murray has not only served his congregations, but he helped in the kitchen at home. In 1966, after one year at Greenville, Brother Murray was asked to relocate to Cleveland, Tennessee, and assume the position of General Sunday School Secretary. In 1972, he was appointed state overseer of Tennessee. He also served as Assistant Editor for the *White Wing Messenger* from 1977–1989. In 1989, he was appointed as the state overseer of Illinois.

"In 1990, he was chosen as General Overseer. The last ten years have not been easy ones for the Murray family, but Brother Murray has exhibited courage and a true servant-leader's heart as he has attempted to listen to the Lord's prompting and has led the church in that direction. Sister Murray has been in ill health for several years now; and although she has not been able to travel with Brother Murray, she has been a faithful intercessory prayer warrior for him and for the church.

"Billy and Oma Lee Murray have been married for over 50 years; and for almost as many years, they have ministered together for the Lord and for the Church of God of Prophecy."

(This tribute was accompanied by a PowerPoint presentation of the Murray family pictures.)

7:17—Randy Howard spoke on Brother Murray's vision of "Turning to the Harvest." He presented the Video of "New Horizons for a New Millennium." He related that Brother Murray's vision led us to "turn to the harvest."

7:26—John Pace continued the tribute and saluted the man, "Billy Murray," who was just plain fun. He presented an amusing PowerPoint presentation. Brother Pace stated that Brother Murray's humor and joy was appreciated during difficult times.

7:31—Oswill Williams paid tribute to Brother Murray and stated that he was a dear friend and a brother—one that will be missed in the days to come. Brother Williams then reminded us of some of Brother Murray's great statements:

Great Statements by Billy Murray That Changed and Shaped the View of Our Church

"It has been said that the words of great men are measured by the pound and not by the yard, by weight rather than by length. The General Assembly platform has certainly been instrumental in demonstrating the validity and lasting value of those sermons where the weight of the words made us all think, act, and even react differently.

"Brother Murray will be remembered and missed for his prophetic voice in the Assembly setting—the voice that was more concerned with the word of truth than with the need for approbation or reputation. Who else would have had the inspiration and courage to say, 'We must never tolerate the feeling that we belong to some kind of exclusive club. This is not the nature of God's Church.' Coming in his first Assembly as General Overseer, this statement presented a striking contrast to the prevailing culture at that time.

"In that same address—85th Assembly—Brother Murray went on to say, 'Also, in our commitment to Christian unity, we must identify and tear down those things that are unnecessarily keeping us apart from fellow Christians....

Instead of building walls, it should be our determination to build bridges, to extend ourselves in true fellowship to every believer. There are no second-rate Christians. The only legitimate claim to salvation for any of us is the precious blood of Jesus. His blood does not make any one person any holier than the other.' ('A Spirit of Reconciliation and Restoration,' 1990 Assembly Minutes, p. 66).

"Perhaps the most notable statements in respect to 'weighty words' can be found in his Address entitled 'Judge Not'—86th Assembly. I still remember so well the hush that came over a packed auditorium as we sat under the voice that made us confront our duplicity and inconsistency in one of those controversial areas of belief and practice—the issue of outward adorning. Specifically referencing the Christians in Eastern Europe, Brother Murray said, 'We have brothers and sisters all over the world, all of whom have been saved by the same marvelous grace of God, and it is God's will that we all be united in Him. He does not want us to be separated by carnal divisions, criticizing and attacking one another. This year we have been in contact with many Christians in Eastern Europe who desire closer fellowship with us. Some of these have endured much suffering and hardship because of their Pentecostal testimony. Many have spent time in prison. They truly love the Lord' (1991 Assembly Minutes, p. 47).

"And so it was that we faced a pivotal moment in the history of our church. Brother Murray, we owe you a great debt of appreciation for obeying the Holy Spirit, and for being a channel for the voice of the Spirit. Still relevant some ten years later, your early calls for the church to not only use the language of reconciliation, but also to work actively to achieve it, remain an ever-present challenge. Thank you for awakening the consciousness of the church and for your willingness to confront issues of 'external conformance' as compared with the need for 'the inward adorning of a meek and quiet spirit.'

"We will miss your clear articulation and well-crafted messages, but most of all, we will miss the anointing that gave such powerful unction. I can say with confidence that you leave us a legacy of challenging statements that future writers and sermonizers will appreciate. We have in essence a goldmine of quotable quotes, which allows the inquiring mind to gain insight into the burden of your heart. In so doing, I believe that many more will come to share your burden and vision for lost humanity."

Brother Williams concluded that Brother Murray has challenged us and propelled us to turn to the harvest. Brother Williams led the Assembly in prayer for Brother and Sister Murray.

General Presbyter José Reyes also told of the love of the Spanish people for Brother Murray and asked all Hispanics present to stand in an ovation of appreciation.

- 7:43—Brother Reyes introduced the worship team. Rolf Woodward and the worship team then worshiped in song: "Send the fire," "Holy Spirit Rain Down," "How Beautiful Heaven Must Be," "The Spirit and the Bride," "We Will Ride," "Happy Song," and "Look What the Lord Has Done."
- 8:22—The offering was received by Roberta Moss Hepburn who encouraged us to give according to 1 Chronicles 16:29. Ben Feliz prayed for the offering.
- 8:38—"Anticipating the Future" was presented by Larry Duncan, William Wilson, and Oswill Williams.

Drama presentation.

8:54—At the end of the drama presentation, Larry Duncan proclaimed that we know very little about the future, but we are sure that God is in control.

8:57—Song was played on tape: "God Is in Control."

Oswill Williams presented "Keys to the Future":

"It has been said that attempting to predict the future inevitably results in one of two outcomes: pre chance (right) or wrong. While we are mercifully spared from any exactness in relation to the future, there are certain key developments that enable us to open the door to the future, providing us with a glimpse of what is to come. Let us examine some of the keys to what may happen in the new millennium:

•	BIOTECHNOLOGY	
-		

"We are in the midst of a technological revolution that in conjunction with advances in genetic research and medicine will soon enable the human body to have new powers to repair itself. Imagine virus-size machines capable of tinkering with the DNA of a single human cell, while slightly larger mechanisms float through the bloodstream to chisel cholesterol from the walls of plaque-clogged arteries. Think of replacing your morning vitamins with a tasteless powder—consisting of infinitesimal machines—taken in your orange juice to cure cancer or ward off heart disease.

RECOMBINANT DNA

"Unlocking the secrets of DNA will mean that such things as the color of one's eyes, skin, and hair become a matter of choice rather than heredity.

• Abortion/Human Cloning

"Try and reconcile the social and moral dilemmas posed by such concerns as abortion, sadly set to be a major struggle in the future and the possibility of human cloning.

Genetic Mapping/Longevity

"The Human Genome Project was a fifteen year, \$3 billion attempt to identify all the genes it takes to grow a human being and to learn their precise chemical

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nature. Recently, there was an announcement that the first phase of the project had been completed. The outcome of this project could be the end of hereditary diseases, and a slowing down of the aging process so that life expectancy and a high quality of life could extend over a much increased number of years.

• Family/Divorce/Homosexuality/Falling Morality

"The challenge to the family is set to destroy the foundation of our society as we know it and may even prove devastating to the human race as a whole. Will standards of morality and decency continue to decline?

• Nanotechnology—nanomachines storage

Superconducting Magnetic Energy

"The world of nanomachines and nanotechnology promises to give us intelligent materials, safer cars, faster trains and planes, and a pollution-free environment. Of course, we may be many years away from the reality of the nano-world as compared with the present micro-world. We can rest assured that the transition is taking place and technology will continue to be the dominant agent for social and economic change in the future.

Cyberspace/e-commerce

"The placeless society is defined mainly by the concept that will allow everything—people, goods, resources, knowledge—to be available anywhere, often instantaneously, with little regard for distance and place. In comparison with the first dimension that brought the world together via road systems, which lasted 5,000 years, the fourth dimension was created by the revolution in electronics and computers that is sweeping every corner of the planet via the ultimate super-highway known as the Internet.

"For the first time in human history, the Internet has made the idea of 'telepresence' a reality of our time.

"The placeless society has given us a world where we teleconference to any point on the globe, speed in our cars, fly in our commercial jets, interact and trade with people all over the planet, yet we do not know our next-door neighbors. In effect, the individual is decoupled from place, and, consequently, that which is near is no longer close to the heart. In fact, the stage is set for 'one-world government.'

• Return of the Lord

"We understand from all that has happened in history that the church is more than structure and organization, it is in reality much more of an organism—an organic, free-form community driven by mission and responsive to its indigenous environments. The church is the bride of Christ, awaiting the call to the final consummation in heaven. The question of being ready for our Lord's return should be a factor impacting every action and decision she makes.

• Signs of the Times

"The early church was a testimony to such a self-organizing, adaptive, non-linear complex system that simultaneously exhibited certain characteristics of order and chaos that exists between rigidity and flexibility. The church must live out tradition, not live on tradition. Thus, the church must build on tradition; it does not live on tradition because to do so would cause the church to die on tradition. In this postmodern era, not only will change not be top down in the old traditional hierarchical sense, it will also be top-withstanding. The key question for the $21^{\rm st}$ century church is, 'Can church culture reflect the dynamics of change so that building on tradition, we embrace change as a vital and visible component of the body of Christ?'"

- 9:06—Message by Larry Duncan: "The Church of God of Prophecy and the Future: A Call to Hope and Renewal." (For more information regarding the contents of this presentation, please refer to note on page 3.)
 - 9:41—Rolf Woodward and the worship team sang "Midnight Cry."
- 9:46—Message by William Wilson: "Anticipating the Future." (For more information regarding the contents of this presentation, please refer to note on page 3.)

Altar response: the altar was filled with people seeking God. Latricia Fisher and worship team worshiped in song: "In the Presence of Jehovah," "You Are Here," and "I Went to the Enemy's Camp."

Saturday, July 15, 2000 Morning

- 7:00—Baptismal Service: Radisson Plaza Hotel Pool.
- 9:00—Prayer time with delegates and their respective overseers or General Presbyter.
- 9:30—Worship Time: "Praise God From Whom All Blessings Flow," directed by Linda Lightbourne and worship team, Florida. Songs: "Release Your Power," "Great Is the Lord," "My Soul Magnifies the Lord," "I'll Never Forget What You've Done for Me," "I Love You," and "Lord, I Lift Your Name on High."
 - $10{:}03\mathrm{--Prayer}$ time for special needs, led by Moderator Perry Gillum.
- 10:05—**Specialized Ministries Presentation**: Larry Duncan, Ministry Director, who stated that the Specialized Ministry team would be sharing from their hearts what had happened in their respective areas (**Director's Report**, **page 143**).

Wardell Wagstaff worshiped in song: "We Have Come Into This House," "Glorify His Name," "Favorite Song of All," "I Believe in Miracles," and "I Bowed on My Knees."

SECTION 1 MINUTES

Brother Duncan introduced his secretary, Susan Duncan, as well as his ministry team: Women's Ministry Director Cathy Payne, Youth Ministry Director Palma Hutchinson, Men's Ministry Director Marvin Eskew, Children's Ministry Director Kathy Creasy, and Family Ministry Director Wendell Lowe.

Introduction:

Our Mission (a statement of why we exist): Specialized Ministries exists to encourage evangelism and to foster the process of discipleship in the lives of believers through all life stages so that they are continually being conformed to the image of Christ.

Our Vision (a statement of faith describing conditions that would exist when we are fulfilling our mission): All believers will be participating in evangelism, growing daily in their spiritual maturity, ministering in their call, and exercising their spiritual gifts.

 $\underline{\text{Our Work}}$ (the broad objectives to which we are committed). In order to fulfill our mission, we will . . .

- Encourage all believers to be involved in some form of evangelism.
- Encourage the on-going process of personal discipleship in the lives of individual believers.
- Encourage the recognition of, response to, and faithful fulfillment of the call of God in the lives of individual believers.
- Encourage the identification and development of spiritual gifting in the lives of individual believers.
- Model evangelism, discipleship, divine calling, and spiritual gifting in our personal lives.
- Identify and make available resources related to evangelism, discipleship, calling, and spiritual gifting.
- Identify and make available appropriate curriculum for evangelism, discipleship, calling, and spiritual gifting.
- Support efforts to promote evangelism and discipleship ministries at the local and national/regional/state levels.
- Provide and/or support regional, national, and international events, appropriate to all age groups, which reinforce evangelism and discipleship.
- Support and help train leadership for evangelism and discipleship ministry at all levels.

<u>Our Values</u>. In support of our mission, we are committed to the following core values:

• Spirituality as a result of grace.

- Spiritual growth as a lifelong process.
- Holiness of lifestyle.
- The priority of lifestyle worship, both personal and corporate.
- The priority of lifestyle evangelism.
- The individual, unique call of God in the life of every believer for some form of ministry or service.
- The individual, unique gifting of the Holy Spirit in the life of every believer.
- Whole-life stewardship.
- The regular practice of spiritual disciplines.
- Whole-life spirituality.
- The sanctity of life.
- The sanctity of families.
- The validity of a single lifestyle.
- · The dignity and worth of both men and women.
- The dignity and worth of children, youth, adults, and the elderly.
- The priority of discipling as a ministry of the church at all levels.
- The local church as the primary forum for the development of calling, gifting, and spiritual growth.

The Children's Ministry: Kathy Creasy. The program began with a drama presentation. Matthew 28:19. Sister Kathy proclaimed that despite immorality and unbelief in the world, today our children can respond as disciples. We must accept the challenge to disciple them. The challenge is to 1) bring children to Christ, 2) build children in Christ, and 3) equip children for Christ. She announced that the first Children's Ministry Institute was conducted last year and was an awesome time of training. The 2001 Institute is scheduled for May 30–June 2.

The Youth Ministry: Palma Hutchinson. She maintained that the youth are often referred to as the church of the future—that group is here. They are the revival generation. They are experiencing the power and the fulness of God. Sister Palma announced that the conference ministry ministered to 5,200 young people and, cumulatively, 12,500 youth and youth leaders. The next National Youth Conference will be held in Chattanooga, Tennessee, May 9–11, 2001.

The Men's Ministry: Marvin Eskew. Brother Eskew stated that God placed in the heart of Larry Duncan the desire to develop a men's ministry. Why have a men's ministry? 1) to develop men of integrity, 2) to develop men of intimacy (intimate with God, wife, and children), 3) to develop men of influence

(who will be salt and light in a dark and decaying society), and 4) to develop men of involvement (who are actively engaged in worship and discipleship in our churches). **Upcoming event:** National Coalition of Men's Ministries: October 12–14, 2001; Atlanta, Georgia.

The Women's Ministry: Cathy Payne. Sister Payne related that the ministry was designed to provide an effective ministry to all women and to enhance ministries that will effect the harvest of women. Three primary goals: 1) to provide assistance in ministering to the needs of women; 2) to provide ministry opportunities for women; and 3) to increase awareness of mission needs. She stated that Ladies Retreats will minister to more than 6,000 women this year. The upcoming theme is "The Potter's Masterpiece." She also spoke about the *Helping Hand Ministry* and the *One Child Fund*.

Brother Duncan then introduced the office staff.

Family Ministries: Larry Duncan. He expressed that the family is God's primary institution here on earth and is the best place for teaching, nurturing, and equipping for service, instilling godly principles, and fulfilling the Great Commission.

Brother Duncan then asked J. Wendell Lowe, who was retiring from ministry at the International Offices, to come forward. Brother Duncan stated that Family Ministries was one of the newest ministries at the International Offices and that Brother Lowe had pioneered this work among us for the past several years, even before it was officially recognized. Brother Duncan continued with the following statements: "For the past 18 months, he has been working as the appointed director of Family Ministries, laying the groundwork for the future of this critical ministry. After some 25 years under general appointment, Brother Lowe has decided to retire from international ministry and travel in order to return to a pastorate. I want to personally thank him for his invaluable contribution to this ministry, and I want to ask this Assembly to stand and join me in honoring my dear friend and fellow laborer, Bishop J. Wendell Lowe, for all he has done to strengthen our families."

The Assembly stood and gave an ovation in honor of Brother Lowe.

11:29—Message, "Rooted and Grounded in Love," by Confesor Batista, New Jersey. (For more information regarding the contents of this presentation, please refer to note on page 3.)

12:13—Session adjourned.

Saturday, July 15, 2000 Afternoon

1:59—Session opened by Brother Reyes with special prayer.

2:01—Global Outreach Program directed by Randy Howard, Ministry Director. (Director's Report, page 140).

Brother Howard announced that Thursday's Mission Encounter (organized by Cathy Payne) was the largest ever. He read Acts 2:17–19 and then introduced his support team: the Howard family, Harvest Partner Coordinator Kelly Pope, and his secretary, Annette Taylor.

- 2:08—Worship time led by Gabriel Vital and the worship team, singing "Celebrate."
- 2:13—Video presentation: "The Lighthouse Movement."
- 2:19—Brother Howard commented on "The Lighthouse Movement" in our world, an outreach ministry that goes beyond the walls of your church into the community, businesses, and with people. The Lighthouse Movement brochure was distributed to the audience.

Brother Howard also expounded on the North American church planting that began about 18 months ago. He stated that the vision of our General Presbyters was to plant one new church each day: "Church planting has been the key to our church's growth in every nation. Today, we plant one new church every 30 hours, or 300 new churches annually. Church planting is the most effect way to evangelize, to enter new ethnic groups and urban areas, to launch new kinds of churches, and to provide new entry levels for ministers."

2:23—A video was presented, "The Kentucky Story," about a evangelist from Mexico who planted the first Spanish church in Kentucky. Today, they are averaging more than 65.

2:25—Bishop Fred Fisher, Sr. spoke about North American planting of new churches:

"For a number of years, the United States has been categorized differently than other parts of the world. Two years ago, it became more of a mission like other mission countries of the world.

"With the creation of the Cross-Cultural Committee, a two-year grant has been given by the Administrative Committee to plant new churches in North America. We spent \$500,000 in 1998–1999, and will spend another \$450,000 in 1999–2000, resulting in several church-planting efforts.

"The world is coming to us. One of the New York churches had an all-nations day one Sunday with 21 different ethnic and national groups in attendance. Over 11 nations were represented in the Texas State Convention. An Ethiopian mission is in operation in Phoenix, Arizona. There are African churches in Washington, D.C. and Alexandria, Virginia. Over 100 members and pastors were received into the church membership. Five different services are presently being conducted in the Alexandria Church building. There are 70 Slavic and Russians meeting at Sunnyside, California, Church. There are 70–80 Ukrainians meeting at Brecksville, Ohio, Church.

"There are Hispanic contacts in Western Canada and in Eastern Canada. Another venture of faith will birth a North American Central District Office with nine states and an overseer for church planting, evangelizing the Spanish community.

"The Church of God of Prophecy (North America) is now conducting services in Spanish, French, African, Korean, and Russian languages. For example, a new church in Atlanta with 100 in attendance had to move twice due to growth; two new churches were established in South Georgia, resulting in three other mission churches; the Willisburg, Kentucky, Church financed and supported the Spanish church in Shelbyville, Kentucky, with 65–100 in attendance, resulting in three more missions in Frankfort, Pleasureville, and Eminence; the South Orlando, Florida, Church is now having more than 80 in attendance, resulting in a Portuguese contact that resulted in ministers being licensed and the organization of a Portuguese church, which, in turn, resulted in a contact for Brazil and Japan. A meeting will be held this year in Japan with Japanese Portuguese-speaking people; a South Carolina church is being supported by the State of South Carolina, the International Offices, and the Darlington local church, resulting in an organized church and building (this church planting has been the result of two missions operating in Greenville and Columbia).

"The Spanish Northeast Region has more than doubled its membership, bringing their total to 30 churches. The Spanish Southeast Region has had a 26 percent increase in membership. Two years ago, there was not a Spanish Southeast Region. Now there are 20 churches, six just organized this year.

"Over 50,000 Brazilians live in the Orlando, Kissimee, Florida, area. A Brazilian evangelistic group has rented the Florida youth campground for four weeks of evangelistic training. Where? Right here in North America.

"There are sacrifices being made. In Worthington, Minnesota, Brother Luna is commuting some five hours round trip to minister on Saturdays, and he commutes three hours round trip on Thursdays to St. Paul, Minnesota.

"God is sending people to us! Could it be God's way of giving a blood transfusion to North America? We have not had a major move in the States for several years. Could this be our vitamins—a renewal of the mission spirit to bring life to us once again?

"Lift up your eyes, see the harvest; clean out your attic; rent a building; give away furniture, clothes, and household goods; and then give others an invitation to use your church. Grab your hat and coat, brother, because this ole train is moving! North America will never be the same!"

2:37—Global Outreach Committee Report read by Tony Charalambou (report, page 109).

2:49—William Wilson invited mission leaders that were to be honored and the Global Outreach Committee to the platform.

"Today, we, the Global Outreach Committee, would like to honor some giants in the mission leadership of our church. Some of these men will be stepping into other ministries soon while some have already made transitions. We would like for this Assembly to honor them today":

Lesmon Graham, by William Wilson

"Lesmon Graham has served the church in appointed leadership for over 18 years. He was the overseer of the largest Caribbean mission nation, Jamaica, for ten years. He was the Caribbean Mission Representative during much of that time, and he has most recently served as the overseer of the United Kingdom for the last eight years. Brother Graham, we commend you and praise God for your labors and leadership in the mission work of the church."

Ruben Morales, by David Bryan

"Ruben Morales, today, is the active Hispanic overseer with the most years of service under appointment. Even now, he is not retiring; he is simply transitioning into the full-time pastoral role of a growing and lively church in Puerto Rico. He is also completing his Masters degree in ministry. His appointed ministry began in 1971 as the overseer of Guatemala, some 29 years ago. Brother Morales, we appreciate you and the leadership you have contributed to the work of the church in Latin America."

T. A. McCalla, by Tony Charalambou

"T. A. McCalla has been the overseer of Nigeria and Ghana for 9 years. In that time, this nation has grown from almost 900 to more than 2,700 members. Tripling the membership is significant, but more significant is the fact that Brother McCalla stepped into Nigeria at a point of collapse for the previous leadership. His sacrifice, courage, and perseverance restored the ministry of the nation and led them to solid, well-established foundations. Brother McCalla, we appreciate you and want to thank you, today, for your leadership in missions over the years."

Roberto Lam, by José Reyes

"Roberto Lam is well-known to the Assembly as the national overseer that could not attend the Assembly for many years. Since 1963, he has led the ministry in Cuba through the years of isolation. Brother Lam remained faithful and kept the church alive though communication and contact was close to impossible. When the doors of contact opened in this decade,

Brother Lam and the church of Cuba emerged for the church world to see, touch, and appreciate once again. Brother Lam, we honor you, today, and thank you for the labors in ministry through 36 years. May God continue to bless your ministry."

Arthur C. (Jack) Moss, by Oswill Williams

"Arthur C. (Jack) Moss has been a quiet giant in the Caribbean mission ministry for years. Early on, his construction skills helped plant churches all over the Bahama Islands. Later, as Caribbean Mission Representative, his gift for working with people, understanding their needs, and discerning their ministry potentials caused the region to flourish. Prior to his retirement, most recently, his leadership in the nation of Jamaica saw a surge of growth from 18,000 to 28,000 members in only six years. Brother Moss, we honor you and praise God for what has been done through your ministry and leadership."

Elliot Mawela, Monde Kota, and Barend Botha, by Cathy Payne

"Elliot Mawela, Monde Kota, and Barend Botha are the three men that have provided leadership for the nation of South Africa for many years (Nathaniel Botha represents his father). To understand the significance of the harvest growth in this nation, we can report that in 1984, the national membership of South Africa was approximately 5,000. Today, it stands at 40,000. Under their leadership, South Africa has grown by 27,000 members in this decade alone. Each has contributed his own talents in this harvest. Brother Botha clearly has the gift of administration. Brother Mawela is a passionate evangelist, and Brother Kota has the heart of a shepherd. Brother Botha has led as an overseer for 23 years, and Brothers Mawela and Kota for 15 years. Bishops, we thank you and praise God for your labors in the awesome harvest."

D. Joseph, by Randy Howard

"Today, we remember and honor Bishop D. Joseph who went home to be with the Lord last year. Sister Vinuthi is with us today, representing her husband and her nation. In 1970, Brother D. Joseph was appointed overseer of India and faithfully labored to spread the gospel and to plant churches. His dream of reaching 50,000 members was reached this year as he embraced the vision of "Turning To the Harvest' and led India to double her membership in the last five years. We honor Brother Joseph in memory of his ministry and leadership. May the Assembly rise in reverence and observe a moment of silence for this respected leader."

2:59—Vitaly Voznyuk spoke about God's harvest in the Ukraine. (translator, John Doroshuk).

"We know the Lord is alive because we see the fruits of the work. With much thanks, I stand here before you to testify of the wonderful Lord. One of the greatest blessings we have received from the Harvest Partners is your prayers. I want to offer a great thanks to Brother Howard and his team for bringing Harvest Partners together from churches in the West with churches in the East. As a result, we have seen God's harvest. Ukraine is one great land mass—158 million people live there. The power of the communist spirit is still around and doing its work. Traditional othrodox churches are not pleased because evangelical churches are still open.

"We are praying, today, that God will give us ability to plant 100 more new churches in Ukraine. And this is possible because there is a great desire of the people. Up until today, we are using every ounce of reserve that we have to plant these churches. When our people felt inspiration to plant 100 more new churches, this was felt even by the newest churches. We are waiting on financial needs. We are thankful to God for each one of you that are investing and planting with us. God has stirred and united our community. God has stirred Brother John's heart as well, and we are praying for a million members in the Church of God of Prophecy. God has the power to make this possible, and we believe together with you and with your prayers that all will see the great glory of God in the name of Jesus Christ."

- 3:13—Video presentation on Harvest Partners.
- 3:15—A report was presented by Harvest Partners Coordinator Kelly Pope. He stated that a goal of connecting 50 percent of churches as Harvest Partners was reached and that churches have doubled their giving. He continued that "The Time Is Now" for all churches to come online. He also addressed the Level 2 giving benefits and stated that Level 2 offerings can be given for any outreach project in any nation, no matter who your national partner may be. This includes outreach projects within North America.
- 3:24—N'tambwe Beya (translator, Levi Clarke) spoke and thanked Brother Randy for his help and for his love toward him. He also thanked Presbyter Sherman Allen and everyone that is helping in the work. He stated the following:

"I want to talk about what God has done in our country. There is a move of revival that we can feel in Africa in general. And we feel that move of revival in the Republic of Democratic Congo. What has been going on in our country is difficult to explain. . . . We feel something is pushing us to move forward. We don't know what the Lord knows. What we feel or what is pushing us is that God is to move in all the providence,

the communities, and all the regions to speak of the name of Jesus. He wants us to work for His cause. We need to go into the harvest. We feel that this is the time we must do all we can for the work of the Lord, and all that depends on your prayers. We have a goal to have 30,000 members by the next General Assembly. Another goal is to go into all the neighboring countries. . . . During this year with the help of the Lord, we will also bring the gospel to Central Africa. . . . What the first thing is to have evangelism at all levels of the church. . . . We have organized 16 new churches this year. We have 44 new missions operating. We have 142 local churches in our country. We have added 6,000 new members since the last Assembly. . . . God bless you!"

3:33—Global Outreach Ministries includes the Voice of Salvation, directed by Billy Wilson. Brother Wilson stated that at the last Assembly, two significant events took place—he accepted the pastorate at the Peerless Road Church in Cleveland, Tennessee, and combined that with the Voice of Salvation Ministry. He related that the vision of the Voice of Salvation was simple: "covering the entire globe with the gospel." He continued that World Impact, the Voice of Salvation television broadcast, was already on the Rhema network in South Africa; it will be added this year on the Miracle Network in Asia; last month it was launched on prime TV in New Zealand; next month it will be launched in Australia; it continues to air weekly in North America for the Oddessy channel. He stated that they receive e-mail from all over the world. The new web site to begin during this Assembly is www.vosministries.org.

3:39—Slides were shown of the volunteer missionaries: Ximo and Judy Gregario, Spain; Todd and LaJuanna Bagley, Germany; Terry and Marietta Lowery, Germany; Phil Barrett, Ukraine; Jerry Chalk, Ukraine; LaNada Harding, China; Jason & Tricia Treadwell, China; Leanna Cinquanta, North India; Regina Foster, Philippines; Ruth and Kenji Wakayama, Japan. Others mentioned but pictures not available: Jeff and Lisa Byrd, California (Kurdish people outreach); Jerry and Diane Guy, Australia; Dan and Gwen Miller, Paraguay; Thomas and Jean McMahon, Japan; Jonathan and Lori Corbett, Japan; Giancarlo and Anita Tambosi, Italy; Paul Polyrakis, Malta; Roxanne Wiswosser, Ukraine; Ruthlee Gibson-Saunders, St. Vincent, Caribbean; and William Andrews, Ghana.

3:44—Jason and Tricia Treadwell shared their vision of why they were going to China. They related that the church in China was growing at the rate of 20,000 new believers every day. They requested prayer and stated that they are going to lay down your life for the cross and cause of Jesus Christ and that they were excited about going to China. They explained that their hearts are for the students of China.

3:50—Brother Howard commented that the missionaries appear in the Global Outreach brochure, and he asked that we pray for them. He related that if anyone wanted to give to any or all of these, they can do so through a Level Two offering.

3:54—Promise Keepers' Video was shown. The video revealed the moral decay of America as powerful men of God proclaim how the nation is moving toward God's judgment. There was a call for prayer, along with the reading of Isaiah 52:1, 2.

Adjournment.

Saturday, July 15, 2000 Evening

6:37—Concert of Praise: Oklahoma/Arkansas Regional Choir, directed by Rhonda Dildine, Oklahoma.

7:09—Moderator Billy Murray expressed that this was the last night of the Assembly and that we were there to worship the Lord. He introduced Youth Ministries Director, Palma Hutchinson.

7:10—Youth program, conducted by Palma Hutchinson, director.

Sister Hutchinson welcomed everyone to the celebration. She gave special recognition and applause to her office staff: Yvonne Hutchinson and DeWayne Hamby. She also gave Kathy Creasy special thanks for all she had done in the Children's Ministry.

7:18—Prayer by Sophia Pringle, Jamaica.

7:19—Scripture Readings: Londa Richardson, Tennessee Youth Director, Isaiah 49:5–13; Ron Boyd, Virginia Youth Director, Psalm 33:11–22; Sheree Strickland, Kentucky Youth Director, Ephesians 3:14–21.

7:27—Children's Ministries presentation, conducted by Kathy Creasy, director. Sister Creasy recognized Jenna and Wayne Allen and her husband, Rick. She contended that we are told in the Word to go and make disciples; our ministry to children is not exempt from this call. To make disciples of our children is our challenge. . . . Someone must disciple our children. Israel forsook their task and failed to disciple their children. Many families and congregations have failed to train their children. . . . We must share the news of Abraham and keep the covenants and the ways of the Lord . . . the task of discipling our children enables them to walk in one accord. . . . Will we accept that challenge? They must walk and know the way of the Lord. They must walk in the Lord's authority. I hope you take that responsibility. I challenge you to raise up a mighty generation. At this Assembly, there have been 48 saved, 11 sanctified, and 18 filled with the Holy Spirit. We pray that they will leave from here to reach

out to their friends back home. She then expressed thanks to Clark and Maureen Beach and several others who have helped during our Children's Assembly.

Video Presentation: "Running the Race Well." The children then came forward to sing. Songs: "We're Headed for Victory," "Go Jesus," and "I Choose to Follow You." The children were well accepted by the congregation, who broke forth in applause.

8:09—Revival Generation—A Global Revival, directed by Palma Hutchinson.

Video presentation: "Are you ready to join the revival generation?"

Revival Generation—Glorifying God: worship by June Gordon and the worship team. Songs: "Dive," (solo by Warren Barfield); "Move with the Cloud," "It Is Raining All Around Me," "We Worship You," "Shout to the Lord," and "The River Is Here."

Revival Generation—A Giving Generation: offering received by Jan Couch.

Assembly Youth Mass Choir, led by Jeremi Richardson.

Revival Generation—Growing in the Word.

9:31—Message by Palma Hutchinson. Scripture reading: 1 Samuel 30:1–19 (NKJV). (For more information regarding the contents of this presentation, please refer to note on page 3.)

Altar response: a call was made for youth pastors to come alongside of each one who came forward for prayer.

Sunday, July 16, 2000 Morning

- $9{:}00\mathrm{--Prayer}$ Time with delegates and their respective overseers or General Presbyter.
- 9:38—Worship Time: "Hallelujah! Praise the Lamb," directed by Jeff Davis and the worship team, California. Songs: "Everybody Ought to Praise the Lord," "I Came to Magnify the Lord," Jesus, We Give You the Glory," "O Lamb of God" (Revelation 5:12, 13), and "Lord, I Lift Your Name on High."
 - 10:07—Moderator Billy Murray reflected on a week of praise and thankfulness.
- 10:08—Message: "A Sound From Heaven" (Acts 2:2), Elgarnet Rahming, Bahamas. (For more information regarding the contents of this presentation, please refer to note on page 3.)
- 10:58—Brother Murray presented the new General Overseer Fred S. Fisher, Sr. to the Assembly. Brother Fisher first introduced his family and asked his son, Fred, to pray for him, after which the Assembly was asked to join in the prayer that the Holy Ghost anointing would come upon Brother Fisher while he is in the position of General Overseer. His family also gathered around him and prayed.

Brother Fisher asked his wife, Betty, to address the Assembly:

"I wanted you to know a little something about me—the person who will be serving you for a few years.

"My husband has asked that we not keep referring to our age, so suffice it to say that . . . several years ago, I was born the seventh child to a 38-year-old mother, in the low country of South Carolina. Due to the lack of prenatal care, medical attention, and general neglect, she never regained her strength. I was born almost three months pre-mature—weighing in at almost three pounds. After three weeks, my mother called a neighbor who had been kind to her and asked if she would take this tiny baby and care for her.

"The neighbor and her husband desperately wanted children but could not have any of their own. She gladly took me home with her. She placed me on a pillow and fed me like a little newborn kitten with an eyedropper filled with warm carnation milk, with a little coffee added. Every few hours, she would lift the pillow and baby, pull it close to her warm body and drop a little nourishment into her mouth.

"Two months later, my birth mother died, leaving me with this loving couple. A doctor was called and the prognosis was there was no way a baby this size could survive. No hospital, no incubator, and it was dead of winter.

"But one morning, an elderly lady came to the home. She said the Lord had spoken to her, telling her there was a tiny baby girl who needed prayer. She was invited in—she prayed and said the hand of the Lord was on my life. I began to grow, gain some weight, and was soon moved from the pillow, and rested directly in the loving caretaker's arms. Her arms, body, and heart became my incubator. Short years later, this family adopted me giving me all the legal rights of their name.

"I grew up as an only child. Then God blessed me with a loving husband, a handsome son, and a beautiful daughter. My life was full and wonderful.

"Later, these two children brought another son and daughter via marriage to our home, and, now together, they have given us four wonderful grandchildren. As my family grew, my heart would enlarge and I could feel love warming me like an incubator.

"The past two years, my family enlarged to 64 overseers and wives of North America and Canada. The love I felt for them and from them was thrilling.

"Today, I have been repositioned from being an adopted only child to a family of thousands. I want you to know my heart feels like a giant incubator—flowing with love to all of you. My life is fairly transparent. You will know most of my thoughts—not all of them—God forbid, but most of them.

"I know I will receive your love in return. My mother (adopted mother) told me I was her child by choice. You are God's children by choice—you are His chosen. But today, you are also my choice.

"God bless you!"

11:13—General Overseer Fred S. Fisher, Sr. shared from his heart. He began with the following introduction:

"The Church of God of Prophecy has experienced unprecedented growth under the leadership of Bishop Billy D. Murray. Many will never know the healthy changes that have come to this church during the past ten years.

"We have a rich heritage and owe much to the Tomlinson Family. . . . This church was led for 40 years by A. J. Tomlinson and for 46 years by M. A. Tomlinson. It was a heavy responsibility for one man to carry, and it required a man of rare quality to release this office and power to someone else.

"This gesture has brought change in the responsibility of overseer. . . . Under the new leadership of Bishop Murray, many freedoms have been realized—freedoms to study and respond to the Bible, to respond to grace and the working of the Holy Ghost. This has been strongly emphasized by Brother Murray: preach the Bible! In ten years, we have grown to 500,000, more than doubling the membership.

"When I was a minister in the lower country of South Carolina, we sang a song, 'Working the road . . . making it easy for those behind.' Brother Murray has done that. He and Oma Lee have been my friends for more than 35 years. She has been a real prayer support for her family and his ministry. You see her great influence in the lives of her children, Dwayne, Susan, and Beth. . . . The saying, 'The hand that rocks the cradle, rules the world' applies to Oma Lee. Sister Murray is a very remarkable and intelligent woman. We wish a long life and happiness to the Murray family."

The subject of Brother Fisher's Address was, "A Bend in the River." Scriptures: Hebrews 6:11–20; Psalm 46.

"When a ship approaches a bend in the river, it is decision time. Depth finders, compasses, and computers are checked to be sure to make the turn and transition as smooth as possible and yet be safe. No one knows for sure what lies ahead, just around that bend, but hope rises high that the ship that has brought them this far will take them the rest of the voyage. The crew has read about the river enough to know that it is not always smooth sailing. Weather patterns create storms; storms create high water; and the big waves will splash over the ship—but it is built by an engineer who knows those things will come; he planned for it to endure.

"This ship is not ours! The river is not ours! And we are not responsible to know what is around the bend. But He who knows the end from the beginning has already charted the course. The only Captain is Jesus Christ, the Righteous One who bought and paid for this ship, and He knows how to run it. Matthew's Gospel still rings true: 'Upon this rock, I will build my Church.' It belongs to Christ, and He will build it! Let's leave the navigation to Him—our responsibility is to follow. 'We take this Bible as our only rule of faith, practice, government, and discipline, and walk in the light to the best of our knowledge and ability.' Our hope, our rest, is steadfast and sure because God and His Word are unchanging.

"Hebrews 6:20 uses an interesting word, calling Christ a 'forerunner' or 'scout'—One who goes ahead, blazes the trail, making sure it is a safe way to travel for those who follow.

"When we look to God, it causes us to sing, 'Hold to God's unchanging hand. Place your hope on things eternal, hold to God's unchanging hand,' and 'My hope is built on nothing less, than Jesus' blood and righteousness. All other ground is sinking sand.'

"Jesus did not build a cruise ship with luxurious rooms and a pool side for the lounging elite, but He built a strong, ruddy ship that has room for all. It is not shabby or unpainted, but it is attractive to everyone. The poor are as welcome as the affluent. The illiterate are as welcome as the educated, a ship that will challenge everyone and shame no one. All are made comfortable in the ride. So . . . 'Get on board, little children, get on board, there's room for many a more.'

"This is an **INCLUSIVE** ship where we can stroll the decks and have rich fellowship singing, worshiping, and rejoicing as one heading toward our destination. It will throw out a lifeline along the way to all children, to those from broken homes, the abused, the disabled, and the lost who need a refuge. Those who are sick and in need of a caring crew.

"This ship is filled with lifesavers in the hands of skilled men who will 'throw out the lifeline, rescue the perishing, and care for the dying.' It will offer hope to a dying, perishing world.

"This ship, whose Captain is the Lord, is purpose-driven with one goal in mind.

"The early pioneers were driven with a never-dying passion to rescue, save, and reap a harvest. They were like madmen rushing on foot, horseback, wagons, buses, and trains, heading to unknown territories to establish the Church of God. Without salary, treasuries, without financial promises or prepared meals, they kept on sailing from state to state, city to city with the message.

"Our methods have changed, but the message is the same—'Jesus Saves, Jesus Saves.' The gospel must be our passion. It must be preached and taught because it is God's power to save and change lives. We must not let anything deter us from that passion and purpose.

"Of course, there will be a need for adjustments. As shifts change, a little while is spent in placing the pencil and pad, adjusting the chair, rearranging things; but all the time, the ship is still moving. The gospel is timeless; and no matter what fads, fashions, or issues may arise, we will stay focused and driven by the Bible. We are privileged by God's amazing grace to be aboard this ship, to work and do our best to finish His work.

"We will continue to encourage prayer. There are almost 20,000 who are signed up for one hour per day. It would be wonderful to have **every minister** praying one hour per day as they continue to turn to the harvest.

"Our Voice of Salvation minister William Wilson uses the term, 'World Impact.' Randy Howard signs his letters with 'Running toward the Harvest.' Oswill Williams speaks of using every conceivable means at our disposal to get the gospel to the world. All of these terms and statements explain our deep commitment of the continuing turn to the harvest.

"The whole mindset of the Church of God of Prophecy has been turned to the strong local churches, vibrant local churches, turning to the harvest. We must have qualified leadership. Great demands are now being made on the ministry. Educational and secular knowledge alone cannot meet the needs. We must have spiritually qualified ministers.

"When we invest 18 to 20 years in young men and women, then lose them to other churches, it is a grave concern. At the peak of their usefulness, they seek more qualified arenas with qualified staff. We must have such powerful worship and preaching until the Holy Ghost will soar them into higher realms.

"This is a Holy Ghost church, which believes in the gifts of the Spirit, but as we change socially, we don't want to require the gifts to be wrapped with a bow. They can be operated with dignity and beauty so that no one will be ashamed to bring friends to join them in worship and be under the ministry of those who know what time it is in Zion.

"This is a great church, made up of great people. Over 51 years of my life have been spent in this church.

"My worship is not given to the church, but I do love and respect it! Jesus said He loved the church—so why shouldn't I? And love you? That is the church—people—like the group of quilting ladies raising missionary money; the sharecroppers in the Southeast who chop out a living; the cotton mill workers of the South; the coal miners; the carpenters; the office secretary;

the banker; doctor; lawyer; professors of the finest universities; all across our land—children, youth, young adults, the middle-aged, and elderly—just plain folk who believe that this church is at the bend in the river.

"We will make the right turn and keep on cruising down the river, singing Psalm 46: 'God is our refuge and strength, a very present help in trouble. Therefore, will not we fear, though the mountains be cast into the midst of the sea. Though the waters thereof roar and be troubled, though the mountains shake with swelling thereof. There is a river, the streams whereof shall make glad the city of God, the holy peace of the tabernacle of the most High. God is in the midst of her; she shall not be moved: God shall help her and that right early.'

"The Lord of Hosts is with us. . . . Come, behold the works of the Lord. . . . Be still, and know that I am God. I will be exalted among the heathen. I will be exalted in the earth' (Psalm 46:7, 8, 10).

"The river is wide and deep, flowing from the throng, through the temple of God and everywhere the river flows, it brings healing and life. Its origin gives us hope when we approach the bend—that he who has begun a good work will continue it until it is finished."

- 11:54—Brother Fisher asked his family to come to the stage and asked the worship team to sing, "Send the Fire."
- 11:58—Assembly Counseling Committee Report was read by S. A. Morrison, and report was accepted (report, page 112).
 - 12:03—Presbyter Perry Gillum gave the report of Assembly offerings.
 - 12:04—Oswill Williams gave the bookstore report.
- 12:06—Assembly Resolution Committee Report was read by Chairman Richard Guy and report was accepted (report, page 113).
- 12:13—Appreciation Certificates given to those retiring from general appointment (list, page 177).
- $12\mbox{:}19\mbox{--}General$ Overseer expressed his thanks to all who worked so hard during the Assembly.
- 12:24—Appointments were made by the General Overseer and trans-local workers at the International Offices were named by Ministry Directors (Directory of 2000-2002 International Appointments, page 178).
- 12:44—Brother Murray asked for a time of personal commitment and led the Assembly in singing, "Yes, Lord, Yes."
 - 12:46—Closing hymn led by Rolf Woodard, "I Will Arise."
 - 12:51—The Assembly was adjourned.

Section 2

Committee Reports

Report of the Administrative Committee to the 91st General Assembly

Introduction

The Administrative Committee met numerous times in regular order over the past 24 months and dealt with matters of the church's business, such as budgets, setting of allotment limits for pastors and overseers in the United States, requests from state and regional offices, interacting with the various International Office Committees and Ministries on requests, appropriations, etc. Since the 88th Assembly, the Administrative Committee has been given the responsibility to bring to the Assembly matters of an administrative nature that are not necessarily universal in nature and do not require one-accord agreement.

We wish to express our thanks and deep appreciation to our General Overseer, Brother Murray, for his faithful service as chairman of the committee. We will miss his wide knowledge, appreciation, and concern for the many aspects of church business and challenging issues that have risen during his tenure. By their nature, Administrative Committee meetings tend to be long and at times heavy going. However, at critical moments Brother Murray's sense of humor and wit has served to inject much needed relief. All of this will be greatly missed.

The following items are for information only and may also be seen in the respective sub-committee reports printed in the *Assembly Minutes*:

1. The General Presbytery

Assembly references to the General Presbytery should be updated to refer to the body of General Presbyters that have been selected to lead in every area around the world. The term International Presbytery refers to the body composed of all overseers, national, state, or regional, and the bishops in the International Offices.

2. Sale of Tabernacle Property

The General Properties Committee finalized the sale of the tabernacle and adjoining properties, culminating with an agreement signed November 6, 1998, for \$3.2 million. This money has been used for the purpose of Ministerial Services recipient annuities as was designated by the 89th Assembly decision during the Administrative Committee Report. (See the 89th Assembly Minutes, p. 62.) (See the General Properties Committee Report to the 91st General Assembly, page 88.)

3. Gift and Appreciation Retirement Plan

During the process of evaluating the "gift and appreciation program" in early 1991, it was discovered that the actuarials for the number of participants involved would yield a potential liability to the church of \$21,000,000 if nothing was done to address the situation.

It should also be noted that during this time all recipients were asked to consider their respective needs and if they could and would do so, give up their benefit for the sake of others so the plan could continue according to the limited basis proposed to the General Assembly in 1991 and ultimately accepted. These recipients, as well as all others who experienced a downward adjustment in their benefits, are to be commended for their invaluable service on behalf of the church at large.

After considerable thought, research, and prayer it was decided that it would be wise to pursue the annuitization of the recipients in the plan effective June 1, 1996, with a reputable insurance company and thereby reduce the liability facing the church. Through a process of negotiations with several large and highly rated insurance companies, the potential liability of \$21,000,000 was reduced to less than \$10,000,000. Metropolitan Life Insurance Company was selected on the basis of their bid and terms, which included the ability for the church to pay over a period of five years.

Since the "gift" program has been discontinued, we have negotiated an amended agreement with Metropolitan Life to annuitize all recipients from June 1, 1996 through May 31, 2000. The original contract of \$9,012,495.84 was paid in full May 2000. The amended contract will be paid in two payments of \$347,098.75, to be paid in full June 5, 2001. Total payments for both contracts will be \$9,706,693.34. (See the Ministerial Services Accountability Report to the 91st Assembly, **page 106.**)

4. Reporting

We would like to quote from the previous committee report with slight modifications for this section:

In an effort to seriously examine our present reporting system, an Administrative Task Force was appointed to study all aspects of reporting and recommend modifications and reforms as necessary to meet the needs of the worldwide church. The Task Force would look closely at the implications of recent changes to the financial system, the ministerial and leadership changes, and the requirement to monitor and encourage harvesting efforts.

Among the more important considerations in the report was the role of the General Presbyters in the Areas in the development of any future reporting system. This committee agrees with the Task Force's belief that General Presbyters who

are serving as a part of the office of the General Overseer represent an extension of the International Offices. We see this factor as a critical element in the way future information will generally be reported, analyzed, and archived.

In this light we affirm our previous recommendation, realizing that the establishment and initial operations of the General Presbyters individually and as a body is new and has not allowed for this recommendation to be carried forward to date.

We recommend that the General Presbyters make a careful study of the report from the Administrative Task Force. After which, church reporting can be fully discussed, analyzed, and a broad strategy developed to meet the four criteria of accountability, stewardship, connectivity, and information. From this broad universal strategy each General Presbyter should meet with his regional presbyters—overseers—and a detailed system of reporting agreed upon that takes into account the special circumstances and context of the region. In this way the vagaries of the postal infrastructures, possibilities of electronic communications—Internet—and any special needs of the area could be considered.

We further recommend that the General Presbyters consult with the ministry directors at the International Offices in the course of finalizing the regional reporting system. This should ensure that the reporting system serves the needs of the region and supplies the kind of information that would facilitate connectivity and inspiration.

5. The Church Flag

On January 22, 1993, the Church of God of Prophecy filed an application with the United States Department of Commerce Patent and Trademark Office to register the design mark commonly referred to as the "All Nations Flag." Opposition to that application was subsequently filed by The Church of God. A decision issued by the Patent and Trademark Office on May 18, 2000, concluded by stating "The opposition is dismissed." This allows the Church of God of Prophecy to proceed with its application for trademark of the flag.

The decision further stated that the Church of God of Prophecy had "adequately established by the voluminous evidence of record that it adopted the flag design in 1933 and has continuously used this design in connection with the evangelistic and ministerial services of its churches since that time." The Board that considered this case cited the fact that "Opposer (The Church of God) has simply failed to establish ownership or priority in the involved mark based on use as a separate entity." The decision allows the opposer until July 18, 2000, to appeal, but attorneys for the Church of God of Prophecy have advised that in their opinion an appeal would not be successful.

(This decision was handed down by E. J. Seeherman, C. E. Walters, and H. R. Wendel, Administrative Trademark Judges, Trademark Trial and Appeal Board. Quotes taken from official decision of U.S. Dept. of Commerce Patent and Trademark Office, Opposition 94,180 to application Serial No. 74/350, 952 filed on January 22, 1993—Paper #52, May 18, 2000.)

Respectfully submitted,

Billy Murray, Chairman Randy Howard, Secretary
Perry E. Gillum Vernon Van Deventer

Larry Duncan John Pace

José Reyes, Sr. Oswill E. Williams

General Properties Committee Report to the 91st General Assembly, Fort Worth, Texas, July 11, 2000

The general church properties located in Cleveland, Tennessee, have been managed and maintained in keeping with good stewardship principles to the best of our abilities. We are pleased to report that your properties are in very good physical conditions.

The General Properties Committee has made other business decisions relative to the general church properties as follows:

- 1. A Quit-Claim Deed was issued to the Tennessee State Department for property alongside the creek line between the Keith Street Church and the old tabernacle property for \$4,475. This was done for the purpose of planting trees and upkeep of the creek line property for environmental purposes.
- 2. A 15-passenger van was purchased that is used most often for transporting departmental staff and supplies to retreats, conferences, as well as to and from the airport.
- 3. This Committee and Mr. Larry Armour of Chattanooga, Tennessee, on November 6, 1998, agreed to a sale of \$3.2 million for the tabernacle and adjoining properties. This money has been used for the purpose of Ministerial Aid recipient annuities.
- 4. An easement was sold to Cleveland Utilities for \$5,301.30 for the purpose of installation of new water lines across the front of the former Tomlinson College campus on Lee Highway. The State highway at the front of the property is being expanded to four lanes, which should result in an increase in the value of this property.

5. A lease agreement was entered into with the Cleveland City School Board for the men's dormitory and the administration building at the former Tomlinson College campus. All other buildings located on the campus are under lease to the Tennessee Christian Academy.

6. The following repairs have been made to the International Offices' complex: finalization of paving; canopies were replaced at the front and side entrances of the Communications Building; a sprinkler system has been installed on the grounds; chillers for the heat and air conditioning system have been rebuilt/repaired, which should give us approximately 10 to 15 years additional use of the present system; the hydraulics on both elevators in the International Offices building have been over-hauled.

Mr. Robert McMurray, the attorney who serves as legal counsel for the Church, has worked with the General Trustees to adjust the wording on our form letters of consent pertaining to conveyance by either selling, purchasing, or encumbering national/regional/state/local properties. It was determined that the wording is important to determine what was appropriate for the General Trustees to sign, and, at the same time, insure that when churches deed their property, General Assembly guidelines are followed.

Respectfully submitted,

Perry Gillum, Chairman Fern York, Secretary

Billy Murray, General Overseer John Pace

José Reyes, Sr. Vernon Van Deventer

Oswill Williams

Finance and Stewardship Committee Report to the 91st General Assembly, July 2000

Preamble: Premise and Rationale for the Report

One of the limitations encountered time and again by this committee stemmed from the fact that many biblical principles do not always translate into well-defined and codified practical actions or measures. Therefore, when dealing with matters of finance and stewardship, it is possible to agree on the biblical principles that should govern our actions but have a wide range of views on how said principles should be implemented.

Furthermore, a particular practice that may have served well for a period of time may become inappropriate or unworkable due to the changing needs and dynamics of a growing church.

Fortunately, we are a people of prayer and of the Spirit. We believe that with diligence and openness to the Word of God, we are able not only to find principles to guide us in our finances, but also to arrive at a common understanding of what God would have His people do at any particular time. The commitment to maximize the ability of the local church to channel a higher percentage of available financial resources into the sharing of the gospel remains the key principle that drives the work of this committee. While we acknowledge the existence of a general perception of constant changes to the financial system in the past decade, we would point out that we have been moving toward a set of common goals.

The final phase of the committee's commitment to restructure the financial system should be in place this year. This report will mainly deal with the issues that have been brought to the attention of the committee in relation to the financial system as it presently stands. We commend it to your prayerful reading and study. It is our hope that we will have answered many of the important questions concerning implementation. Furthermore, it is our sincere desire to bring greater understanding of what was intended by the various changes and recommendations, in recognition of the significance of the financial changes to the work of the church.

Section 1: Compliance Issues

Based on questions raised in correspondence to the committee and discussions with individual pastors and ministers, a picture has emerged about the way the present financial system is being viewed. Although the principle changes are mainly well understood and are being followed in accordance with Assembly recommendations, there continues to be a worrying amount of confusion over certain aspects of the committee's specific recommendations. We believe that some of the questions in the minds of pastors have resulted either in their failure to take action of, to take only partial action, to comply with, or to ensure the full implementation of the financial system.

In an attempt to obtain more detailed feedback and factual information of the concerns and problems relative to the impact of the changes to the financial system, a survey was sent to pastors in the USA. Although we are aware that all surveys have limitations, it is clear that some consideration must be given to improving the understanding of certain specific aspects of the committee's recommendations. The following explanation is offered as clarification in the light of comments and remarks from the survey and other input received:

1.1 Small churches—Several of the completed survey forms suggested that smaller churches derived no benefits from the financial system. Some of the respondents even stated that the system does not apply to the small church.

We have to believe that given the past requirements of the church's financial system, neither of these two observations can be supported. First of all, the reduction in the amount of local church tithes from 20 percent to the set figure of 10 percent should ensure that churches of all sizes have proportionately more money. In the case of the small church, more funds should mean more adequate compensation for the pastor. Second, the emphasis and resulting actions from "spirit-directed giving" should bring a much-needed sense of purpose and financial responsibility to all our churches. Small churches should benefit directly from prayerful and deliberated support of missions and ministry, as opposed to merely collecting an offering because of traditional practices.

1.2 Impact on state office—Perhaps the most consistent input from the survey revealed there was a high level of understanding and concern by the pastors over the extent to which the financial changes had negatively impacted the funding of state offices.

It was always understood that less money would be flowing to the state offices. Some encouragement was taken from the level of awareness demonstrated by the survey. We trust that the concern of pastors for the financial support of the state offices will in turn lead to tangible support for the ministry and function of the office. We believe that camping programs/campgrounds and evangelistic outreach sponsored by the state are legitimate non-local church-based ministries and should be included in the local church's budgeted goals.

1.3 Ministry Support Offering—Many survey forms contained comments that confirmed not only difficulty with this offering in concept, but also in the way local church should be capitalizing on the use of the offering for the respective ministries. The main complaint was the lack of opportunity to collect the offering and the complicated division process; one-third to the local church, one-third to the state, and one-third to the International Offices.

The Ministry Support Offering should facilitate education, evangelism, and literature outreach at the international/regional/state and local levels of the church. Rather than having three separate offerings all being sent to the International Offices, the committee wanted to visibly encourage partnering and provide a special focus on the responsibility that everyone should have for effective ministry, particularly, in the areas supported by the offering. Additionally, we wanted to allow the local church flexibility in the manner and frequency in which the offering would be collected. The one-third to the

regional/state and the one-third to the International Offices should be sent monthly with the local church treasurer's monthly report.

Appendix A is a summary of the Ministry Support Offering received at the International Offices and the projects funded by this offering.

We would encourage the national/regional/state office to similarly declare the amount of Ministry Support Offering received and the projects supported by the offering. Information and clear accountability in the use of the ministry offering will serve to motivate members, who we believe will give to support the many projects that fall under the heading of education, evangelism, and literature outreach.

1.4 The 25 percent guideline—This is by far the least understood aspect of the overall financial system. It seems that many pastors regard the simple guidelines as a requirement for new money. Statements such as, "We are a small church and are struggling to pay our bills, and how can we afford to give away 25 percent?", indicate the depth of the perception problem.

We do not offer the 25-percent figure as anything more than a practical measure of a giving church and something to be considered in conjunction with the annual financial planning/budgeting of the church. In view of the fact that local churches rightly have much greater control over the funds flowing into the treasury, the 25-percent measure is derived from the principle that "it is more blessed to give than receive" (Acts 20:35)! Also, our Lord's powerful promise and command, "Give, and it shall be given unto you . . ." (Luke 6:38) surely still applies. This is an effort to encourage spirit-directed giving as the local church actively seeks new opportunities to support worthy ministries and causes.

The 25-percent guideline is not a demand for more money as many pastors appear to have concluded. The figure is intended to serve solely as a measure or an indicator whenever the question of the church's overall giving is considered. The measure is best applied during budgeting and financial planning. This measure will include all giving: Tithes to International Offices, Harvest Partners, Ministry Support Offerings, Evangelistic Offerings, etc.

We understand that some churches may be on a special fund-raising campaign for building projects and other programs and may be receiving significant additional income for a time. The 25-percent figure is a proactive measure based on the normal financial revenue and expense-based plans for the church. Therefore, we would not anticipate the inclusion of short-term building funds, etc. in the measure.

1.5 Non-local, church-based ministries—The question of what is meant by non-local, church-based ministries regularly crops up in the context of the 25 percent measure. In essence, the term non-local, church-based ministry is not a

geographical consideration. Rather, it is an attempt to distinguish between the money that the local church spends on "itself," compared with that which is given to other ministries.

The principle of non-local, church-based ministry was outlined by this Committee in the report to the 89th General Assembly (89th Assembly Minutes, 1996, p. 45).

"We, therefore, suggest that consideration be given to a goal of at least 25-percent of the local church's budget (after deducting the pastor's salary and related expenses of the church) be set aside for support of **non-local, church-based ministries**. This would include planting a new church, support of other local churches, youth camps, missions, and ministries sponsored by international/national/regional/state offices.

To further clarify, the statement, "after deducting the pastor's salary and related expenses of the church," should be understood to include all of the church's expenses as these relate to the pastor's compensation. By recognizing the church's obligation to take care of the pastor, including expenses and benefits, we know that the majority of our churches will have only limited discretionary funds remaining. Thus the 25-percent goal, which is a measure of how the discretionary funds are appropriated, should be a relatively easy goal for most churches.

1.6 Harvest Partners—From information derived from the survey, it could be concluded that the Harvest Partners program is generally well understood. However, a number of pastors still felt that smaller churches were not in a position to participate.

The year 2000 was set as the target for full implementation of the connected-giving principle for all local churches; and while both interest and participation has been increasing, work is still needed to make Harvest Partners a reality for all churches. However, from discussions with the Global Outreach Director, progress toward supporting missions through connected giving is being encouraged and will continue to receive high priority. We still believe connected giving to be a worthy goal for all our churches.

We have attached an analysis of some of the churches that are participating in the Harvest Partners Program as Appendix B. The analysis shows churches with membership varying from less than 50 to more than 100. This shows that small churches can also participate and experience the same proportionate increase in mission giving as compared with the larger churches. We trust the pastors of smaller churches will be motivated to rise to the challenge and blessings of connected giving.

Recommendation

This section is offered as a review and in support of the committee's former recommendations. It reflects our commitment to make adjustments in the light of experience in line with the changing needs of our church. We offer the various observations and clarifications with the understanding that we are not advocating there is, or there must be, one right way in these matters. We do believe that God will bless obedience and honor all our actions as directed by the Holy Spirit.

We wish to thank our faithful members, pastors, and ministers for their prayers and encouragement during the difficult transition from the old system to the present. We find much that is worthy of commendation and praise in respect to the way that, as a people, we have complied with the General Assembly recommendations in respect to financial matters.

Section 2: The Role of the Local Church's Finance and Appropriations Committee

The role of the National, Regional, and State Finance and Appropriation Committee was modified and clarified as recently as 1992 in the 87th General Assembly. (See 87th Assembly Minutes, 1992, pp. 60, 61.) However, no such action has been taken in connection with the role of the local church's Finance and Appropriation Committee since the 80th General Assembly of 1985. The recommendation at that time was as follows:

"We recommend that the local church Finance Committee be called the Finance and Appropriations Committee, which would be responsible to recommend to the local church conference the disbursement of the local church's portion of the surplus tithes. This committee could also be used to assist the pastor, should he deem it necessary, in formulating other financial recommendations to the conference (Minutes of 80th Assembly, 1985, p. 148).

We have received several requests for clarification of the role and function of the local church's Finance and Appropriation Committee. It can be seen that a major role of the local church's Finance and Appropriation Committee in the past was in the disbursement of surplus tithes. Since there is no longer any surplus tithes to consider, it has become apparent that the need exists for an official redefinition of the role of the local church's Finance and Appropriation Committee.

In view of the changes to the financial system, which has resulted in more money being distributed at the discretion of the local church, we believe the role of the local church's Finance and Appropriation Committee has become even more important. It is evident that over time, the local church financial management process has evolved from a means of providing financial help for pastors, to, in some cases, being the main arbiter in relation to all financial

matters in the church. In addition, many churches are now served by a board of deacons, a pastor's aid committee, and a whole range of task forces and working groups that assist the pastor and local church conference in matters of finance and stewardship.

At the present time, there seems to be little consistency in the level of visible accountability and structure of the local church's approach to financial management. In some instances, the pastor is the only word that matters and makes most of the decisions as he/she deems fit. In other extreme cases, the pastor is left out of the process of financial management altogether, and the various committees seem to operate even without the agreement of the local church conference.

We believe the recommendations for the State, Regional, and National Finance and Appropriations Committee have provided a good framework for accountability and the discharge of general fiduciary responsibilities at that level of the church's organization. Based on the 1992 recommendation for the State, Regional, and National Finance and Appropriation Committee, we offer the following to replace the 1985 recommendation regarding the local church's Finance and Appropriation Committee:

Recommendation

We recommend that the former Finance and Appropriation Committee be re-named the "Finance and Stewardship Committee" (or an acceptable equivalent). The pastor, in cooperation with the local church conference, should appoint or select the members of the Finance and Stewardship Committee. This committee should meet as often as needed to discharge, monitor, and plan the financial affairs of the church. Responsibilities of the committee would include the following:

- a) Development of a detailed financial plan (budget) that ensures the local church's operational expenses and income are balanced and presented to the local church conference for approval. The committee should work closely with the pastor and church treasurer to ensure the effectiveness of the financial plan.
- b) Ensure that attention is given at the annual planning stage to the disbursement of all funds as outlined by the General Assembly and the state, regional, and national conventions.
- c) The committee should give a report of its work, at least annually, to the local church conference. The church treasurer, however, should be the one responsible to give detailed financial information appertaining to fund balances and accounts at each quarterly conference.
- d) Decisions to encumber existing church property or any transaction that would increase the indebtedness of the church should be carefully evaluated by the committee before being presented to the local church conference for approval.

- e) Pastors should be careful in presenting any financial matters to the business conference that do not have the overwhelming support of the committee. The pastor should always be an active member of the committee.
- f) The committee should encourage and plan for effective year-round stewardship education at the local church along with measures designed to demonstrate financial accountability.

We would encourage churches, both large and small, to empower their Finance and Stewardship Committee to perform fully the function and role as recommended. This would be a good opportunity for the church to widen the involvement of the membership in the financial management process. By ensuring diversity and balanced representation in the choice of men and women who will serve, a clear statement in respect to openness and accountability can be made.

In the same way that our overseers have found that the National/Regional/ State Finance and Appropriation Committee added to the credibility of their office, we believe that the local church's Finance and Stewardship committee will similarly be a blessing to pastors.

This recommendation supersedes all former General Assembly recommendations in respect to the local church Financial Committee.

Section 3: Consensus as the basis for decision-making Preface:

The following definitions and explanations are provided for the purpose of establishing a common understanding in the interest of further clarifying our business decision-making process.

Definitions:

Accord—to make agree, harmonize; to be in agreement or harmony; mutual agreement

All in one accord—all agreeing, no one dissenting

Unanimous—agreeing completely; united in opinion; showing or based upon complete agreement

Overwhelming—that which overwhelms

Consensus—agreement, usually in opinion; general opinion

Explanations:

Agree implies compliance (giving in to or acting in accordance with a request, demand, wish, etc.) with something proposed or requested, stressing this is an act of the will.

Acquiesce implies tacit (making no sound, saying nothing, still; unspoken, silent; not expressed or declared openly, but implied) agreement or restraint (restrain—to hold back something about which one has reservations).

Rationale—Since the General Assembly of 1994, the standard of unanimity for decision-making has been changed and clarified. It was agreed that matters of business at all levels in the church would be decided either by "the one-accord principle" or by an "overwhelming consensus" (See 88th Assembly Minutes, 1984, pp. 150, 151, Doctrine and Polity Committee). At the same time, the Doctrine and Polity Committee, in the context of the General Assembly procedures, recommended that a more spiritual environment should be fostered for the decision-making process. And, although the General Assembly business procedures should have been applied generally, implementation has continued to challenge our leadership, seemingly, at all levels. As evidenced at conventions and local church conferences, many of our leaders are depending on the more familiar Robert's Rules of Order.

The challenge is greatest when it comes to adopting the standard of an "overwhelming consensus" as the basis for deciding business matters. In many cases, moderators are reluctant to exercise their responsibility to determine when there is or is not a clear consensus on a given matter. Consequently, there still persist such practices as a show of hands to signal agreement or some form of vocal acclamation. Of course, there is no reason why a moderator may not use a show of hands to determine that a consensus has been reached. However, this approach must be placed in the context of a spiritual environment and after careful and deliberate action to hear all those who may have an alternative point of view.

It should be noted that determining that a consensus exists is not the same as majority agreement nor does it necessarily represent complete agreement by all in attendance. We believe that consensus occurs when everyone (1) acknowledges that their point of view has in some way been presented, (2) believes that serious consideration has been given to any objections they may have, and (3) is willing to act on the group's emerging understanding. Thus, it is possible for a member to acquiesce to a consensus that was not their preferred outcome.

Recommendation

We wish to encourage all moderators of business sessions to fully adopt the standard of "an overwhelming consensus" for the decision-making process as appropriate. As a case in point as to what is appropriate, the Doctrine and Polity committee offered this recommendation in regard to the Administrative Committee's Report to the General Assembly:

"Administrative and practical matters introduced by this committee are not considered essential in our understanding of biblical truth and do not require one accord. Thus, a recommendation or report will be considered accepted by an overwhelming consensus of Assembly delegates" (88th Assembly Minutes, 1994, p. 151, Doctrine and Polity Committee).

As further clarification as to what actions may be decided by an overwhelming consensus, the Doctrine and Polity Committee offered the following examples two years later:

"In applying the principles of decision-making, as utilized in the General Assembly, we recommend that all administrative decisions made by the local conferences and national/state conventions be made with an overwhelming consensus, while all spiritual matters be decided in one accord. The setting forth of someone in the ministry and withdrawing fellowship from a member are examples of one-accord decisions" (89th Assembly Minutes, p. 41, Doctrine and Polity Committee).

This committee understands the inherent risk in using terms such as *consensus* and the subsequent dangers of business decisions being made by a simple majority rule system. However, we believe it is important for all moderators to study the business procedures as accepted by the 88th General Assembly and become an example of spiritual leadership and discernment. There is no reason why our business affairs cannot be performed in an atmosphere that is spiritually uplifting.

The idea of a group consensus may be new to our business procedures. But the principle of determining that a consensus has been reached (built) can easily be inferred from the words and actions of the Apostle James at the Jerusalem Council (Acts 15).

Recognition

This committee takes seriously its responsibility to undergird and encourage biblical giving and whole-life stewardship. We therefore consider that it is appropriate to give some recognition of the many examples of extraordinary giving and faithfulness in matters of finance and stewardship. To this end, we wish to commend our people for sustained and highly effective efforts in support of the various demands of our financial system:

Appendix A

Ministry Support Offerings

Educational Projects:	
Bible and Spiritual Formation Printing	\$ 20,000.00
(Haiti and India)	
Evangelism Projects:	
Children's Ministry in Bulgaria	\$ 8,000.00
Literature Projects:	
India—printing of tracts	\$ 2,000.00
India—printing of Sunday school literature	\$ 6,000.00
India—printing of Foundation courses	\$ 3,500.00
Bibles for Free Literature giveaway	\$ 1,357.00
Postage on Minutes to 68 countries	\$ 6,753.00
Funding of English tracts	\$ 23,000.00
Egypt—Sunday school literature	\$ 8,000.00
Printing cost of French Minutes	\$ 1,370.00
South Africa—Sunday school literature	\$ 10,000.00
Additional funding for tract printing	\$ 50,000.00
Total projects approved through 2/29/00	\$182,480.00
Total receipts of Ministry Support Offering	
(10/1/99 through 2/29/00)	\$286,847.47
Total disbursed for above projects approved	
(10/1/99 through 2/29/00)	\$179,688.39
Balance in Ministry Support Fund (2/29/00)	\$107,159.08

Appendix B Harvest Partners Mission-Giving Impact

State	Member-	Mission Giving	Level 1	Level 2	Total Mission	
	ship	Before HP	Giving	Giving	Giving	
		96–97	97–98	97–98	97–98	
NC	10	\$ 350	\$ 890	\$ 430	\$ 1,320	
VA	120	\$ 2,180	\$ 2,180	\$ 1,400	\$ 3,580	
SC	121	\$ 2,150	\$ 2,150	\$ 3,245	\$ 5,395	
TN	436	\$14,375	\$14,375	\$18,714	\$33,089	
DE	22	\$ 1,300	\$ 1,294	\$ 100	\$ 1,394	
WV	43	\$ 1,650	\$ 1,650	\$ 591	\$ 2,241	
State	Member-	Level 1	Level 2		Total Mission	
	ship	Giving	Givin	g	Giving	
		98–99	98–99		98–99	
NC	10	\$ 1,625	\$ 1,000		\$ 2,625	
VA	120	\$ 2,300	\$ 1,7	75	\$ 3,975	
SC	121	\$ 2,100	\$ 3,6	00	\$ 5,700	
TN	436	\$14,375	\$ 3,313		\$17,688	
DE	22	\$ 1,199	\$ 1,0	85	\$ 2,284	
WV	43	\$ 2,407	\$	0	\$ 2,407	
State	Member-	Level 1	Level 2		Total Mission	
		Giving	Giving		Giving	
		99-2000	99-20	000	99-2000	
NC	10	\$ 697	\$	25	\$ 722	
VA	120	\$ 1,173	\$ 3,13	32	\$ 4,305	
SC	121	\$ 1,600	\$10,945		\$12,545	
TN	436	\$12,280	\$ 6,380		\$18,660	
DE	22	\$ 1,090	\$ 30	00	\$ 1,390	
WV	43	\$ 1,431	\$	0	\$ 1,431	

Regional Harvest Partners Impact Report

Region	No. of	Giving Before	Level 1	Level 1	Level 1
_	Churches	HP 96-97	Giving	Giving	Giving
			97–98	98–99	99-2000
MS	71	\$ 35,000	\$ 40,884	\$ 48,549	\$ 48,549
OR, ID, I	UT 30	\$ 15,000	\$ 16,017	\$ 17,862	\$ 17,862
WA	21	\$ 10,000	\$ 11,490	\$ 15,054	\$ 15,054

Annex 1

A Summary of the Important Features of the Financial System of the Church of God of Prophecy for the support of the International, National or State, and Local Church Ministries:

Each local church should prepare an annual budget that lists the projected income and expected expenses for the church year. This should be approved by the local congregation in a business meeting and submitted to the national or state overseer for his information. The budget should designate funds to provide for the following:

To Support the International Ministries

The local church treasurer is to send ten percent (10%) of the tithes paid to the local church to the Director of Finance at the International Offices each month.

To Support Ministries of the National or State Office

The tithes of ministers for income from the ministry are to be sent to the national, regional, or state office with the Minister's Monthly Report. (This is not a local church budget item.) Also, the local treasurer is to send to the national, regional, or state office all funds received from offerings designated by the national or state convention for their respective ministries and from any special offerings received at the local church for activities of these offices.

To Support the Pastor of the Local Church

The remaining 90 percent of the tithes paid to the local church, or the required portion thereof, is to be paid to the pastor together with the offerings taken on the first Sunday of each month and all other funds approved to be paid to the pastor by the local church conference or the designated committee.

To Support the Education, Evangelism, and Literature Ministries of the Local Church and the International, National, or State Offices

Offerings are to be taken periodically at local church meetings with one-third (1/3) of the offering remaining in the local church for these ministries and one-third (1/3) being sent to the International Offices and one-third (1/3) being sent to the national, regional, or state office with the treasurer's report.

To Support the Expenses and Activities of the Local Church

The offerings not otherwise designated for other ministers and any special giving for this purpose are to be placed in the local church treasury and expended in accordance with the annual budget or as approved by the Local Church Conference.

To Support the World Outreach Ministries (Missions)

The local church (or group of churches) chooses a mission field (Harvest Partner) and provides all or a portion of the funds (allotment) needed to operate the mission field through offerings and fund-raising activities (Level 1 Giving) and fulfills other needs of the Harvest Partners through special gifts and offerings (Level 2 Giving). Those churches not yet involved in this connected giving will dedicate the offerings received on the second Sunday of each month and from the special October and March World Mission Drives for the support of the World Outreach Ministries.

Note: A special effort should be made by each local church, through the use of their annual budget and as an act of good stewardship, to insure that at least 25 percent of the total funds coming into the local church treasury, after the pastor has been compensated, are used to support ministries outside of the local church needs. "It is more blessed to given than to receive" (Acts 20:35).

Respectfully submitted,

Oswill Williams Jerlena Riley Ray Payne George Thompson Jack Wilkinson

Report of the Assembly Committee for Biblical Doctrine and Polity to the 91st General Assembly of the Church of God of Prophecy, July 12, 2000

Section One: Leadership Issues

I. Implementation of the Plurality of Leadership

Recommendations

To further facilitate the process, we recommend the following:

A. Ethical Guidelines

The International Presbytery has been constituted by the General Assembly to serve as a fully functional body with specific duties and responsibilities. To insure equitable treatment of the ministry, we recommend the development and adoption of ethical guidelines, biblically based, for all branches of the ministry, including the local church. These practical guidelines will deal with how to relate to, treat, and regard each other while working together in an atmosphere of mutual respect. The guidelines will need to be published and made available to the ministry and general church as soon as possible. To insure that this is done promptly, the General Presbytery should form a task force that represents every aspect of the church's ministry.

B. Trans-local Ministry

The Assembly has agreed that there is a functional apostolic ministry in these last days and this ministry does not operate as the original foundational apostles. International Offices ministries, General Presbyter offices, and the national/regional/state overseers are expressions of an ongoing apostolic-type ministry that is still needed in the church. Persons that fill such a role should be individuals who have a calling on their lives to fulfill this type of ministry. They should be experienced individuals who have long field tenure and have manifested the anointing and giftedness for a trans-local ministry before they are appointed to such a responsibility. This is not meant to limit the Holy Ghost from calling and raising up whomever He chooses.

Their ministerial function may be changed when it becomes apparent that the sense of anointing has departed and that they have been released from the burden of the trans-local work. Rotation of trans-local, gifted workers should not be based solely on years of service or age factors but on matters of giftedness, ability, competence, and anointing. Those responsible for the appointment of the trans-local ministry should be in brotherly consultation with the person well in advance of any decision to change the role of ministry. If at all possible, a mutual agreement should be reached between those who make such appointments and the appointees as regarding their future role of ministry. Reviews for general appointees must be every four years, beginning with the General Assembly in the year 2000.

For those serving as national/regional/state overseers, a special committee shall perform the evaluation/review. The overseer shall select not more than one-third of the members of the committee. The licensed ministers in that nation/region/state shall select the other remaining members. The findings of the evaluation/review shall be submitted to the appropriate General Presbyter for consultation and discussion with the overseer. Vacancy of a general appointee could occur at any time by resignation, personal reasons, ill health, gross negligence, and immorality. Some offices may be changed due to structural or reorganizational reasons as determined from time to time by responsible

church bodies and/or authorities. Due consideration needs to be given to those individuals affected by these changes. Note: This replaces the ruling of the General Assembly decision of 1990 concerning rotation (85th Assembly Minutes p. 45).

II. Pastoral Tenure

Recommendations

The following recommendations are an outgrowth of this study and reflection regarding this high calling in Christ Jesus:

Where possible, a pastoral candidate should serve an internship requirement under an experienced pastor or minister who will work in conjunction with the national/regional/state overseer. The national/regional/state overseers or a pastor who has proven pastoral ability and qualifications to teach may develop a pastoral training and educational program.

Each overseer jointly with the ministerial review board of the nation/region/state (or group of nations/regions/states where necessary) should develop an appropriate pastoral evaluation/review process that is fair, orderly, and effective. Evaluations can be a means of self-improvement and accountability, and provide opportunities for both commendation and admonition. Having them periodically and consistently, builds confidence, gives assurances, and keeps the participants and those they serve well-informed. This knowledge will provide a basis on which to effectively do the four-year evaluation/review. This process is to be developed and submitted to the appropriate General Presbyter for his information no later than May 2001 to be implemented by the next pastoral selection. The pastor's effectiveness must be reviewed every four (4) years. This is to be done by the respective overseer in conjunction with a local Pastoral Committee, selected by the local membership and pastor (not more than one-third of this committee to be selected by the pastor). A pastor's tenure could be reviewed at any time where immorality, libelous behavior, incompetence, inability, disability, or improper conduct develops (Galatians 5:19–21). If at all possible, a mutual agreement should be reached between the overseer, pastor, and the local church about a pastoral appointment or change. While the overseer is to see that each church is supplied with a pastor, it is understood that all pastors and/or ministers under consideration must be in harmony with the principles of ministerial ethics articulated in the church's *Ministery Policy Manual*.

Section Two: Ecclesiology—A Study of the Nature, Organization, Mission, and Function of the Church—(Held Over—Not Acted On)

Recommendations

In light of the study on the nature of the church, we respectfully offer the following recommendations for the Assembly's consideration:

A. The Nature of the Church

The church is a creation of Jesus Christ, who is her sovereign Head and was established by Him when He called His disciples unto Him (Mark 3:13–19; Luke 6:12–16). The church as a creation of the incarnate Christ is to reflect His nature yet can lay no claim to His salvific work or any sense of absoluteness. She is always totally dependant upon Christ and the Holy Ghost for her life and work. All true believers are connected by their mutual salvation experience and hope in His atonement. All true believers in Christ are placed within His body by a work of the Holy Spirit.

The church as revealed in Scripture is more than the spiritual union of all who believe in Christ. Each believer needs to be further identified with His body by a visible expression that recognizes the intrinsic work of the Spirit. There is a call to true discipleship, which calls for the believer to be joined to others and live in obedience to the commandments of Jesus Christ (Matthew 28:20). A covenant commitment to the Word of God best represents this commitment and serves as a visible external recognition of the work of the Spirit. The church is both universal (Acts 20:28; Ephesians 1:22, 23) and local (2 Corinthians 1:1; Acts 13:1) in its expression and is thereby indivisible.

The church is to proclaim the gospel of Jesus Christ (Mark 16:15), be an ambassadorial body with a ministry of reconciliation (2 Corinthians 5:18–20), and represent His presence to the world by continuing to carry out what Jesus "began to do and teach" (Acts 1:1). There is no single name used in the Scripture that fully expresses the nature of the church since various names or phrases are used in the New Testament to identify her (The Way—Acts 22:4; Church of Christ—Romans 16:16; the Church of God—1 Corinthians 1:2; the Church of God in Christ—1 Thessalonians 2:14).

The work of the Spirit in baptizing individuals into the body of Christ (1 Corinthians 12:13; Acts 2:47) is a transcending and universal work of God. Thus, no single group can lay claim to being the exclusive body of Christ. This does not, however, validate the present denominational system, which has organizationally fragmented the body of Christ. The biblical goal for the true body of Christ is for the prophetic mandate to be fulfilled when He gathers His people upon the earth together (Ephesians 1:10) so that there can be "one fold (flock) and one shepherd" (John 10:16). Biblical unity of His people will result in a valid testimony to the truth of who Christ really is (John 17).

B. The Kingdom of God and the Church

Our traditional view of the kingdom of God as consisting of only saved persons has been shown to be incomplete. The kingdom, in its entirety, includes the whole universe, as God as sovereign rule over all things. The kingdom is also eschatological, i.e., it is, both present (the kingdom is at hand) and future (*Thy kingdom come*).

There is a reciprocal relationship between the church and the kingdom, and they are by divine design interrelated. Yet the kingdom of God and church are not identical. The church is one of God's instruments to reveal and help in expressing the outward working of the kingdom of God. The kingdom preceded the church; and there are places where the church does not exist, but the kingdom is present. The kingdom by its nature contains the saving work of Christ while the church cannot lay claim to the work of salvation.

C. The Church of God of Prophecy

The Church of God of Prophecy is a divinely ordained expression of the body of Christ, the church. She was raised up by God to reflect/model the visible body of Christ by seeking "to be" the church seen in the Scripture without any exclusive claim to sole proprietorship as the ecclesia of God. Since the body is to reflect the Head, Jesus Christ, it is necessary for there to be certain expectations, which evidence the divine work of the Spirit. Since a visible expression of our baptism into His body is scriptural (1 Corinthians 12:13; Acts 9:26–28; Galatians 2:9), the Church of God of Prophecy recognizes the taking of a covenant of obedience to the Word of God as necessary to publicly place one under the authority of the Word and within her fellowship. This allows for full participation in her life, mission, benefits, responsibilities, discipline, and to publicly acknowledge her presence in a given community and in the world.

Respectfully submitted,

Melvin Hyatt Adrian Varlack
Walter Doroshuk Jimmy Foxx
Hector Ortiz Wallace Pratt
Basil Richards

Ministerial Services/Church Benefit Accountability Report to the 91st General Assembly, June 1, 1998–May 31, 2000

The Ministerial Services Committee met in regular order over the last two years to administer any and all work that pertains to the Ministerial Services Office and Church Benefit Association.

Forty-seven new recipients have been approved during the last two years.

Ministerial Services

Year	1998/99	1999/2000	2 Year Total
Total Applications	12	35	47
Breakdown:			
Retirement	06	28	34
Disability	02	01	03
Widows/widowers	s 04	06	10

Benefits paid for all non-annuitized recipients from June 1, 1998 through May 31, 2000:

	\$57,525.66	\$69,765.38	\$127,291.04
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These funds were paid from the tithe fund as authorized by the General Assembly and paid only as a "gift." No new applications were accepted after the deadline date of August 31, 1999, as passed by the 86th Annual Assembly, August 1991.

During the process of evaluating the "gift and appreciation program" in early 1991, it was discovered that the actuaries for the number of participants involved would yield a potential liability to the Church of \$21,000,000 if nothing was done to address the situation.

It should also be noted that during this time all recipients were asked to consider their respective needs, and if they could and would do so, give up their benefit for the sake of others so the plan could continue according to the limited basis proposed to the General Assembly in 1991 and ultimately accepted. These recipients, as well as all others who experienced a downward adjustment in their benefits, are to be commended for their invaluable service on behalf of the Church at large.

After considerable thought, research, and prayer, it was decided that it would be wise to pursue the annuitization of the recipients in the plan effective June 1, 1996, with a reputable insurance company and thereby reduce the liability facing the Church regarding this plan. Through a process of negotiations with several large and highly rated insurance companies, the potential liability of \$21,000,000 was reduced to less than \$10,000,000. Metropolitan Life Insurance Company was selected on the basis of their bid and terms, which included the ability for the Church to pay the amount agreed upon over a period of five years.

Since the "gift" program has been discontinued, we have negotiated an amended agreement with Metropolitan Life to annuitize all recipients from June 1, 1996 through May 31, 2000.

The original contract of \$9,012,495.84 was paid in full May 2000. The amended contract will be paid in two payments of \$347,098.75, being paid in full June 5, 2001. Total payments for both contracts will be \$9,706,693.34.

TSA & Deferred Compensation Retirement Plans:

United of Omaha still maintains the tax-sheltered annuity and deferred compensation program that we have had with them since the mid-1970s. As of May 31, 2000, we have 131 active TSA policies with a total of \$2,394,937.96.

Also, as of May 31, 2000, we have 276 deferred compensation policies with a total of \$1,899,302.68. August 1, 1992, was the last annual contribution made to the deferred compensation program by the Church.

In 1999, the Deferred Compensation Plan was modified to allow participants to invest their funds in Mutual of Omaha's Pioneer Fund in one of three categories: conservative, moderate, or aggressive. Those who desired to stay with their annuity rather than invest with Pioneer were given that option as well.

The American Funds 403 (B) Retirement Fund:

Over the last two years, the Ministerial Services Office has again written letters to the local churches and overseers' offices promoting and encouraging participation in The American Funds Group 403 (b) retirement plan that the Church has offered since 1991.

The plan document for the 403 (b) policy has been completely rewritten and updated to comply with government regulations. The plan allows contributions by the national, regional, state, and local church offices and the International Offices to their pastors, overseers, and employees individual plans respectively.

Our Agent of Record, the Oak Tree Group, of Marietta, Georgia, has been very helpful in assisting us in maintaining this plan. They will once again be conducting a workshop at the General Assembly in Fort Worth, Texas, in regard to the plan on Friday afternoon, July 14th, at 2:30 p.m. in Arena Suite A, Room 254 (next door to the Financial Director's Office).

Church Benefit Association:

A group life insurance plan has been administered by the Church Benefit Association and Life Insurance Company of North America (LINA) since March 1, 1985.

We currently have 219 members insured on GL-15748 and 52 ministers and employees insured on GL-15933. Also, we have 16 individuals and 31 families insured under accident policy OK-807521-934-000.

From June 1, 1998, through May 31, 2000, the Church Benefit Association has processed 11 death claims and LINA has paid \$18,148.60 (including interest) to beneficiaries.

These group policies are reviewed each year by the company to see if it is feasible to continue them and the Church Benefit Association is notified accordingly. We want to stress that renewal or non-renewal is a matter for the insurance company and is not within the control of the Church Benefit Association.

Commendation of Director:

The members of this committee would like to commend our chairman, Vernon Van Deventer, for the tremendous efforts he has put forth in various aspects of the work. We believe he has gone far beyond the call of duty in bringing to fruition the retirement system, which is now available to our ministers. We want to go on record thanking him for his outstanding work over the past four years that he has served this committee. Only God knows the many hours he has worked to accomplish that which we have seen under his leadership. We thank you Brother Van Deventer.

Respectfully submitted,

Vernon Van Deventer, Chairman Billy Murray, General Overseer, Ex-officio Member Oswill Williams Randall Howard Wendell Lowe Ray C. Wynn John Pace

Global Outreach Committee Report to the 91st General Assembly, July 2000

Throughout this Assembly from the opening night service until now the report has been shared in various forms that for another year the mission outreach of the church has broken records. It is clear now that the net membership growth of the church this year alone has passed the 50,000 mark. Since this is a report for a two-year period, from last Assembly until now our net growth has surpassed 100,000. For many these are simply numbers in a report, but for the national mission leaders and the General Presbyters of the Areas these numbers reflect astounding church planting, expansion, and harvesting.

When we hear from many of these leaders it is clear that they are stretching to the maximum to reap the harvest while it is ripe. They spread funds as thinly as possible. They spread leaders as far as humanly possible. And they themselves go and work constantly beyond the call of duty to meet the vast harvest that is open. As a committee, we want to show appreciation for each pastor and evangelist,

each national leader, each General Presbyter in these areas, and each family that sacrifices while that minister is pressing the limits to make way for yet another harvest opportunity. We say thank you and God bless you!

Once in the Bible the nets were so full that they were breaking and the boat itself appeared to threaten sinking. The catch that day was overwhelming in abundance. This is the state of the mission work of the church in many locations. There has never been a time when support was so needed, and could be used so fruitfully. We repeat, the church has never seen a day when gospel spreading potential was greater worldwide. If every church in our prosperous nations were to double their mission giving this coming year, it would not overwhelm this mission network. The need is far, far greater. The opportunity today to participate with God in a world-reaping movement is huge.

An illustration of this is the Africa Blitz that was promoted by Global Outreach last year. The harvest potential in Africa specifically was so immense that we felt justified to promote a special thrust in the summer. Churches gave approximately \$75,000 and another \$25,000 came in to meet the offering goal of \$100,000 for the harvest in Africa. Today, we thank every church and individual that gave to this special spontaneous call. As the African Continental Finance Committee met to distribute those funds it was clear that the need was far greater. Even those surplus funds would not satisfy every need. One-hundred thousand dollars was not enough!

We stand before you today to challenge every local church to consider doubling your mission giving this coming year. The church has never had a better opportunity to give for such vast reaping. The continent of Africa has set the goal of reaching one quarter of a million membership by the next Assembly. Our church, globally, could realistically reach one million members in this new decade. And we are not speaking of growth by offering support to ministries already in place. We decline that type of offer regularly in every continent. We are speaking of the growth that comes through evangelistic church planting, harvesting growth. But that growth will take a new level of support. If every church with annual mission offerings below \$1,000 would determine to go beyond \$1,000, this would make a great impact. Pastors, let God inspire your heart for this.

On the other side of the coin, we, the Global Outreach Committee, continue to pursue aggressively the promotion, education, and transition of every mission nation toward being a self-sustaining nation. Beginning this year, the first entire area will take on this designation as a test case, Central America, Mexico, and the Hispanic Caribbean. This area has reached the level of strength both in maturity and financially to step up to the challenge of functioning as a self-sustaining area and will not be considered a mission area any longer. We commend these nations and point to them as a model for other nations and

areas to emulate. It is our vision that all nations must move toward this standard so that the remaining unreached of the world can realistically be reached.

As we report on the work of the Global Outreach Ministry, we point you toward the Global Outreach Report 2000 titled, "New Horizons for a New Millennium," for much greater detail. This report has been available at the Assembly and will be mailed to every local church for the October Global Outreach Drive. There you will find detailed growth statistics on the areas and nations. You will see a listing and brief sketch of our volunteer missionaries. A report on the growth of Harvest Partners funds is included. The Harvest Grant from the Administrative Committee is described there. The promotion of our Central American Area to the designation of self-sustaining is shared. And a tribute is given to our General Overseer, Bishop Billy Murray, reflecting our appreciation for his leadership in outreach during the past decade.

The Global Outreach Committee continues to work to complete the implementation of the Harvest Partners Ministry in the church. This summer Global Outreach is working with every state overseer in an effort called, "The Time Is Now." We hope to encourage and give every local church the opportunity to register as a Harvest Partner this summer. This effort was launched with the awareness that this year, the year 2000, is the year that the Assembly has decided every local church will come online with their mission ministry participating in Harvest Partners, "connected mission giving." It is obvious the time is now to become a Harvest Partners church.

Also, the Global Outreach Committee has worked these past two years to support and undergird the step toward plurality and the new office of General Presbyter in each continental area. Literally, we have been redesigning our work and relationships with the mission regions over these two years. We applaud this advance that has placed genuine authority and funding into the hands of the indigenous area leadership working with the office of the Presbyter. We feel that this shift has enlarged our administrative structure internationally to allow for the growth that we are now experiencing and will continue to see in the years ahead. There is no doubt in our hearts that this has been God's timing to prepare us for greatly expanded reaping.

One of the ongoing responsibilities of the Global Outreach Committee is to respond in crisis. For orphans and their personal crisis, the One Child Fund coordinated by Cathy Payne, our Women's Ministry Director, has continued to grow in funding. Of course, in the last two years, we have attempted to respond to national crisis such as war in the Democratic Republic of Congo and Sierra Leone, flooding in Mozambique, Nicaragua, and Honduras, and political turmoil in Indonesia and Fiji, to name a few. One personal crisis for our ministry came when Bishop D. Joseph was called home last year. We want to honor his memory later in this session.

The Global Outreach Director has been given the privilege to work with General Presbyters, José Reyes and Fred Fisher, Sr., to launch the outreach thrust of North American Cross Cultural and Urban Church Planting. This report has just been given and it is exciting to see the early results from such investments. Still the burden weighs heavy on our hearts for outreach in North America. Statistics reveal that among all Christianity here there has been no significant growth for 30 years. The time has come for a call to arms that will address this drought in our own continent.

Yes, we the Global Outreach Committee see new horizons for the new millennium. We invite all local churches to remember that your core purpose for existence is to reach out through evangelism, to reach out through church planting, and to reach out through mission ministry. We denounce the enemy's attack of introspective self-indulgence or small-thinking intimidation. We believe that every local church in our movement can be a community-impacting ministry and a world-impacting influence. This is God's design and your destiny as a local church walking in Him. We encourage you and pray for you to fulfill your call and His Commission.

Respectfully submitted,

Randy Howard, Chairman Antonios Charalambou

David Bryan Cathy Payne

John Pace Vernon Van Deventer José Reyes William Wilson

Assembly Counseling Committee Report 91st General Assembly Church of God of Prophecy

We, the Counseling Committee, wish to express our sincere appreciation to our General Overseer Bishop Billy Murray for his consideration in having us to serve in this capacity. Truly, we consider this to be an honor.

On Tuesday, July 11, at 10:45 a.m., shortly after our appointment, we met together in the assigned area to reacquaint ourselves for our task. We, then, had a brief discussion that ended with prayer.

We have met together for all three assigned sessions. Each session began and ended with prayer. We, the committee, came to the conclusion that because of the eminent presence of God that has prevailed so mightily throughout this Assembly, seemingly, it has reduced many of the issues and concerns we normally would have had. We truly would like to give all the praise and the honor that belongs to our God.

Respectfully submitted,

James Stone, Jr., *Chairman* Floyd Collins E. L. Jones John A. Stone

Raul Torres S. A. Morrison, Secretary

Resolutions Committee, 91st General Assembly, July 16, 2000

It seems entirely appropriate, as we begin this new millennium that we do, indeed, spend time "Honoring the Past, Celebrating the Present, and Anticipating the Future."

As we *Honor the Past*, we include the ministry, leadership, and example left to us by Bishop Billy Murray. The results of Brother Murray's anointed vision of *Turning to the Harvest* cannot be measured by mere statistics. The reports of world-wide membership doubling in the last few years is probably beyond what some of us thought possible. Beyond the statistics, this vision has changed the entire focus of the church. This will be part of the legacy that will be left by Brother Murray's departure from the International Offices. His leadership heightened the focus on servanthood, and as we (both individually and collectively) became "gloriously unimportant," the harvest is flourishing and will continue to flourish as we respond to the challenge of one million additional dollars for evangelism.

The anointed Annual Address reminds us that the truths of repentance (which is an attitude as well as a singular act and includes the on-going commitment to racial and kingdom reconciliation), integrity, fellowship, and the family are God's primary institution. Pentecostal power and unprecedented praying are still vital to the message and life of a last-days church. In regards to Pentecostal power, the statement, "We would do well to call a halt to all we are doing apart from this power and seek the Lord until we be endued with power from on high," may, indeed, be the summation of the week's activities.

We *Celebrate the Present* with some simple observations of where we are. We note that there are times when our biblical discussions and theological debates do not leave us with the unity of thought and purpose that we desire. This is the nature of human personalities striving to arrive at divine truth. But this much must be affirmed. Our God is a sovereign God. It is His harvest, His church, His kingdom, His body. And our God can use whomever He wants,

whenever He wants, and wherever He wants to do whatever He wants done. He needs neither our permission nor our understanding, for He is God. What a great opportunity God has given us to join with the faithful of every kindred, tongue, and nation in divine fellowship and to celebrate those things we have in common.

Our evening services remind us, once again, that praise takes precedent over presentation. The worship of our God remains a priority in this dispensation. We trust that every nation, every region, every state, every district, and every local church places worship at the forefront of purpose.

The increased accountability of all ranks of the ministry is a celebration of the integrity that is befitting to those called of God to this ministry of servanthood. The International Offices are striving to be above reproach in all things—whether personal, financial, or spiritual. The integrity of every region, nation, state, church, and every individual connected with the church must be no less.

We *Anticipate the Future* with fear or anxiety. With all God has done in the harvest in recent years, and all He is doing among us now (including our coming to grips with vital issues), we are convinced that **the best is yet to come!**

We have seen once again that when God's people need anointed leadership, God will raise up leaders from among us that will strive to be His voice to His people. Under his section, "A Bend In the River," newly-selected General Overseer Fred S. Fisher, Sr. stated, "This ship is not ours! The river is not ours! And we are not responsible to know what is around the bend. But He who knows the end from the beginning has already charted the course." To that we agree.

We even accept that while, "there will be a need for adjustments \ldots the ship is still moving."

We also concur with the statement of truth that voiced, "This is an INCLUSIVE ship . . . " and does not exclude any race or age—including children—from His presence and blessings.

We applaud the ongoing commitment of our General Overseer to leadership development. Continued education and training with a Christian perspective is an international concern.

As a body, we will continue to "Honor the Past," "Celebrate the Present," and "Anticipate (and embrace) our Future."

Respectfully submitted,

Van Sullivan Franklyn Ferguson Richard Guv Adrian Varlack Basil Richards

Section 3

Financial Reports

Church of God of Prophecy International Offices Financial Report

DOMESTIC ACCOUNTS Statement of Financial Position

May 31, 2000 and 1999

ASSETS	<u>2000</u>	<u>1999</u>
Current assets:		
Cash-checking	\$ 2,056,563	1,467,057
Savings and investments	6,773,409	7,794,885
Accounts receivable:		
White Wing Publishing House		313,713
Tennessee Christian Academy		92,721
Other	3,451	32,082
Notes receivable:		
White Wing Publishing	650,000	500,000
Keith Street Investments	1,200,000	
Other	20,322	
Inventory	134,416	162,927
Interest receivable	9,843	
Prepaid assets	<u>99,653</u>	<u>16,338</u>
Total current assets	10,947,657	10,379,723
0.1		
Other assets:	242.224	244.004
Cash surrender value—life insurance	e 243,334	241,804
Land, buildings and equipment, at cost less accumulated depreciation	a <u>2,765,797</u>	3,579,410
Total other assets	3,009,131	3,821,214
TOTAL ASSETS	\$ 13,956,788	14,200,937

<u>Liabilities And Net Assets</u> Current liabilities:	<u>2000</u>	<u>1999</u>
Accounts payable—trade	\$ 32,151	28,448
Accrued wages and payroll items	φ 32,131 36,217	30,635
Other accruals and funds held in	00,211	50,000
custody for others	120,545	74,646
Total current liabilities	188,913	133,729
Net Assets:		
Unrestricted-undesignated	11,204,875	13,072,074
Designated:		
Tithe	1,958,451	289,081
Church Ministries Support	151,244	
Education		53,580
Evangelism		191,118
Global Outreach (missions)	298,392	280,589
Maintenance/Assembly	<u>154,913</u>	180,766
Total Net Assets	13,767,875	14,067,208
Total Liabilities, Net Assets	\$ 13,956,788	<u>\$ 14,200,937</u>

Statement of Activities

For the years ended May 31, 2000 and 1999

,	
<u>2000</u>	<u>1999</u>
\$ 7,936,723	\$ 7,311,447
496,851	657,799
1,025,223	1,340,503
2,718,131	
<u>298,668</u>	<u>429,147</u>
12,475,596	9,738,896
	\$ 7,936,723 496,851 1,025,223 2,718,131 298,668

Expenses:	<u>2000</u>	<u>1999</u>
Tithe fund (note 10)	8,733,037	4,795,025
Evangelism fund		845,890
Maintenance/Assembly expense fund	965,809	1,243,290
Global Outreach fund	2,912,239	2,456,410
Education fund		521,010
Church Ministries Support fund	163,844	
Total expenses	12,774,929	9,861,625
Revenue under expenses	(299,333)	(122,729)
Net assets, beginning of year	14,067,208	14,189,937
Net assets, end of year	\$ 13,767,875	\$ 14,067,208

Supplemental Information Schedule of Support and Revenue For the Year Ended May 31, 2000

C	ontributions	Program <u>Revenue</u>	Investment Income	Gain on Sale Fixed Asset and Other <u>Receipts</u>	s
Unrestricted					
Tithe \$	5,213,629		995,567	202,454	6,411,650
Designated Tithe:					
Children's Ministr	ies 4,280		728	19,187	24,195
Pastoral Care	1,555		343		1,898
Women's Ministries	s 4,971	3,433	900		9,304
International You	th				
Camp	709	29,887	2,970		33,566
Youth Ministries		569	366		935
Youth Ministries-	_				
Conference	8,005	111,170	5,027		124,202
Family Ministry	296	37	284		617

		D.		Gain on Sale	<u>ts</u>
	Contributions	Program Revenue	Investment Income	and Other Receipts	
Ladies Retreat Ministerial	22,616	331,911	5,120		359,647
Services	500		534		1,034
Men's Ministry Stewardship	500	546	284		1,330
Ministry		2,906	284		3,190
Gain on sale of Voice of	fixed assets			2,718,131	2,718,131
Salvation Voice of Salvati	175,870	9,004	6,221		191,095
(Florida) Voice of Salvati	40,383		424		40,807
(Spanish) Leadership	13,237		4,564	550	18,351
Development	13,993	7,388	949		22,330
Church Ministric		d:			
Church Ministr	-				204.004
Support	204,004				204,004
Maintenance/Ass Fields of the	•				
Wood	185,801		591		186,392
Maintenance/A	U		0.5	2 0.004	4.05.0.10
Fund	94,594		67	73,281	167,942
Global Outreach	Fund:				
Outreach	1,283,302			3,196	1,286,498
Direct Giving	533,865			-,	533,865
One Child Fun	,				99,141
World Harvest	35,472				35,472
Total Support or	Total Support and				
	\$ 7,936,723	496,851	1,025,223	3,016,799	12,475,596

OPERATIONS OUTSIDE USA Statement of Financial Position

Assets	May 31, 2000	May 31, 1999
Current assets:		
Cash-checking and savings (note 4)	\$ 1,283,253	1,168,023
Cash-Certificates of Deposit (notes	(2, 4) $(383,976)$	380,975
Advances and Other Receivables	124,840_	79,546
Total current assets	<u>\$ 1,792,069</u>	1,628,544
Land, buildings and equipment,		
at cost (note 6)		3,669,635
Less accumulated depreciation (note	e 6)	(2,077,449)
Net land, buildings and equipment		1,592,186
Total Assets	\$ 1,792,069	3,220,730
Net assets:		
Undesignated	\$ 1,377,447	2,712,601
Designated:		
Church Ministry fund	141,808	
Education fund		64,290
Evangelism fund		42,119
Global Outreach fund	91,832	295,342
Maintenance/Assembly fund	121,500	106,378
Other funds	59,482_	
Total Net Assets	\$ <u>1,792,069</u>	\$ 3,220,730

Statement of Activities

Support and Revenue:	May 31, 2000	May 31, 1999
Member and church contributions		
Tithe fund	\$ 754,279	\$ 754,241
Education fund		9,103

SECTION 3 FINANCIAL REPORTS

Support and Revenue (Cont.):	May 31, 2000	May 31, 1999
Evangelism fund		24,129
Church Ministry	42,623	
Maintenance/Assembly fund	16,228	13,288
Global Outreach fund	588,074	147,134
Ladies Retreat fund	61,000	121,463
Other Revenue:		
Interest	48,725	60,931
Allocation from domestic mission	account 207,702	213,400
Gain on currency exchange		12,270
Total Support and Revenue	<u>\$ 1,718,631</u>	1,355,959
Expenses:		
Tithe fund	\$ 542,909	\$ 257,939
Education fund		3,941
Church Ministry	4,980	
Maintenance/Assembly fund	49	104
Global Outreach fund	769,161	1,005,876
Ladies Retreat fund	144,156	662
Plant fund (note 6)	1,592,186	105,081
Loss on Currency Exchange	42,087	
Total Expenses	\$ 3,095,528	\$ <u>1,373,603</u>
Excess of expense over revenue	(1,376,897)	(17,644)
Net assets, beginning of year	3,220,730	3,294,893
Loss on translation of currency	(51,764)	_(56,519)_
Net assets, end of year	\$ 1,792,069	\$ <u>3,220,730</u>

Submitted by

Vernon Van Deventer, Director

PRESENT FINANCIAL SYSTEM

Note to Ministers and Local Church Treasurers:

Fill in all reports accurately and completely. Write or print plainly. If assistance is needed, write to the Administrative Services Director, P.O. Box 2970, Cleveland, Tennessee 37320-2970, or call (423) 559-5115.

Tithing:

Members should pay their tithes into the treasury of the local church where they are members. Licensed ministers and lay ministers, who have been appointed to a pastorate, should pay their tithes on income from the ministry with their monthly report to the national/regional/state office. Ministers under general appointment tithe and report to the International Offices. This includes those assigned "trans-local" ministries at the International Offices. Tithes on income earned by ministers outside their ministry are paid into the treasury of the local church where they are members. Lay ministers should pay their tithes into the local church treasury where they are members until they are licensed unless they are serving as a pastor.

Allocation of Tithes:

The treasurer of the local church is to send ten percent (10%) of all tithes received into the local church each month along with the monthly treasurer's report to the following address (United States, Puerto Rico, Virgin Islands): Administrative Services Director, P.O. Box 2970, Cleveland, Tennessee 37320-2970; all other locations, reports should be sent to the Church of God of Prophecy, National Field Office, in your respective area, or contact your national overseer for the correct information.

Beginning Date	To International Offices
June 1, 1999	10%
(Report submitted July 1, 1999)	
June 1, 2001	10%

Overseer and Pastoral Compensation:

The General Assembly has given authorization to the Administrative Committee to decide the present base allotment for pastors and overseers each year. The Finance and Stewardship Committee accepted the responsibility, at the request of the Administrative Committee, to decide the allotments of general workers, the General Presbytery, and the General Overseer each year.

The Finance and Stewardship Committee has set the base pay for general appointees at \$2,626 per month. This committee also determines the other pay benefits, such as housing allowance.

The Administrative Committee is in agreement with the Finance and Stewardship Committee's recommendation that the pastor and overseer allotments be set at \$31,512 per year. This can be paid monthly at \$2,626 or weekly at \$606 (for 52 weeks). However, it is recognized that there are several factors that would present a need to increase the present allotments, which include performance, level of responsibility, and the cost of living in a particular locality. When tithe funds are available, and considering all of the financial needs of that local church, state, region, or nation, an appropriate increase above the present allotment should be considered.

A task force should be chosen at both the local church and the national/region/state level to study the feasibility and appropriateness of an increase in the pastor's or overseer's compensation, respectively. The local church task force should be chosen by members of that local church, and the national/region/state task force should be chosen by its ministers (those paying tithes to these offices). This task force would serve for a period of two years. If the Finance and Appropriations Committee (now Finance and Stewardship) for the nation, region, state or local church, is used to consider pastoral or overseer compensation, any increase in compensation, merit, or cost of living adjustment should be approved by the minsters paying tithes to that office (nation, region, or state) at their convention. (Please note the Finance and Stewardship Committee report in the 89th Assembly Minutes, July, 1996, for additional information on this subject.)

We have also agreed that all local church treasurers should mail their reports and appropriate portion of tithes to the International Offices and the national/regional/state treasurer no later than the 5th of each month. After the appropriate portion of tithes is sent to the International Offices and the national/regional/state treasurer, the local church treasurer will pay the pastor the amount approved by the local church conference (if different from the present amount), as funds are available.

The national/regional/state treasurer, after receiving the reports from the local churches and the ministry, will pay the overseer the amount approved as outlined above as funds are available. Office expense and/or legitimate business expenses in the ministry incurred by the national/regional/state overseers will be paid by the national/regional/state treasurer from the general funds of that nation/region/state, as funds are available and appropriated by the National/Regional/State Finance and Appropriations Committee.

Overseer's Love Offering:

It is recommended that a love offering for all overseers be received once or twice each year.

Surplus Tithes:

Tithes received by the local church after June 1, 1996, are no longer subject to being accrued and left in the local church treasury for distribution at the end of the fiscal year.

Local Church Ministries Responsibilities:

Local churches retaining a greater percentage of the funds given by the members are at once challenged to . . .

- 1. Understand the church's global mission in today's world.
- 2. Focus on a local ministry, while maintaining involvement with national and international projects.
- 3. Ensure sufficient financial support is available to reduce the number of bivocational pastors and the existence of appropriate pastoral care to meet the needs for growth and maturity.
- 4. Promote and provide a consistent opportunity to worship the Lord in giving. This should include presently recognized offerings: church ministry offering (formerly known as education and evangelism offerings), Heritage Ministries (formerly known as CPMA), in addition to special causes and responses in needs. There is a danger of the local church becoming self-serving instead of balancing concern for its own with a desire to bring good news to people everywhere. As we commit to prayer, we believe that God will give us the eyes to see human need and the courage to respond in faith and love.

Mission Fund:

The Global Outreach Committee will work directly with local churches or with the assistance of the national/regional/state overseer, to bring about connected-giving for missionaries. This giving will include support for national overseers in nonsupporting nations. The transition to connected-giving should be complete as soon as possible, with a goal of June 1, 2001, for completion. October and March World Mission Drives will continue until the transition to connected-giving is complete. The following steps should ensure a smooth transition to the connected-giving program:

- $1. \ The \ Global \ Outreach \ Committee \ will \ coordinate \ the \ transition \ of \ the \ connected-giving \ program.$
- 2. Local churches will continue to follow the present mission financial system, as indicated below, until they are on the connected-giving program. Effective June 1, 1997, the second Sunday mission offerings collected during the month should be sent monthly to the Administrative Service's Director (International Offices), or the respective Field Office with the local church Monthly Treasurer's Report.
- 3. Consideration should be given to geographical grouping of local churches to support a given missionary so that there would be a greater possibility for the missionary to visit the local church(es).

- 4. Consideration will be given to a local church as to their choice of missionary.
- 5. The local church will commit to a monthly or yearly amount for a designated missionary. This amount should be mailed to the Administrative Service's Director (International Offices), to be facilitated in conjunction with the Global Outreach Committee.
- 6. The amount of funds received will be earmarked for that local church's missionary.
- 7. The Global Outreach Committee will inform any overseer when a church within his area of responsibility desires to start participating in the connected-giving program.
- 8. When participating in the connected-giving program, second Sunday, March and October World Mission Drive offerings will go toward that local church's monthly or yearly commitment to their missionary or specific mission project(s).
- 9. In addition to offerings for the support of a missionary, other mission projects will, from time to time, be assumed by a local church, such as building, vehicles, equipment, etc. Funding for these special projects is in addition to that local church's commitment to its designated missionary.

Local Churches Yet to Implement the Missions Connected-giving Program:

If the local church has not yet implemented the connected-giving program, as described above, they should continue to give to missions and follow the following procedures:

- 1. One-hundred percent of all second Sunday missionary offerings and other missionary offerings collected during the month should be sent monthly to the Administrative Service's Director (International Offices), with the Monthly Treasurer's Report.
- 2. One-hundred percent of the March and October World Mission Drive offerings should be sent, as soon as collected, to the Administrative Service's Director (International Offices), along with the Monthly Treasurer's Report.

Church Ministries Support Offerings:

In the 1998 General Assembly, it was decided that Education, Evangelism, and Literature Outreach auxiliary offerings would be combined monthly and divided into one-third each between your local church, the regional/state office, and the International Offices. This was effective September 1, 1998.

Church Ministries Support Offerings are paid on a <u>monthly</u> basis, <u>not quarterly</u>. These are the offerings formerly given for BTI, CBL, Youth (including Gleaners), Free Literature, Education and/or Evangelism. All offerings for these Church Ministries should be totaled at the end of the month and divided

into thirds for distribution. Send one-third to the regional/state office, one-third to the International Offices, and one-third remains in your local church.

Church Ministries Support Offerings should be targeted for <u>outreach</u> projects, whether International/regional/state, or local.

Maintenance and Assembly Expense Fund:

Membership in Heritage Ministries (CPMA) is \$10 per year and may be paid by each person to the local church treasurer anytime during the year. The local church treasurer should send these funds as collected to the Administrative Service's Director (International Offices) or the respective field office, monthly, along with the Monthly Treasurer's Report. In nations outside the United States, the membership fee is set by the national overseer and the appropriate committee.

Membership fees are used for the maintenance of Fields of the Wood and other markers, International Office properties, and Assembly expense.

Reference to Specific Nations:

In recognition that the church is worldwide, financial procedures necessary for business operations, tax rulings, legal issues, local church conferences, regional/national committees, etc., which are related to specific nations, should be handled through actions of the Administrative Committee. No reference in the *Assembly Minutes* will be required for the future.

Fiscal Responsibility:

In order to maintain accountability before the local church communities, the local church, the churches in the nation/region/state, and the International Offices, each level of the church should prepare a yearly budget with full accountability of how the church finances perform against the budget presented to the local conference, national/regional/state convention or General Assembly, as is applicable.

In order to develop consistency in timing of fund-raising, financial reporting, and statistical reporting, it is suggested that the church fiscal year be June 1 through May 31, where possible. Quarterly reporting should be based on the following quarter ending schedule:

August 31 November 30 February 28 May 31

WHITE WING PUBLISHING HOUSE AND PRESS, INC. STATEMENTS OF FINANCIAL POSITION February 29, 2000 and February 28, 1999

A			L
Δ	CC	A	re

	2000	1999
Current assets:		
Cash	\$ 183,719	(34,283)
Accounts receivable, less allowance for		
doubtful accounts of \$40,643 and \$23,000		FOC 000
in 2000 and 1999, respectively (note 4) Current portion of notes receivable	522,409 194,362	526,892 127,803
Investments (notes 2 and 4)	134,502	833,651
Inventory (note 4)	1,478,437	1,537,823
Prepaid expenses	14,080	8,986
Total current assets	2,393,007	3,000,872
Land, building, and equipment, net (note 3)	1,891,785	1,329,766
Notes receivable	475,417	613,176
Total assets	<u>\$ 4,760,209</u>	4,943,814
Liabilities and No	et Assets	
Current liabilities:		
Accounts payable	\$ 323,976	514,438
Accrued salaries	25,889	17,111
Accrued liabilities	28,408	30,715
Deferred revenue	130,000	_
Current portion of lease obligations	153,059	_
Current portion of notes payable and long term debt (note 4)	420,608	856,346_
and long term debt (note 4)	420,000	000,040_
Total current liabilities	1,081,940	1,418,610
Lease obligations	773,081	_
Notes payable and long term debt (note 4)		11,424_
Total liabilities	1,855,021	1,430,034
Net assets:		
Unrestricted	2,905,188	3,500,303
Temporarily restricted (note 5)		13,477
Total net assets	2,905,188	3,513,780
Total liabilities and net assets	\$ 4,760,209	4,943,814

WHITE WING PUBLISHING HOUSE AND PRESS, INC. STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS Year Ended February 29, 2000

	Combined	4,760,115	1,978,217	71,619 $13,930$	5,583 $177,425$	7,007,234	3,206,191	309,316	1,791,573	192,862	73,841	129,932	205.367	131,457	137,444	125,276	339,578	121,877	684,373	7,615,825	(608,592)	$\frac{3,513,780}{\$2,905,188}$
Ministry Support	General & Administrative	6,684	1,547,516	71,619 $13,930$	5,583 177,425	1,822,757	166,811	1	270,377	22,000	10,482	90,162 29,686	93,792	22	17,037	39,636	339,578	20	367,994	1,450,647	372,110	
Min	Sunday School	796,701	345	, 1 1	1 1	797,046	673,336	309,316	72,395	5,204	11,589	7966	4444	1	10,245	1,907	1	I	8,268	1,099,092	(302,046)	
	Printing	853,846	187,936	1 1	1 1	1,041,78	360,126	I	509,130	70,799	13,282	1,29,21,1	34,926	56,166	49,534	1,115	I	100	16,973	1,143,047	(101,265)	
	World Language	I	242,765	1 1	1 1	242,765		I	169,882	18,941	26,645	I	23.035	69,851	4,889	1,520	1	325	62,666	377,754	(134,989)	
	Travel	137,212	1 1	1 1	1 1	137,212	168,117	1	31,178	3,644	I	1 064	2.620	Ì	I	1,043	1	I	23,225	230,891	(93,679)	
rt	Wingnet	280,329	1 1	1 1	1 1	280,329	6,843	I	140,062	14,842	800	99 501	2.140	5,418	25,087	59,492	1	I	46,459	324,733	(44,404)	
Operations Support	Bookstore	\$ 2,685,343	1 1	1 1	1 1	2,685,343	1,830,958	ı	598,549	57,432	11,043	10,099	44,410	ı I	30,652	20,563	1	121,402	158,788	2,989,662	(304,319)	
	e.	nevenue: Sales	Contributions & Other Support: Ministry support Offerings	Interest and dividend income Miscellaneous income	Gain on investments Gain on sale of facility	Total Revenue, other support	Expenses: Cost of products sold	Contributions of literature	Salaries	Employee Benefits	Contract Labor	Nepairs and Maintenance	Postage and freight.	Printing and Publications	Supplies	Telephone	Depreciation	Rent	Other	Total Expenses	Change in net assets	Net assets, beginning of year Net assets, end of year

WHITE WING PUBLISHING HOUSE AND PRESS, INC. STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR Ended February 28, 1999

erations Support	
ratio	
ratio	pport
ratio	s Su
$\underline{}$	ratio

Ministry Support

Combined	3,399,824	905,799	22,879	$\frac{134,983}{4,525,002}$	2.089.320	1,645,229	143,183	69,526	140,930	103,143	192,049	145,519	185,886	147,879	236,394	68,518	605,116	5,772,692	(1,247,690)
General & Administrative	I	507,139	17,373	134,983 721,012	I		26,065			3,304	29,377	13,106	37,356	86,905	160,759	ı	251,233	1,051,509	(330,497)
Sunday School	419,691	I	2,269	421,960	498.280	58,847	3,316	9,166	I	837	58,608	25	11,574	9,273	855	I	12,281	663,062	(241,102)
Public. Printing	1,004,540	206	3,237	1,008,283	519.086	580,029	49,042	8,747	50,924	327	86,277	19,103	72,695	3,310	63,540	I	77,363	1.530,443	(522,160)
Church Literature	I	90,456	1 1	90,456	ı	19,910	I	I	I	I	1,256	61,203	1,285	209	I	ı	I	83,863	6,593
World Language	22,310	307,698	1 1	330,008	ı	114,389	14,214	16,702	ı	I	1,125	47,660	2,350	2,622	1	I	37,197	236,259	93,749
Travel	248,763	I	1 1	248,763	106.223	56,085	5,796	176	I	9,759	3,450	I	2,094	2,753	35	I	52,757	239,128	9,635
Wingnet	218,925	I	1 1	218,925	20.075	143,573	11,171	271	I	16,683	1,906	2,742	30,186	24,889	7,020	I	24,068	282,584	(63,659)
Bookstore	\$ 1,485,595	I	1 1	1,485,595	945.656	336,001	33,579	11,166	6,295	72,233	10,050	1,680	28,346	17,918	4,185	68,518	150,217	1,685,844	\$ (200,249)
F	Kevenue: Sales Cortailmations & Other Comments	Winistry support	Interest and anyidend income Miscellaneous income	Gain on investments Total Revenue and other support	Expenses: Cost of products sold	Salaries	Employee Benefits	Contract Labor	Repairs and Maintenance	Advertising	Postage and freight	Printing and Publications	Supplies	Telephone	Depreciation	Rent	Other	Total Expenses	Change in net assets

91ST GENERAL ASSEMBLY MINUTES • 130

Net assets, beginning of year Net assets, end of year

4,761,470 \$ 3,513,780

Section 4

Report of
International
Presbyters
and
Appointees

Report of the General Presbyter and Spanish Communications Minister 91st General Assembly, July 1, 1998 to May 30, 2000

I thank the Lord for the opportunity of having served the Church as General Presbyter and Communications Minister.

As General Presbyter, I traveled along with the North American Presbyter and two other members of the General Oversight Group to nine rallies, which included all the states and countries of North America. I also participated in two meetings of the North American leadership. I did several presentations about the cross-cultural work in the nation. I served on the Cross-cultural Committee that assisted in the establishment of 20 new churches in North America. I also participated in meetings of the leadership in Asia, Oceania, Europe, the Middle East, Central and South America.

I wrote editorials for the English and Spanish *White Wing Messenger*. I participated in the promotion of the Prayer Program as well as others that emerged due to the vision of reaching the lost. I represented the Church of God of Prophecy in several denominational meetings and participated in two national conventions and two state conventions.

Along with the other two members of the Oversight Group, I worked alongside the Area Presbyters in the appointments for state and national overseers and ministry directors at the International Offices. As part of the Oversight Group, we dealt with business related to the church as an international body, always looking in the best interest of the church. We held three meetings with the General Presbyters, in which plans were developed for the work at the international level.

As Spanish Communications Minister, I produced radio programs that are broadcast in more than 185 radio stations, reaching all the Spanish-speaking countries and many Spanish speakers in other countries. I also produced the television program, "Sharing the Bread of Life," which is broadcast in more than 100 television channels, including several cable systems and three satellites. We have created our own web page on the Internet, which can be used to share the gospel. Our recording studio has been upgraded, tremendously, with the latest in digital technology: Media 100 and Pro Tool in formats of DVCpro, DV, ADAT, and others. We want to have the best so that we can produce the best since it is unto the Lord.

By the grace of God, I visited 21 countries and 20 states, where I preached 151 messages. The Holy Spirit convicted 389 people to receive salvation. To God be the glory!

During this time, I served as a member of the Board of Directors of the National Religious Broadcasters (NRB), served as member of the Executive Committee of the Latin American Christian Communicators (COICOM), and

on the Reference Committee of the Hispanic Missionary Commission for North America (COMHINA). I also served on the following committees at the International Offices: Administrative Committee, Global Outreach Committee, General Properties Committee, the Cross-cultural Committee, and served as a member of the Assembly Task Force.

Respectfully submitted,

José Reyes

Report of North America Presbyter, October, 1998–July, 2000

I began my duties fully in October, 1998, due to continued service in the state of Virginia as State Overseer until that time. After moving into the Cleveland area and office, I felt it would be good to capitalize on the positive momentum of the General Assembly. Letters were sent to encourage the fanning of that flame to keep the fire burning in the hearts of the ministry and members alike.

I began a tour of visits to various states, mostly by invitation. The first tour of visits took me to the following states (these were for Ministers' Meetings/Conventions): North Carolina, South Carolina, Virginia, Tennessee, Georgia, Alabama, Ohio/West Virginia, Kentucky.

In these visits, there was good fellowship among the ministry, and vision casting was done by the state workers. A wonderful Spirit was among the membership, and a desire to see the church grow was prevalent.

I, then, made visits to various retreats and conventions (District/Winter Celebrations). These, too, were by invitation: Texas, Tennessee, South Carolina, Arizona/Nevada/New Mexico, and California.

In these visits, a criteria was set by Overseer Hector Ortiz for Texas. He invited several of the Hispanic Overseers to join us for a weekend of instructions and vision casting. Brother José Reyes was with us for this meeting and helped to set some focus for reaching the ethnic groups, especially the Hispanics in the states where the Spanish population is great.

In South Carolina, Overseer Ray Payne and I met with his district overseers and their companions for a weekend retreat. He had prepared his vision and goals for the state and made presentations accordingly. A wonderful cooperative spirit prevailed in this meeting as each one shared with us their desire to see growth in South Carolina. Since this meeting, a Spanish church will be sponsored by one of the local churches for a minister and his family to come for pastorate.

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A Minister/Companion retreat was conducted in Arizona/Nevada/New Mexico. Overseer Rivera had several goals set for his ministry. It was a privilege to be present to teach and preach to a group of people who don't mind sacrificing for the gospel's sake.

California Overseer David Arias planned a conference for his pastors and their wives and invited me to come for lessons and preaching. It was wonderful to hear of the plans for spreading the gospel in California as the overseer and I, along with Brother José Reyes, challenged them to preach the gospel and bring people to the church.

To create a connectivity among our regional/state overseers, a conference was planned and conducted in January, 1999, in Cleveland, Tennessee, to discuss, challenge, and form cohesiveness in our work. All but one overseer was present, along with the general staff and Oversight Group who gave presentations. The theme was "TEAM CONNECTION." Our common goal was to get North America growing again!

The General Oversight Group and I felt that more attention should be given to the churches of North America, so we began touring the states for inspirational rallies for the purpose of touching our people on the field, encouraging the different facets of the church work, and to stir inspiration in the working of local churches. The theme we followed for these rallies was "Fresh Inspiration . . . Catch the Flame." The following states were visited: Florida, Georgia, South Carolina, North Carolina, Kentucky, Tennessee, Alabama, and Virginia. A total of 4,100 people were in attendance.

There have been several contacts among the ethnic groups—Ukranian contacts in California, Washington, Florida, and Ohio. A large group of 75 are now meeting at the Brecksville, Ohio, Church. John Doroshuk e-mailed overseers in different states about his contacts among the Russians and Ukrainians

Bishop Rhee of Korea has scheduled some visits in the Clarksville, Tennessee, area and several other places where there are contacts in Korean congregations.

An African church has been organized in the Washington, DC area by Overseer E. L. Jones, and another contact is being made now for an African church in Alexandria, Virginia.

A Haitian church has been organized in Florida with a contact with one in Maryland/DC region.

There are several Portugese contacts in Florida.

We are having good response in some areas where Anglo/Caucasian churches are assuming responsibility for helping Hispanics get church buildings—one in Shelbyville, Kentucky, and one in Darlington, South Carolina.

Special emphasis is being placed on the pastor and the local church. These are the prime areas for church growth to happen among us.

The year of 1999 was State Convention time in the U.S. Reports from many of our states were encouraging. I attended the following Conventions: Northeast Spanish; Heartland; Illinois/Wisconsin; Northeast Region; Michigan; Idaho/Oregon/Utah; Alabama; and North Carolina.

I have taught in three Center for Biblical Leadership (CBL) Pastors Conferences. It was scheduled according to local church attendance in three different areas of the states. The purpose was to touch and encourage the pastoral ministry and offer ideas and suggestions to stimulate church growth. The evaluation reports were very positive, and the pastors desire to have more of these conferences next year.

The Fresh Inspiration rallies by the General Oversight group and myself have been continued. Our goals in the rallies were to increase *White Wing Messenger* subscriptions, to encourage the 10,000 prayer participation, to encourage increase in membership, to encourage attendance in the CBL Pastors Conferences, leadership training encouragement, and church-planting admonishment.

This year, we have had a significant increase in *White Wing Messenger* subscriptions. There has been a beginning of a School of Ministry in California, Texas, and Georgia, showing signs of strength. Prayer Force 10,000 has reached 8,000 in the U.S. There are 600 women participating in California Spanish. Reaction to the rallies showed real appreciation. The results were very positive. We are grateful to the Lord for His protection in traveling over 20,000 miles.

I have also served on two committees: The Cross-Cultural Committee and the Oversight Committee.

The Cross-Cultural Committee was given a \$500,000 grant to invest in church planting. We have organized between 25–28 churches: Spanish, African, French, Portugese, Korean. There are strong contacts among the Ukraines and Ethiopians. The world has come to the doorsteps of America. We have a great opportunity in North America to evangelize many groups of people of the world.

The following are statistics on United States and Canada:

Saved	26,421	Sanctified	10,679
Holy Ghost	7,829	Baptized in water	7,594
Sermons	188,056	New Members	3,977
Current Membership	71,736	Churches organized	28
Missions operating	85	Churches	1,835

CANADA

Members	3,314	Churches	40
Ministers	131		

UNITED STATES

Bishops	993		
Ministers:			
Male	2,012	Female	861
Churches:			
Spanish	163	French	12
African	2	Greek	1
Korean	1		

UNITED STATES—YOUTH CAMPS

Campers and	Staff attend	lance	16,706
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Experiences:

Saved	2,412	Sanctified	1,778
Holy Ghost	1,303	Water baptized	1,738

Fred S. Fisher, Sr.

North America Presbyter

Report of the Communications/Publishing Director, 1998/99 and 1999/2000

The official records and even casual observation of the changes and church developments in the past decade highlight the many ways in which the structure and polity of the church have changed. Most visible and perhaps most significant in terms of worldwide impact has been the thrust toward decentralization. In coming to terms with a more decentralized leadership structure, it became evident that better and more effective communications between the International Offices as a whole and the worldwide church was needed. In addition, the changing financial scenario necessitated a radical examination of the essential role and focus of many of the ministry functions and responsibilities at the International Offices. The resulting financial and operational reality created an increasingly challenging role for White Wing Publishing House.

Once a silent partner and servant of the International Offices' printing and publishing needs, White Wing Publishing House has had to undergo major strategic changes. Consequently, we have experienced some instability while having to absorb additional costs with substantially reduced revenues.

The White Wing Publishing House, however, is in the process of fulfilling a new role as a major factor in the quest to achieve greater connectivity and communications in our church worldwide. We print and distribute, upon request, millions of tracts and other pieces of literature to local churches/national over-

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seers, usually at no cost to pastors and overseers. We provide a world-class translation service in the recognized major languages and facilitate translation in several other languages and dialects. We also undertake the printing and publishing of the *White Wing Messenger* and Sunday school literature in many of these languages. These ministries have become the most visible "touchstone" for churches and their members around the world.

Part of the new reality for the White Wing Publishing House is the requirement to manage ministries and programs that have historically been a part of our church ministry. It is important to note that the general church made budget provisions to cover the cost incurred by White Wing for these ministries. Indeed, the church would also have covered the cost of any reasonable over-budget expense. However, it is only in recent times that the true cost of the ministries and materials that we have attempted to maintain has been determined. Furthermore, the problem of not fully recovering costs from the general church was compounded by the disappearance of previously high levels of "free literature" offerings and donations. (The true cost to White Wing of all printing and publication activities is in the region of \$1,500,000 annually.)

How did White Wing survive the years of decreasing revenues and failure to take appropriate management action to recover the true cost of providing "free literature" to our churches? Put simply, we used up our limited reserves and investments. Realizing that reserves would not last too long, management embarked on a strategy to increase business activities in an effort to secure future sources of funds, hoping to become self-funding in time.

With this new thrust toward being self-sufficient, we found ourselves in the business situation of having to operate several bookstores. It is fair to say that not all well-intended efforts to expand and secure new sources of revenue have proved successful. We are still of the view that our experience in the original store in Cleveland can in time be repeated in our other bookstores. In other words, the age-old tension between having a worthy ministry and managing an efficient business operation to make a profit became the basic challenge of White Wing Publishing House. A measure of profitability, or at least the ability to self-fund from current business activities, is a necessary condition and the means to the more important ends of promoting and sharing the gospel of Jesus Christ. The ability of this organization to make a profit from business activities is like oxygen, food, water, and blood for the body; they are not the point of life, but without them, there is no life.

We have included in this report the White Wing Publishing House financial performance for the past two years. Let me say that no matter how one may look at the financial figures, they make for sobering analysis. With expenses over the period exceeding income by more than \$1.8 million (\$1.3M net of depreciation), it is obvious that as a management team, we have yet to achieve

success in the quest to self-fund the organization (see charts one and two).

What then is the present and short-term future of White Wing Publishing House? The immediate goal is to manage the organization so that overall expenses remain within projected revenue. Our not too distant future goal is to balance expense and income by the end of the present year without any further business expansion.

We are grateful for the positive support from our churches and customers; we are also thankful for the financial support from the International Offices, which has underwritten much of the losses of the past two years. The future of White Wing Publishing House is dependant upon the re-evaluation of the functions that are being managed and the continued management of operational costs. Our vision, mission, and core values are clear, and we have a well-motivated and talented management team, working with a highly competent Corporate Board. More important, we believe that our gospel and ministry focus is pleasing to our Lord. Thus, with the right combination of sound business acumen and consistent prayer, we will keep White Wing Publishing House on target into the new millennium. By the grace of God, we are determined to succeed in our mission!

Respectfully submitted,

CEO, Oswill Williams

Note: Reference White Wing Financial Report 2000 on pages 14 and 126.

Report of Stewardship Ministries Director

Stewardship Ministries was launched in the 1998 General Assembly. The mission statement is "raise stewards." The objective is to provide assistance to overseers, pastors, and individuals to better understand and practice biblical principles of stewardship and finance.

An annual Stewardship Emphasis Month began in 1998 with the production of a manual, *The Lordship of Jesus*. Then, in January 2000, the manual, *Stewardship in the Next Millennium*, was written and produced.

I am grateful for the encouragement and opportunity to teach biblical principles of stewardship and finances in 11 regional ladies retreats, 5 Regional/State Conventions, 12 state ministers retreats, 1 winter retreat, and 1 couples retreat.

The Center for Biblical Leadership (CBL) has provided the environment for teaching biblical stewardship in four state schools. I taught "Biblical Principles of Personal Finances" and "The Pastor" in the regional Pastors Conference sponsored by CBL.

Teaching on the subjects tithing and giving, budgeting, debt freedom,

planning for retirement, and estate planning in Stewardship Seminars have been especially enjoyable for me. I have conducted 16 of these in local churches. To witness the power and the change of living by biblical principles of finance in the lives of these people is a highlight and the force that pushes me to greater service.

It has been a delightful privilege to represent the International Offices in two State Conventions.

Realizing the need to teach good stewardship to our youth has been the driver to participate in two International Youth Camps and four National/Regional Youth Conferences.

The experience of teaching biblical principles of stewardship in Australia and the God-ordered results there were truly a blessing.

This ministry calls for my attendance in numerous seminars on estate planning, taxes, and other financial courses.

I am deeply grateful to my husband, Milton, who the Lord has given to me as a source of strength and comfort. The Lord has graciously supplied the personal resources so that Milton travels with me extensively.

The Lord has consumed me with this ministry. I can see how He has prepared me for this window of time over most of my life. I am grateful for the call to not only teach and promote biblical stewardship but to, by His grace, be a faithful steward.

Respectively submitted,

Jan Couch

Report of the Global Outreach Director

August 1, 1998-July 31, 2000

When the time comes to reflect and report on one's personal ministry activity for the previous two years, it may often turn into a time of praise and gratitude for all God has given. This is certainly true for me at this point. I think of the Psalmist who wrote, "Many, O Lord my God, are thy wonderful works which thou hast done, and thy thoughts which are to us-ward: they cannot be reckoned up in order unto thee: if I would declare and speak of them, they are more than can be numbered" (Psalm 40:5).

I am blessed to work with some of the greatest leaders in the Church of God of Prophecy and to witness how God is using them to reap in the greatest harvest that has ever been known in the history of civilization. My part in all this is

simply to facilitate, cheer them on, and report to the body as a whole what their mission giving is going to change the face of the world for Christ.

During this-two year period, it was my pleasure to attend several functions sponsored by ministries of the International Offices: Two International Youth Camps (Colorado and Georgia), two pastors conferences (Cleveland, Tennessee and Macon, Georgia), two Youth Conferences (Pigeon Forge, Tennessee and Charlotte, North Carolina), two North American Overseers Conferences (Cleveland, Tennessee and Springfield, Missouri), one USA Korean Ministry Outreach tour with our overseer from Korea, Brother Rhee, and one marriage enrichment conference with my wife (sponsored by Intimate Life and our own Family Ministries).

This two-year period gave me the rare opportunity to travel to more State functions than ever before: Tennessee Ministers Convention, Georgia Ministers Convention, Kentucky Ministers Convention, South Carolina Leadership Conference, New York Ministers Conference, North Carolina Ministers Conference, and Washington State Convention.

In the nations, it was my honor to represent the International Offices in 11 conventions and all six of the continental leadership conferences. In addition to these, I traveled to Ghana and India.

In meetings held outside the church, I was privileged to represent the church in three Mission America meetings (St. Louis, Chicago, and San Francisco), and I attended three conferences for further information and training in missions and outreach.

I personally preached or taught the Word of God 85 times, served on four committees at the International Offices (Global Outreach, Administrative, Ministerial Services, and Sub-Committee for North American Cross Cultural and Urban Church Planting), and carried forward the ministry efforts of the Global Outreach Ministries of the church.

My deep gratitude goes to my excellent office staff who shoulder the burden of this work with me: Kelly Pope, our Harvest Partners Coordinator, and Annette Taylor, my Executive Secretary. It is my privilege to work with José Reyes, who guides the Voice of Salvation Spanish Ministry, William Wilson, who guides the World Impact Ministry, and Cathy and John Payne, who lead the ministries of *Helping Hand* and One Child Fund. And without the prayers and support of my wife, Bess, and family, Lauren, Ben, and Brett, I surely would not be able to continue.

Respectfully submitted,

Randy Howard

Note: Reference report, page 69.

Report of English Voice of Salvation Minister

August 1, 1998-July 31, 2000

Voice of Salvation Ministries has continued on a path of growth and transition during the last two years. At the 90th General Assembly, it was announced that I had accepted the pastorate of the Peerless Road Church of God of Prophecy in Cleveland, Tennessee. Voice of Salvation Ministries would then become connected with the local ministry there. During these last two years, this transition has taken place, and by God's grace progress has been made.

Voice of Salvation Ministries continues to produce a daily radio program entitled 5 Minutes to Victory and a weekly television program entitled World Impact. 5 Minutes to Victory is presently airing on 45 local outlets in the United States, several outlets in the Carribean, and on two large short-wave stations. Presently, we can be heard in over 100 nations of the world.

World Impact is our weekly, thirty-minute television program. During the last two years, several exciting developments have taken place relative to this ministry. World Impact has been noted as an award-winning program, and we have continued to expand our coverage across the globe. Presently, World Impact can be seen in over 70 nations of the world. In Africa, we air on the Rhema Network, which covers the entire continent. In Asia, we air on the Miracle Network which covers 22 nations in Asia. In North America, we are presently airing on FamilyNet affiliate stations across the United States and on the Odyssey Channel. The Odyssey Channel can be seen on over, 1,600 cable systems in all 50 states. With a potential viewing audience of over 28 million homes, Odyssey is the second largest religious network in America. Each Sunday morning, phones in our Peerless Road offices are manned by volunteers. Calls have been received from across the United States, and lives are being changed dramatically. We have also instituted a new local follow-up connection to local churches, informing them of the people who are responding in their area.

This summer, we are launching *World Impact* in New Zealand and Australia. In New Zealand, *World Impact* will air on Prime TV; and in Australia, we will air on the Australian Christian Channel.

We are also re-launching our web site www.vosministries.org. This newly designed internet ministry site contains streaming audio and video, a bookstore, a prayer request module, and a donation module. It is hoped that through this dynamic connection, people from around the world will be able to connect with our ministries.

In September of 1999, Voice of Salvation Ministries, in conjunction with Peerless Road's Senior Adult Ministry, hosted the first-ever International Senior Adult Conference. Senior adults came from across America to this time of fellowship, worship, encouragement, and equipping for ministry. Plans are underway to make this a bi-annual event held on the non-Assembly years.

Voice of Salvation's ministry vision of *Sharing Jesus With the World* continues to be realized through television, radio, the internet, our Bibles for Missions program and through on-going development of resources for the local church. During these two years, several new resources have been developed including an audio series on Angels, a video series from Israel, and several contemporary issue videos for use in small group activities in the local church.

I have also served on the Publishing Committee and the Global Outreach committee during these two years. We have represented the church at the National Religious Broadcasters conference and the Fellowship of European Broadcasters conference. I have also served on the National Interfaith Cable Coalition, a coalition of over 70 different denominations which interacts with the Odyssey Channel. Presently, I am a member of this group's Executive Committee.

During these two years, I have visited and held crusades in several nations including India, Taiwan, China, Korea, Israel, Poland, Bahamas, Haiti, and Nicaragua along with several different regions in the United States. My personal ministerial report as related to this ministry is as follows:

Sermons	242	Saved	938
Sanctified	326	Holy Ghost	1063
Baptized in Water	21	Added to the Church	29

The future looks bright for English Voice of Salvation Ministries as doors continue to open to us for *Sharing Jesus with the World*.

Submitted,

William M. Wilson English Voice of Salvation Minister

Report of the International Director for Specialized Ministries and Men's Ministries

August 1, 1998 to July 31, 2000

Specialized Ministries serves as the umbrella for several ministries targeted at specific age and gender groups within the Church of God of Prophecy. These include Children's Ministries, directed by Kathryn Creasy; Youth Ministries, directed by Palma Hutchinson; Women's Ministries, directed by Catherine

Payne; Men's Ministries, directed by Larry Duncan; Family Ministries, headed by J. Wendell Lowe; and Chaplaincy Ministries, coordinated by Guy Lindsey, the Church of God of Prophecy chaplaincy liaison.

From the Assembly of 1998 through January of 1999, Bishop Larry Wilson served as the director of Specialized Ministries, where he expanded the ministry to include Family Ministries and the Chaplaincy Liaison. When failing health forced him to step aside, I was named as the Director of Specialized Ministries, while also retaining leadership of Men's Ministries. Bishop Wilson's death on June 29, 1999, was a heavy blow to Specialized Ministries and to the church as a whole.

Much progress has been made this past year in discerning a unifying mission and vision for this diverse group of ministries so that there is a common thread of purpose tying them all together. Each director has worked diligently to focus all departmental ministries, activities, and publications on the common mission of facilitating the spiritual growth of individuals in their respective constituencies through emphases on calling, gifting, evangelism, and discipleship.

During the 2000 Assembly, a Specialized Ministries luncheon was given for the national/state youth, children's, family, women's, and men's ministry directors with approximately 200 attending. The luncheon was followed by workshops for the specific ministries in which the directors gave instruction and encouragement to their constituents and promoted themes and materials for the upcoming Assembly year.

In addition to the ministry directors named above, support staff during 1998–2000 has included the following: Jenna Allen, John Duncan, Susan Duncan, DeWayne Hamby, Yvonne Hutchinson, Noemi Martinez, Chris Payne, John Payne, Gloria Pharr, Sarah Shaver, and Stephanie Shroyer. I am thankful to God for both the Specialized Ministries appointed staff and support staff who have worked untiringly to minister in their respective areas. They have been a such a blessing to me in my capacity as director.

Men's Ministry

During the 1998–2000 Assembly term, the Salt and Light Men's Ministry at the Church of God of Prophecy International Offices continued our mission to encourage and provide resources for the development of godly men. We began a newsletter for national/state directors entitled, "Light For Leaders," that was mailed out on a bi-monthly basis. In it, we provided information about upcoming men's events and retreats, and offered suggestions as to appropriate materials and resources to assist in building their ministries to men. Also, we developed the small booklet, *The Priority of Discipleship to Men*, which was first offered

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at the 2000 General Assembly. It includes strategies and suggestions for discipling men, as well as two lessons that can be used in men's ministry meetings.

Salt and Light Men's Ministry maintained membership with the National Coalition of Men's Ministries (NCMM) in order to network with other Christian men's groups and receive encouragement and resources from them. We were able to provide the *Man In The Mirror* organization with the Spanish and French translations of their primary training booklet, *Men's Ministry Action Plan*. The Church of God of Prophecy's World Language Department did an excellent job with the translation of this piece.

Thousands of "Salt and Light" brochures have been distributed worldwide in English, Spanish, and French. Also, the REACH 3 evangelism plan was produced in the three languages and was promoted in the *White Wing Messenger*.

In addition to office work, general correspondence, and development of materials, during 1998–2000 I participated in several ministry events either on behalf of Specialized Ministries or Men's Ministries. They include International Youth Camp in Dickson, Tennessee; a Men's Rally in Nassau, Bahamas; a Men's Retreat in Jamaica; NE Region Men's Retreat; CBL Pastors Conference in Macon, Georgia; NCMM National Conference in Knoxville, TN; Mid-Atlantic Ladies Retreat in Newark, New Jersey; South Carolina State Men's Retreat: Preaching and Teaching engagement in Russe, Bulgaria and Budapest, Hungary; Kentucky State Convention; California State Convention; Alaska State Convention; Indiana/Michigan Men's Retreat; NCMM Executive meeting in Atlanta, Georgia; Family Seminar in Albany, NY; Mid-Atlantic Region Men's Retreat: Florida Panhandle District Camp Meeting: Western Regional Youth Conference: Area Men's/Women's Conference in Lompoc. California; Southeastern Regional Youth Conference in Charlotte, NC; Greer, South Carolina, District Revival; Mississippi Men's Retreat; Midwest Regional Youth Conference in Oklahoma: Niagara Ladies Retreat in Canada: Northeast Regional Youth Conference in Buffalo, New York; the NCMM National Conference in Chicago; and the Haiti National Convention.

Participants at these events:	13,742
Sermons preached/lessons taught at these events:	70
Number Saved:	5
Number filled with Holy Ghost:	2

To God be all glory!

Respectfully submitted,

Larry T. Duncan

Note: Reference report, page 66.

Report of the International Director for Women's Ministries

July 1, 1998-June 30, 2000

The events of the past two years of ministry have been challenging and rewarding. I thank God for His sufficient grace, my family for their love and support, and the International Offices staff for their support and encouragement.

I am grateful to the Lord for the opportunity to serve Him and participate in this ministry. I am blessed to be part of a fellowship that is recognizing the harvest potential and challenge of women's ministries. The various ministries in which I have been involved have been extremely rewarding. We are blessed to labor together with many anointed and inspired state, regional, and national leaders, and I give special thanks and recognition for the ministry they provide on a local and personal level.

In an effort to use this office more effectively as a resource center, much of the work has been done in a cooperative manner. In addition to handling the day-to-day correspondence to and from the national/regional/state ministry coordinators, we have supplied them with resource materials as and when requested; prepared and mailed to them a bi-monthly newsletter and other pertinent information; instituted a personal profile dossier on them; and hosted an appreciation/ministry developing luncheon for them at the Assembly. In addition, we prepared copy for monthly inclusion in the *White Wing Messenger* to update and promote ministry ideas and plans; communicated bi-monthly with national/regional/state overseers; instituted a yearly pastor's mailing; and continued a weekly prayer ministry specifically for our workers on the field.

It was my privilege to travel extensively in the past two years to increase awareness on the field for this unique ministry. These opportunities included attending and fellowshipping in International Youth Camps in Colorado and Tennessee; Virginia's State Youth Retreat; Regional Youth Conferences in North Carolina and California and an International Youth Conference in Tennessee; leadership meetings in Alabama, Georgia, Missouri, Oklahoma, and Singapore; revivals, conferences, and mission rallies in Hawaii, Louisiana, Maryland, North Carolina, Oklahoma, South Carolina, Virginia, Australia, Bahamas, Belarus, El Salvador, Malaysia, Thailand, and Ukraine; regional/state conventions/celebrations in North Carolina and Arkansas/Oklahoma; and a National Convention in Australia.

I have also been blessed to represent the Church of God of Prophecy in Women's Conferences at AD 2000 Women's Track and Focus on the Family in Colorado; Women in Ministry Conference in Virginia; The Church of God International Women's Conference in California; Religious Conference Managers Association in Texas; General Assembly in Maryland; Intimate Life

Conferences in Missouri and Georgia; and the Pentecostal and Charismatic Churches of North America Conference in Oklahoma.

Possibly our greatest opportunity for personal ministry to women in the past two years has been through Regional and International Retreats. Retreat venues included Alabama, Arkansas, California, Colorado, Hawaii, Iowa, Kentucky, New Jersey, Oklahoma, Oregon, Virginia, Australia, Belarus, Bulgaria, Canada (East and West), Cuba, Cyprus, El Salvador, England, Guatemala, Puerto Rico, Russia, and Ukraine.

Ladies Retreats continue to provide positive spiritual, emotional, physical, mental, and familial ministry for women. Thank God for the miracles He provided at each retreat. Special thanks to those who support this ministry: staff members (some who sacrifice days from employment to serve); hotel personnel who work with us; and many churches who work so hard through the year in fund-raisers making it possible for their ladies to attend. May God recompense each one personally for her/his labor.

In addition to Regional Ladies Retreats, I was blessed to conduct a women's conference in South Carolina. I was invited to speak at State and National Ladies Retreats in Florida, Indiana, Tennessee, Dominican Republic, Jamaica, and the Philippines.

Specialized tri-lingual (English, French, and Spanish) printing for Women's Ministries include: Ladies Retreat programs and devotional booklets; Point of Contact/Woman to Woman (an established communication newsletter for wives of National/State Overseers); the Priority of Discipleship Manuel; and various resource booklets and flyers. Additionally, retreat programs were printed in Bulgarian and Greek, and the Priority of Discipleship Manuel was printed in Russian.

It continues to be my privilege to be involved in and promote the *Helping Hand Ministry*. It is exciting to correspond with the National Overseers and other missionaries concerning ways in which we can be a part of the harvest in their areas. We produce a quarterly magazine, *The Helper*, to update donors. *The Helper* is essential in communicating the needs of our mission workers to those who help support them. We have also regularly used the *White Wing Messenger* for this purpose. In the past two years, the *Helping Hand Ministry* was instrumental in relaying over \$600,000 to the mission field. To God be the glory! To keep current needs before the people, we have updated and printed a new *Helping Hand Ministry* brochure.

One tremendous service ministry, which the Women's Ministries sponsors during the Assembly, is setting up a Mission Clothes Closet on the premises for providing clothing, toiletries, materials, etc., to our mission workers. This annual event always proves to be a special blessing to those working and "shopping" there. Special thanks to Pat Collins (coordinator—2000) and all the volunteers who make this huge job more manageable and serviceable.

Additionally, Women's Ministries sponsors a Mission Breakfast to increase mission awareness among Assembly delegates. This year's breakfast was the usual success with the participation of the national wives and female mission workers (as well as some of the male missionaries) hosting and testifying of the miraculous works of harvest ministry in their areas of the world. Attendance rose to over 700 and each table enjoyed a mission worker host/hostess. Special thanks to John Payne (coordinator—2000) and all of the volunteers that made this event a morning to remember.

Finally, I would like to especially express thanks to the great office staff that worked with us during the past two years, often volunteering many hours of service: John Payne, Jan Couch, Sarah Shaver, Chris Payne and Gloria Pharr. Their expertise, prayers, love, and support have been life-saving for me, personally, and a great blessing to these ministries. Most important, I would like to give thanks and glory to my Lord for His grace and sufficiency. To Him be all the glory and praise for He hath done great things!

Sermons	179	Saved	264
Sanctified	59	Filled with the Holy Ghost	110
States Visited	25	Nations Visited	23

Respectfully submitted,

Catherine H. Payne

Report of the Youth Ministries Director

August 1, 1998-July 31, 2000

The Youth Ministries of the Church of God of Prophecy proclaimed by its theme "Revival Generation" that this is the hour of revival and renewal in the earth. We declare that this generation will seek the face of the Lord and be the agent of revival in these last days.

The International Offices Youth Team consists of DeWayne Hamby and Yvonne Hutchinson. I'm grateful to the Lord for these laborers who tirelessly give of themselves for sake of the youth of the church and the world.

Youth Ministry Activities

A new manual was developed called *Priority for Discipleship*. This material is provided to local youth leaders in an effort to further equip them for the work of evangelizing and discipling youth and young adults.

The *Youth Workers Manual* was also updated during this period to bring the content of the manual current in light of organizational changes as well as keeping up with the rapid changes in youth culture. Every effort is made to provide timely and effective ministry to our youth and young adults.

We contributed articles to *Victory*² Magazine and the *White Wing Messenger* on a regular basis. Work was also done updating our International Youth Camp Staff Manual and the yearly *IYC Yearbook* was produced.

During this ministry period, the following events were organized and accomplished:

- National Youth Conference in Pigeon Forge, Tennessee; 2,800 youth and youth workers attended, including attendees from Bahamas, Jamaica, Canada, and England. The musical guest was New Song.
- Four Regional Youth conferences were held in California, North Carolina, Oklahoma, and New York; 4,755 youth and youth workers attended these conferences. Musical guests included Three or More, Crystal Lewis, Virtue, and Russ Lee.
- International Youth Camp was conducted at the Tennessee State Camp Grounds with 141 campers attended, including campers from Jamaica and Egypt.
- Assembly Activities—we had the following activities during the 2000 Assembly:
- Teen Talent 2000 and Assembly Youth Mass Choir. Rolf Woodard served
 as the Teen Talent Coordinator. The competitions included young people
 from around the world who displayed their talents in the following
 divisions: art, creative writing, drama, and music. These participants
 had won at the national/regional/state level and were participating at
 the international level. The winners were presented with trophies at the
 Teen Talent Concert.
- The Assembly Youth Mass Choir was conducted by Jeremi Richardson. There were approximately 300 singers involved in this choir.

I am extremely grateful for the way the Lord used our young people during these times.

Other:

 Correspondence, training, and consultation with regional youth ministries coordinators and camp directors were done on a regular basis throughout the year. The Lord is moving mightily in the lives of young people all over the
world. Reports have come in of hundreds of young people being saved,
sanctified, delivered, filled with the Holy Ghost, and called into the
ministry. There is an awakening in our youth leaders and young people
of the urgency of the times and the nearness of the Lord's coming.

Personal

In 1998, I joined the International Offices staff as Director of Youth Ministries. During these two years I've been privileged to minister in the following regions/states and countries: Germany, Jamaica, Barbados, England, Canada, Antigua, Mexico, Northeast Region; Mid-Atlantic Region; Ohio, Colorado, Arizona, Tennessee, South Carolina, North Carolina, Oklahoma, Florida, Indiana, California, Montana, Michigan, Louisiana, Curacoa, Georgia, and Russia.

These visits involved teaching and/or preaching. These events related to youth conventions, youth revivals, local church visits, youth camps, youth ministry training sessions, state conventions, crusades, youth conferences, International Youth Camp, and Ladies Retreats.

God blessed these meetings with many souls saved, sanctified, filled with the Holy Ghost, demons cast out, healings, many forms of deliverance among young people, including deliverance from addictions and from the spirit of suicide.

All glory and honor to Christ my King. I'm thankful for the opportunity to serve God and His church.

Respectfully submitted,

Palma Hutchinson

Report of the International Children's Ministries Coordinator

During the 1998–2000 ministry years, Children's Ministries of the Churches of God of Prophecy joined with many other denominations and Christian organizations to "Celebrate the Child." This emphasis consisted of five declarations and was designed to develop an awareness of the importance of children in the heavenly kingdom.

Ministry events included the following:

• The development and implementation of five Children's Conferences held in conjunction with the regional and general youth conferences. The

theme for these conferences was, "Celebrate!" The children were made aware of who God is and how He is at work in their lives and in the world today.

- Planning and conducting a children's crusade during the National Convention in India.
- Ministered to the children and families of Harvest Ministries in Roanoke, Virginia.
- Served as evangelist at Georgia's PeeWee and Middler Camps.
- Worked with a team of four in which we planned and implemented a seven-day camp for children and teens (ages 8–16) in the mountains of Bulgaria.
- Served as the evangelist for a children's crusade in Willisburg, Kentucky.
- Served as evening speaker for a children's camp (ages 11–13) in Pennsylvania.
- Planned and conducted the "Assembly for Children 2000" during the General Assembly.

Training events included the following:

- Teaching Children's Ministry training in the 1998 and 1999 International Youth Camps and also served as a small-group leader and chapel speaker.
- Teaching workshops at regional Children's Ministry seminars in New Jersey, Alabama, Florida, Texas. These workshops were sponsored by CharismaLife Publishers.
- Teaching a Children's Ministry workshop at Calvary Fellowship Church in Downingtown, Pennsylvania.
- Providing training to the pastors of India and local children's ministers who participated in the children's crusade.
- Provided training to the children's ministers of the local churches in Korea.
- Provided training for a group of children's ministers outside of Detroit, Michigan.
- Attended Group Publishing's "Family Ministry" Training, Sonlife's "Strategy Seminar" and "Disciplemaking 2000," and the International Network of Children's Ministries "Children's Pastors Conference."
- Attended with my spouse the "Galatians 6:6 Retreat," sponsored by Intimate Life Ministries.
- Planned and directed the first Excellence in Ministry "Children's Ministry Institute."

Materials that have been developed during the 1998-2000 ministry years:

- "Celebrate the Child" calendar and program guide to help local children's ministries implement the "Celebrate the Child" initiative which was printed in English, Spanish, and French.
- Children's Ministry Newsletter, printed monthly in English and Spanish.
 - "Celebrate the Child" Children's Day 1999 program guide and "Mission Possible" Children's Day 2000 program guide, which was printed in English and Spanish.
 - The Priority of Discipleship for Children manual printed in English, Spanish, and French.

Respectfully submitted,

Kathryn H. Creasy

Report of the Leadership Development and Discipleship Director February 1, 1999–July 31, 2000

The mid-year change from Communications Director to LDD Director was one that I sincerely appreciated. The opportunity to work with the ministry was one that blessed me deeply, yet it was a tool to help me discern my time at the International level had concluded. My nine years at the International Offices were as challenging as they were rewarding. Indeed, I am a better person and better minister from being with the anointed ministers and wonderful people in our fellowship, both at the office and around the world. I especially appreciated working with the General Overseer, Brother D. Murray. His wisdom, humor, and life were a great influence on me.

Thursday morning's report shares what was accomplished during my 18 months at CBL. As director of this ministry I presented 72 sermons/lessons in 11 states and nine nations, and worked on various office committees. Obviously nothing could have be achieved without the quality staff that already was in place. To Tony Charalambou, David Bryan, Wendell Lowe, Mel Hyatt, Adrian Varlack, I say "thank you" for being men of the Word. To Jeanette Rollins and Melva Pohlner, who were able to take everything I tossed at them, I say, "thank you." To the general church, who has embraced me on the many trips around the world, I say, "thank you." It is a great priveledge to be serving you. And to my family, Diane, Evin, Shauna, Hannah, Molli, Sofie, and Jesiah, your love, patience, and commitment to ministry have been a source of strength. Thank you for being who you are.

Respectfully submitted,

John Pace

Note: Reference report, page 35.

Section 5

Important Information and General Statistics

Prayer Coordinators Report Tuesday, July 11, through Saturday, July 15, 2000, 91st General Assembly

Prayed for 36 people Gave out 650 prayer cloths

Requested prayer in writing 32 people Healing 7 people

Respectfully submitted,

Jose A. Rivera Jerry Smith

Deeds for Church Property

(Quoted from Minutes of the 89th General Assembly, 1996, pp. 161, 162.)

The following resolution was adopted by the 58th Annual Assembly of the Church of God of Prophecy, held in Cleveland, Tennessee, September 10–16, 1963:

WHEREAS it has been advised by competent attorneys that specific mention of proper authorities be stated in an effort to ease the complications arising in our endeavors to be recognized by the courts, and to facilitate the handling of deeds to our church properties,

BE IT RESOLVED that trustees to hold title to local church property for the Church of God of Prophecy with International Offices at Cleveland, Tennessee, be selected by the local church either in a regular or called business meeting, said trustees to be vested with authority to bargain, buy, sell, convey or encumber such property by mortgage or otherwise only when authorized to do so by the local church in regular or called business meeting, and with the consent of the General Trustees.

BE IT FURTHER RESOLVED that said consent of the General Trustees be evidenced by a separate writing or by the signature of the Chief Clerk of the said General Trustees, such documents to be notarized.

BE IT RESOLVED that state church trustees appointed by the State Overseer to hold title to property for the Church of God of Prophecy with International Offices at Cleveland, Tennessee be vested with authority to bargain, buy, sell, convey, or encumber such property by mortgage with the consent of the General Trustees. This applies to property being held by state trustees where churches have been disbanded or are too weak to function and to property which has been given to the state. All other property with title in the state trustees or a state Holding Association may be disposed of or mortgaged only by the consent of the state convention in session (modified in 1981).

Note: The following Warranty Deed form has been prepared by the General Trustees and should be used where it is possible to do so. Blank forms may be secured from the General Trustees.

WARRANTY DEED

FOR AND IN CONSIDERATION OF the sum of
Dollars () cash in hand paid and other good and valuable consideration, the receipt of which is hereby acknowledged, We,
have this day bargained and sold and by these presents do hereby bargain, sell transfer, and convey unto
local Trustees for the Church of God of Prophecy, at
(Add description of real estate here.)
TO HAVE AND TO HOLD said real estate unto the saidlocal Trustees, for the use and benefit of the Church of God of Prophecy, with headquarters at 3720 Keith Street NW, Cleveland, Tennessee, and their successors and assigns forever, provided, however, that neither they nor their successors in office as such local Trustees may sell, convey or encumber the said real estate without the written consent of the General Trustees of the said Church at Cleveland, Tennessee, which consent may be evidenced by a separate writing or by the Chief Clerk of the said General Trustees joining in the execution of a deed of the above named Trustees or their successors in office for the purpose of certifying the consent of the General Trustees to the execution of such conveyance.

S	Е	С	Т	Ι	О	N	5	Ι	M	Ρ	О	R	Т	A	Ν	Т	Ι	Ν	F	О	R	M	Α	Т	Ι	О	N

WE COVENANT that we are lawfully seized and possessed of said real

estate; that we have a good and lawful right that the title thereto is clear, free, and une warrant and defend said title against the l	ncumbered, and that we will foreve
IN TESTIMONY WHEREOF, witness our	r hands and names, this
day of, 20	

International Offices Incorporation Charter of Church of God of Prophecy*

Pursuant to the Tennessee Nonprofit Corporation Act, the undersigned person adopts the following Charter for the Corporation:

1. **Name:** The name of the Corporation is:

Church of God of Prophecy

2. **Address:** The street address of both the initial registered office and the initial principal office of the Corporation is:

3720 Keith Street, N.W.

Cleveland, TN 37312

County of Bradley

- 3. **Registered Agent:** The name of the initial registered agent at the initial registered office is Billy D. Murray.
- 4. **Members:** The corporation will have members who will be all of the Covenant members of the Church of God of Prophecy. All adult members of the Church who attend the General Assembly may participate in making General Assembly decisions.
- 5. **Church Doctrine:** The Church bases its doctrine on the "whole Bible, rightly divided." The Church accepts the Bible as God's Holy Word, inspired, inerrant, and infallible. The Church believes it to be God's written revelation of Himself to mankind and the guide in all matters of faith. The Bible, therefore, is the Church's highest authority for doctrine, practice, organization, and discipline.

- 6. **Purpose:** The purpose of the corporation is to bear witness for Christ and His truth and to spread the gospel of the kingdom in all its fullness and power, so that the rule of God is brought about in the hearts of men. To accomplish the mission, the corporation will pursue four primary objectives:
 - •To worship God.
 - •To evangelize the lost.
 - •To equip believers.
 - •To prepare for Christ's return.

The Church of God of Prophecy shall provide places of worship; establish missions, schools, and educational institutions throughout the United States and the world; shall own and maintain suitable buildings and other facilities necessary to fulfill the foregoing purposes and shall do all things necessary with regard to their acquisitions, maintenance, upkeep, and sale; shall receive, manage, and disburse funds, gifts, and donations for the fulfillment of its purposes and for the benefit of the Church, its departments, programs, schools, and institutions; and, finally, shall do all other things related to or connected with the purposes that are authorized by law and for which special authorization is not required under the laws or statutory regulations of Tennessee or by any office or commission.

- 7. **Governance:** The General Assembly is the highest governing body of the Church of God of Prophecy. The Church shall conduct its affairs according to the principles and requirements described in the Minutes of its General Assembly. This includes the doctrine and polity of the Church, which is to be complied with at all three levels of operation of the Church, i.e. national, regional/state, and local levels.
- 8. **Incorporators:** The names and addresses of the incorporators:

Vernon Van Deventer, 460 Apache Trail, NW, Cleveland, TN 37312 Larry B. Wilson (Deceased, June 29, 1999)

Fern York, 3626 Woodcrest Circle, NW, Cleveland, TN 37313.

9. Nor for Profit, Religious, and Public Benefit Corporation: The Corporation is a nonprofit, religious, and public benefit corporation that is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future Internal Revenue Code (the "Code").

10. Other Provisions:

(a) The corporation irrevocably dedicates its properties and income to religious, charitable, and educational purposes. No part of its earnings shall benefit, or

be distributed to, its leadership, employees, members, or any private persons, except that the corporation may pay reasonable compensation for services rendered and may make payments and disbursements that further the purposes of the Church and the corporation.

- (b) Not withstanding any other provisions of this Charter, the Corporation shall not carry on any activities that are not permitted to be carried on by an organization that is exempt from Federal Income Tax under Section 501(c)(3) of the Code or by a corporation to which contributions are deductible under Section 170(c)(2) of the Code.
- (c) The corporation shall meet all requirements for exemption required by any state or nation where applicable for any properties located in that state or nation if the exemption requirements of the state or nation are different that the requirements described in (b) above.
- (d) Upon dissolution of the Corporation, its assets, after payment of all liabilities, shall be transferred to one or more exempt religious organizations that are described in Section 170(c) and Section 501(c)(3) of the Code. The Board of Directors at the direction of the General Assembly shall select the religious organization or organizations that shall receive the assets and shall prefer an organization or organizations that follow the tenets of the Church of God of Prophecy.

Date: July 1, 1998

Vernon Van Deventer, Incorporator Larry B. Wilson, Incorporator Fern York, Incorporator

World Must Be Evangelized

It will take good organization and systematic methods to accomplish this task. God's power is demonstrated in proportion to the unity and oneness of His people.

The members of the early church were all of one accord, steadfast in the apostles' doctrine and fellowship, and the multitude that believed were of one heart and one soul, and great grace was upon them all and mighty results followed as a consequence of their perfect unity and careful organization.

We must banish from our minds the thoughts of individual or local independence and haphazard spasmodic efforts.

Pull together, pull at once, pull steadily all the time is the road to success.

All members should be ready to center their minds and prayers on the one thing, as a unit, when calls for special prayer are made. Each should feel his or her part of the responsibility, remembering that when one member fails, it hinders the body until the matter pending may fail.

Local Church Officers and Leaders

- 1. **Pastor:** It is the duty of the state or national overseer to supply every church under his jurisdiction with a pastor. Pastors are to be appointed at the state or national convention every two years, and vacancies will be filled as they occur. The duties of the pastor expire at midnight the last Sunday in the pastoral term at the church he is leaving and automatically begin at the same time at the church to which he is moving.
- 2. **Clerk:** The local church clerk is to be appointed by the pastor at the same time as the other leaders and officers are appointed during the first two months of his pastoral year. The pastor is to see that a careful record is made by the church clerk of this action. The date of the appointments along with names of each leader should be recorded in the following conference as a matter of good business.
- 3. **Treasurer:** The treasurer is appointed in the same manner as the clerk. The treasurer will receive and disburse all funds of the local church including tithes, auxiliary funds, and special funds and will maintain an accurate record of all receipts and disbursements.
- 4. **Ministry Leaders:** Leaders for the local church ministries are appointed by the pastor during the first two months of his pastoral assignment. Each pastor should, with the assistance of the deacons (if deacons are members of this congregation), divide the local church membership into small groups and appoint group leaders. The leaders should keep in touch with each member of the group. Should a group member move away from the area where the local church is located, communications should be maintained by correspondence. This is for the spiritual benefit of the members. The pastor should meet regularly with the appointed group leaders.
- 5. **Local Trustees:** Trustees to hold title to local church property are selected by the local church in a regular or called business meeting and are authorized to bargain, buy, sell, convey or encumber the local property only when authorized to do so by the local church in a regular or called business meeting, with the written consent of the General Trustees.
- 6. **Other Officers and Leaders:** The Assembly has authorized the pastor to appoint a church literature representative, public relations director, Center

for Biblical Leadership booster and any other leaders during the first two months of his pastoral year.

Business Meetings

Each local church should hold a regular business conference quarterly. It is suggested the first Monday night in March, June, September, and December be reserved for the conference. A meeting may be called anytime by the pastor or state overseer.

The pastor should moderate of all business meetings. If there is no pastor, the national/regional/state overseer has the authority to act or to appoint a licensed minister to preside. Where one pastor has the care of several churches, he may arrange the business meetings for his convenience.

Every member should attend every business session if possible. Matters should be discussed with love, humility, and meekness. All church matters should be confirmed by the overwhelming consensus process.

If a matter cannot be settled satisfactorily by the local church, they should call for the assistance of the national/regional/state/district overseer.

Suggested Arrangement and Order of Business

The conference may be opened with an appropriate Scripture reading and a prayer for divine guidance.

The clerk should read the minutes of the last regular meeting and called meetings.

There should be correction of the minutes, if needed, or acceptance of the minutes as read.

The treasurer should give a report of all finances, which would include an itemized statement of receipts and disbursements and the balance in the church's treasury.

All local church ministries should give a report of the work and progress of their particular ministries. Requests for transfer of membership to or from the local church should be presented for conference action. Unfinished and new business should be presented, discussed, and acted upon. The meeting may then be adjourned with prayer.

Advice to Members

As a member, you count one and should attend every regular service as far as possible. Remember no one can fill your place, and the service will be that much hindered without your presence.

Show love and fellowship to everyone without partiality. Don't wait for others to greet you, but you greet them.

Show special courtesy to strangers who may attend one of your services.

As a rule, take part in the singing.

Be ready for vocal prayer when called on or prompted by the Spirit.

Be ready for testimony when such is in order.

Stand by your pastor or appointed leader and assist him in every way you can.

Always pray silently for the preacher while he delivers the message. Always live a consecrated life at home and abroad so no one can justly think or speak of you as a hypocrite.

Guard your conversation. Be careful what you say about a brother, sister, or anyone else.

Don't be a critic and try to find something in others to criticize.

Examine yourself occasionally and see if you are in the faith.

Don't yield to discouragement or despondency.

Be cheerful and happy and try to make others the same.

Spend as much time as you can in secret prayer. Give yourself all you can to intercessory prayer. Daily prayers and study of God's Word are necessary and very important for the spiritual welfare of each child of God; therefore, everyone is urged faithfully to maintain, as far as is possible, family worship at home at least once a day.

The Scripture gives strong precautionary principles regarding adornment to satisfy the pride of life. Paul uses the terms "modesty," "shamefacedness," and "sobriety" as the guiding principle for the New Testament Christian. Human nature is such that adornment can become a hindrance to one's personal relationship with Christ. Furthermore, "... caution should be taken in the wearing of ornaments for decoration lest we would offend the conscience of another brother or sister." An overriding principle for such matters is found in Romans 14:13: "Let us not therefore judge one another any more: but judge this rather, that no man put a stumblingblock or an occasion to fall in his brother's way." See also Matthew 16:24; 1 Timothy 2:1–10; 1 Peter 3:17; 1 John 2:16.

You should not permit yourself to be trapped by worldly attractions. The Bible says, "Neither give place to the devil." Dabbling with worldly amusements like professional ball games, horse races, stock car races, wrestling arenas, skating rinks, motion picture houses or drive-in theaters, bowling alleys, and going swimming where men and women both use the same bathing area would give the devil a foothold or place in your life.

Always tithe your income and put it in the church treasury. Make freewill offerings other than your tithes.

Younger members should not keep company or associate too intimately with worldly outsiders.

Because of the ever-increasing number of broken homes, separations, divorces, and remarriages, the greatest care should be taken with much prayer and consideration regarding proposed matrimony.

A member who may have a living companion should not marry another under any circumstances, even if divorced. Neither should a member marry anyone who has a living companion although such a person may be divorced.

Children are a heritage from the Lord. Those who have children are responsible to teach them at an early age to reverence the house of God. This should be done by setting a good example before them and by instructing them with such a good spirit that they will have a strong desire to serve the Lord. MINISTERS are to meet all of the requirements in being examples to the members by keeping their children under reasonable control at all times and by restraining them from running about over the house of God, especially while the services are in progress.

The *White Wing Messenger* is a very important part of the Church of God. It should be read regularly by every member, and your interest in advertising the church should be so great that when you have finished reading your copy, you would pass it along to someone else. Every member who possibly can should subscribe, and each minister is asked to be a "paid-up" subscriber and an earnest worker for our church paper—the *White Wing Messenger*.

These are the last days and perilous times have come, and it will require much watchfulness and humble prayer for you to so live and act that you will never bring reproach on the worthy name of Christ and His church that you so much love.

Never form too close an intimacy with the opposite sex even if they are brothers and sisters in the Lord. Give no place to the adversary. Abstain from the very appearance of evil.

These kindly instructions and advice are given by those who are watching for your soul as they must give an account (Hebrews 13:17), and it is hoped they will be received with the same meek, gentle spirit in which they are given.

Rationale

In the 74th Annual Assembly, the General Overseer addressed an ongoing problem relative to "Advice to Members," and in a section devoted to that subject said, "For many years our *Assembly Minutes* have contained a section entitled Advice to Members. These instructions were prepared for the purpose of

providing counsel to the members of the church to aid them in fighting the good fight of faith.

"From time to time, we hear of those who assume a legalistic attitude with regard to the Advice to Members, as though they would make commandments of the things mentioned in this advice. The display of such attitudes usually does more harm than good. A gentle spirit of teaching will be much more effective than attempts to enforce as laws those things which have been set forth as advice. . . .

"Perhaps we should take a closer look at this section of our $Assembly\ Minutes$, and at the spirit in which it is given" ($74^{th}\ Assembly\ Minutes$, 1979, p. 41).

In spite of the General Overseer's admonition, many continue to take a harsh and judgmental approach in presenting the Advice to Members.

Holiness cannot be characterized as living in conformity with a list of prohibitions. True holiness manifests a Christ-like nature in word and deed and controls every area of one's life, external and internal.

For those who follow a holy God, the New Testament principles of holiness clearly reject such conduct as viewing pornographic films, reading sexually explicit literature, gambling, slanderous gossip, child abuse, spouse battering, and every other wrong conduct. On the positive side, a holy people are also diligent in perfecting holiness in the fear of God.

In the Advice to Members, it is almost impossible to list everything that should be approved and/or disapproved for all people, in all cultures, under all conditions, for all time. Clearly, the New Testament principles of holiness are in every way superior to and more demanding than any list the General Assembly could possibly devise.

Resolution

The Advice to Members has its foundations in the New Testament. There the guidelines for proper Christian conduct in every situation are clearly given. All matters of personal Christian ethics are to be governed by the following principles: 1) in everything we are to "walk worthy of the vocation wherewith [we] are called" (Ephesians 4:1), not permitting any conduct in ourselves which would bring reproach on the name of Jesus; 2) we are to "abstain from all appearance of evil" (1 Thessalonians 5:22; Romans 12:9; 1 Timothy 5:14; 1 Peter 3:11); 3) in word or deed, "neither give place to the devil" (Ephesians 4:27); 4) "whether therefore ye eat, or drink, or whatsover ye do, do all to the glory of God" (1 Corinthians 10:31); 5) in matters of conscience, we are to avoid offending others who might stumble over our conduct (Matthew18:7; Mark 9:42;

Romans 14:21; 1 Corinthians 8:13; 10:32; 2 Corinthians 6:3); 6) we must ourselves keep a clean conscience before God, and not violate our own convictions regarding any matter (Romans 13:5; 14:22, 23; 1 Corinthians 8:7); 7) we must not judge one another in nonessential matters of personal conviction (Romans 14:1–5, 19); 8) we must maintain a moderate lifestyle which will reflect the inner character of a meek and quiet spirit (Romans 12:1, 2; 1 Corinthians 9:25; Galatians 5:22, 23; 1 Timothy 2:9, 10; 1 Peter 3:3, 4; 1 John 2:15, 16); 9) by our conduct we must adorn the doctrine of God our Savior in all things (Titus 2:1–10); 10) we must continue to perfect holiness in the fear of God by cleansing ourselves from all filthiness of the flesh and spirit (2 Corinthians 7:1).

Duties of National/Regional/State Overseers

Each overseer is to have the oversight of his state, nation, or region, and together with the General Overseer, will form the Presbytery in his respective area. In addition to his general responsibility for the work under his jurisdiction, he will be responsible for specific duties:

- To conduct or order a general evangelistic campaign during the year. If there are only a few churches in the nation/region/state or are assigned him, he will serve primarily as the evangelist, evangelizing in new fields and endeavoring to establish new churches. If his area has a large number of churches and ministers, he will be responsible to organize and direct the evangelistic efforts of his workers in new fields.
 - To see that every church is supplied with a pastor.
- To divide his nation/region/state into districts and place over each district an overseer. This is not a rule, but it is considered best when there are sufficient churches to make it practical. He should conduct district meetings at intervals during the year where special instructions concerning the work can be given.
- To hold at least one biennial general convention in the area most convenient for members from all the churches to attend.
- To secure the name and address of every bishop, deacon, and evangelist under his jurisdiction and keep a record of these so he can report to the General Overseer, if necessary. He will also issue lay ministers' certificates and keep the necessary records concerning them.
- Keep an accurate record of the location of every church and the number of members in his territory, keeping a record of the increase so this information can be reported each year. This can be done by keeping in touch with the clerks of the churches. Every minister and clerk should take an interest in imparting this information to the overseer.

• To visit every district and church, if possible, and look after the interests in every way, as a pastor over a large circuit. [See *Overseer's Manual*, General Overseer's Office.]

Duties of District Overseers

The district overseers are to be appointed by the state overseer.

To moderate business conferences for persons serving as pastors who are not licensed.

To do evangelistic work in his district. If he has a district with no church, it is his duty to evangelize and organize churches.

To conduct district conventions according to the instructions of the state overseer.

To assist the state overseer, when called upon, in all things relating to church work, and to be subject to the state overseer.

Obligation for Membership in the Church of God of Prophecy

Will you sincerely promise in the presence of God and these witnesses that you will accept this Bible as the Word of God—believe and practice its teachings rightly divided—the New Testament as your rule of faith and practice, government and discipline, and walk in the light to the best of your knowledge and ability?

Teachings of the Church of God of Prophecy

The Church of God of Prophecy stands for the whole Bible rightly divided—the New Testament as the only rule of government and discipline. Listed below are some basic Bible beliefs:

REPENTANCE—Mark 1:15; Luke 13:3; Acts 3:19.

JUSTIFICATION—Romans 5:19; Titus 3:7.

REGENERATION—Titus 3:5; Ephesians 2:1, 4, 5.

BORN AGAIN—John 3:3; 1 Peter 1:23; 1 John 3:9.

SANCTIFICATION—subsequent to Justification; Romans 5:2; 1 Corinthians 1:30; 1 Thessalonians 4:3; Hebrews 13:12; 1 John 1:9.

HOLINESS—Luke 1:74, 75; 1 Thessalonians 4:7; Hebrews 12:14.

WATER BAPTISM—Matthew 28:19; Mark 1:8–10; John 3:22, 23; Acts 8:36–38; 10:47, 48; 16:33; 19:3–5.

BAPTISM WITH THE HOLY GHOST—subsequent to cleansing, the enduement of power for service; Matthew 3:11; Luke 24:49–53; Acts 1:4–8.

SPEAKING IN TONGUES as the evidence of the baptism with the Holy Ghost; John 15:26; Acts 2:4; 10:44–46; 19:6.

FULL RESTORATION OF THE GIFTS TO THE CHURCH— 1 Corinthians 12:1, 7–10, 28, 31; 14:1.

SIGNS FOLLOWING BELIEVERS—Mark 16:17–20; Romans 15:18, 19; Hebrews 2:4.

FRUIT OF THE SPIRIT—Galatians 5:22, 23; Ephesians 5:9; Philippians 1:11.

DIVINE HEALING—provided for all in the atonement; Psalm 103:3; Isaiah 53:4, 5; Matthew 8:17; James 5:14–16; 1 Peter 2:24.

THE LORD'S SUPPER—Luke 22:17–20; 1 Corinthians 11:23–33.

WASHING THE SAINTS' FEET—John 13:4–17; 1 Timothy 5:10.

TITHING AND GIVING—Genesis 14:18–20; 28:20–22; Malachi 3:10; Matthew 23:23; Luke 11:42; 1 Corinthians 16:2; 2 Corinthians 9:6–9; Hebrews 7:1–21.

RESTITUTION WHERE POSSIBLE—Matthew 3:8; Luke 19:8, 9; Romans 13:8.

PREMILLENNIAL SECOND COMING OF JESUS—first, to resurrect the dead saints and to catch away the living saints to meet Him in the air; Matthew 24:27; 1 Corinthians 15:51, 52; 1 Thessalonians 4:15–17—second, to reign on earth 1,000 years; Zechariah 14:4, 5; Luke 1:32; 1 Thessalonians 4:14; 2 Thessalonians 1:7–10; Jude 14, 15; Revelation 5:10; 19:11–21; 20:4–6.

RESURRECTION—Isaiah 26:19; Daniel 12:2; John 5:28, 29: Acts 24:15; Revelation 20:5, 6.

ETERNAL LIFE FOR THE RIGHTEOUS—Matthew 25:46; Luke 18:30; John 10:28; Romans 6:22; 1 John 5:11–13.

ETERNAL PUNISHMENT FOR THE WICKED—no liberation nor annihilation; Matthew 25:46; 2 Thessalonians 1:8, 9; Revelation 20:10–15; 21:8.

TOTAL ABSTINENCE FROM ALL LIQUOR OR STRONG DRINKS—Proverbs 20:1; 23:29–32; Isaiah 28:7; 1 Corinthians 5:11; 6:10; Galatians 5:21.

AGAINST THE USE OF TOBACCO IN ANY FORM, OPIUM, MORPHINE, ETC.—Isaiah 55:2; 1 Corinthians 10:31, 32; 2 Corinthians 7:1; Ephesians 5:3–8; James 1:21.

ON MEATS AND DRINKS—Romans 14:2, 3, 17; 1 Corinthians 8:8; 1 Timothy 4:1-5.

ON THE SABBATH—Romans 14:5, 6; Colossians 2:16, 17.

ADORNMENT—the Christian's use of adornment should be guided by the biblical principles of sobriety, modesty, submission, and self-discipline; Matthew 16:24; 1 Timothy 2:1–10; 1 Peter 3:17; 1 John 2:16. (See *Assembly*

Minutes, Committee for Biblical Doctrine and Polity Report.) Scripture explicitly teaches the use of adornment for occultic, lascivious, and idolatrous practices is prohibited (Acts 8:9; 13:6; 19:19; 1 Corinthians 5:10; 6:9; Galatians 5:19–21).

AGAINST BELONGING TO LODGES—Matthew 5:34; John 18:20; 2 Corinthians 6:14–17; James 5:12.

AGAINST SWEARING—Matthew 5:34; James 5:12.

AGAINST DIVORCE AND REMARRIAGE EVIL—Matthew 5:32; 14:3, 4; 19:3–12; Mark 10:12; Luke 16:18; Romans 7:2, 3; 1 Corinthians 5:1–5, 13; 6:9, 13, 16–18; 7:2, 10, 11.

Interesting Information

Sermons	620,085	Sanctified	73,718
Converted	152,869	Baptized in Water	89,354
Holy Ghost	60,888	Current Membership	546,174
Added to Church	68,553	Total Churches	7,295

Number of Ministers:

Bishops	1,219	Male Ministers	4,374
Female Ministers	1,399	Total Ministers	7,385

Statistical Report (North America), as of July, 2000

North America	Members	Churches	Ministers
Alabama	3,188	89	189
Alaska/Washington	821	27	47
Arizona/Nevada/N. Mexico	1,018	29	58
Arkansas/Oklahoma	2,060	71	150
California	2,250	61	76
California Spanish	2,974	64	71
Canada East	3,100	23	32
Canada West	385	15	25
Colorado	260	12	26
Florida	4,976	122	431
Georgia	5,009	120	281
Hawaii	223	5	7
Idaho/Oregon/Utah	709	27	43
Illinois/Wisconsin	1,186	28	41
Indiana/Michigan	1,961	55	98
Iowa/Minnesota/Nebraska	552	16	64
Kansas/Missouri	1,198	45	88
Kentucky	3,793	77	176
Louisiana	623	23	40
Mid-Atlantic Region: DE/DC/			
NJ/MD/Delmarva Pennisula	2,193	48	87
Mississippi	1,990	68	115
Northeast Region: CT/ME/			
MA/NH/NY/RI/VT	4,513	55	150
Northeast Spanish Region	1,537	30	54
North Carolina	6,340	152	315
Northwest Territory:			
MT/WY/ND/SD	566	24	45
Ohio/West Virginia	2,484	78	146
Pennsylvania	1,597	39	75

North America	Members	Churches	Ministers
South Carolina	4,637	130	261
Southeastern Spanish	661	20	38
Tennessee	6,629	130	349
Texas	2,264	84	144
Virginia	4,687	115	215
Total*	76,384	1,882	3,937

^{*}Totals include Eastern and Western Canada

Statistical Report (Nations), as of July, 2000

Country/Area Entry Date	Members	Churches	Licensed Ministers
Argentina/1955 (Spanish)	1,870	36	24
Australia/1956	157	10	10
New Zealand/1952			
Bahamas/1910	3,774	50	158
Belize/1980 (Spanish)	437	11	2
Benin/1985 (French)	2,542	34	7
Gabon/1998 (French)			
Togo/1991 (French)			
Bermuda/1955	47	1	5
Bolivia/1974 (Spanish)	9,174	216	105
Botswana/1965	538	7	7
Brazil/1965	3,000	75	36
(Portuguese/Spanish)			
Bulgaria/1991	1,659	27	17
Burkina Faso/1987 (French)	164	3	3
Cameroon/1985 (French)	1,538	29	23
Chile/1975 (Spanish)	1,229	34	37
CIS Region	17,499	264	6
Ukraine/1992			

SECTION 5 IMPORTANT INFORMATION

Country/Area Entry Date	Members	Churches	Licensed Ministers
Russia/1993			
Baltic States/1993			
Kazakhstan/1995			
Belarus/1996			
Azerbaijan/1999			
Uzbekistan/1999			
Colombia/1972 (Spanish)	1,319	18	10
Congo, Democratic Republic			
of/1979 (French)	18,070	143	20
Congo/2000			
Costa Rica/1932 (Spanish)	1,791	42	21
Cuba/1935 (Spanish)	304	9	5
Cyprus/1931	245	5	7
Israel/1965			
Dominican Republic/1940			
(Spanish)	18,830	286	307
Ecuador/1982 (Spanish)	613	12	6
Egypt/1935	1,207	17	12
El Salvador/1954 (Spanish)	5,266	92	40
Ethiopia/1996	4,248	17	19
France/1985 (French)	303	3	3
Germany/1950	111	8	13
Finland/1981			
Belgium/1983 (Spanish)			
Malta/1995			
Italy/1996 (Spanish)			
România/1996			
Hungary/1999			
Ghana/1977	764	10	12
Greece/1931	150	6	5
Guatemala/1951 (Spanish)	15,850	310	131

Country/Area Entry Date	Members	Churches	Licensed Ministers
Guyana/1956	325	7	11
Haiti/1931 (French)	25,080	270	151
Honduras/1952 (Spanish)	14,727	231	132
India/1956	50,190	324	188
Indonesia/1971	35,000	214	36
Ivory Coast/1978 (French)	2,032	32	14
Mali/2000 (French)			
Jamaica/1923	26,337	288	301
Cayman Islands/1977			
Japan/1981	32	2	5
Kenya/1978	9,886	163	77
Korea/1969	1,211	7	14
Liberia/1979	396	3	2
Malawi/1977	16,531	70	29
Malaysia/1983	226	6	6
Sri Lanka/1998			
México/1944 (Spanish)	18,727	352	252
Mozambique/1979			
(Portuguese/Spanish)	11,953	67	22
Nicaragua/1962 (Spanish)	21,886	359	163
Nigeria/1971	1,956	19	8
Pakistan/1991	700	7	8
Panama/1935 (Spanish)	1,806	47	33
Paraguay/1977 (Spanish)	601	21	28
Perú/1955 (Spanish)	14,477	335	73
Philippines/1952	1,404	34	31
Portugal/1976 (Spanish)	48	2	2
Puerto Rico/1940 (Spanish)	1,000	25	48
Rwanda/1982 (French)	645	10	9
Samoas/1978	347	7	9
Fiji/1994			

SECTION 5 IMPORTANT INFORMATION

Country/Area Entry Date	Members	Churches	Licensed Ministers
Sierra Leone/1934	1,333	12	5
S. Africa/1967	40,503	225	188
Lesotho/1988			
Kwazulu Natal/1988			
Namibia/2000			
Spain/1981 (Spanish)	50	1	4
Swaziland/1977	1,901	18	8
Tanzania/1978	2,221	36	26
Thailand/1968	1,055	18	9
Trinidad/1954	622	13	22
Tobago/1958			
Turks Islands/1932	294	9	21
Caicos Islands/1989			
Uganda/1981	2,065	66	11
United Kingdom of Great			
Britain/1952	4,699	85	183
Uruguay/1963 (Spanish)	201	8	15
Venezuela/1968 (Spanish)	2,553	60	44
Virgin Islands/1926	3,179	49	61
Montserrat/1935	,		

Montserrat/1935

Aruba/1948

St. Kitts/1949

Antigua/1950

Anguilla/1951

Leeward Islands/1951

Dominica/1954

Nevis/1955

Curação/1959

St. Martin/1962

Barbuda/1963

Netherlands Antilles/1974

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Country/Area Entry Date	Members	Churches	Licensed Ministers
Guadeloupe/1985 (French)			
Martinque/1986 (French)			
French Guiana/1991			
Suriname/1992			
Windward Islands/1935	1,222	22	30
Barbados/1935			
St. Vincent/1958			
St. Lucia/1959			
Grenada/1964			
Zambia/1977	11,130	39	23
Zimbabwe/1976	26,540	75	52
			
TOTALS 1998-2000	469,790	5,413	3,405
TOTALS BY AREAS			
Africa	156,956	1,078	565
Asia, Australia, and Oceania	90,322	629	316
Caribbean and Atlantic			
Ocean Islands	60,880	709	760
Central America, México, and			
Spanish-Speaking Caribbean	100,624	1,764	1,134
TOTALS BY AREAS (Cont.)			
Europe and Middle East	25,971	418	252
South America	35,037	815	378
			
TOTAL 1998-2000	469,790	5,413	3,405

Church of God of Prophecy International Offices Committees, Trustees, Corporation, Boards

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Counseling Committee:

James Stone, Jr., *Chairman*; Floyd Collins, E. L. Jones, S. A. Morrison, Raul Torres

Bishops Ordained at the 91st General Assembly Tuesday Morning, July 11, 2000

Ritchie L. Ables	Mississippi
Gary Adkins	South Carolina
Frank Allen	Vancouver, Canada
Frank E. (Andy) Anderson	Georgia
Derrell Scott Bambrough	Arizona
Samuel Bing, Jr.	Delaware
J. W. Brackett	Louisiana
Don G. Brock	Alabama
Franklyn Capron	Florida
Albert Chatmon	
Stephen A. Christopher	South Carolina
Newton Cole	Ontario, Canada
Herbert Coleman	Texas

SECTION 5 IMPORTANT INFORMATION

Robert Collins	Texas
Greg Cranfield	Oklahoma
Benjamin Feliz	Southeast Spanish Region
Samuel G. Hall	Virginia
H. Lavell Hawkins	Mississippi
James Lee Jackson	South Carolina
Kenneth Kincaid	Florida
Richard Lang	Illinois
Melvin C. Lawson, Sr	Illinois
James C. Logan	Texas
G. Fritz Manning	Ontario, Canada
B. H. McGruder	Texas
Louie Moore	Mississippi
Dallas Morris	Texas
Jerry D. Phillips	Virginia
Jose A. Gomez Sanchez	Spain
Ted Skinner	Virginia
Barry Sutton	South Carolina
Ron Tackett	Arkansas
Larry Tribble	Arkansas
Gerald Vickers	Arkansas
Bill Vines	South Carolina
Vitaly Voznyuk	Ukraine
Willie B. Ware	Mississippi
Roger Whetstone	Oklahoma
Jesus S. Yanez	Texas

Ministers Retiring From General Appointment and Receiving Appreciation Certificates at the 91st General Assembly

- 1. Bolivar Arzate N.
- 2. Barend P. Botha

(Nathaniel Botha to receive)

- 3. Ruben Carmona A.
- 4. Amos W. Carty, Sr.
- 5. Temistocles S. Caycho R.

SECTION 5 IMPORTANT INFORMATION

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6. Richard E. Davis

7. Gregory A. Dikeos

8. Danilo Feliz

9. Lesmon R. Graham

10. Monde R. Kota

11. Roberto Lam Enrique

12. Elliot Q. Mawela

13. Timothy L. McCaleb

14. T. A. McCalla

15. Ruben Morales R.

16. Ray P. Payne

17. Vernon E. Van Deventer

18. Adrian L. Varlack, Sr.

19. Michael W. Willingham

Directory of 2000–2002 International Appointments: General Overseer and General Presbyters, International Office Ministry Directors, State/Regional/National Overseers

General Overseer: Fred S. Fisher, Sr.; P.O. Box 2910; Cleveland, TN 37320-2910; Phone: (423) 559-5102 or 5103; E-mail: go@cogop.org, betty@cogop.org, fern@cogop.org, williamson@cogop.org, Fax: (423) 559-5108

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Selma-3000 Water Ave

Sheffield—1601 Andrews Ave

Somerville—Summerbrook—15

Brookwood Drive • Somerville

Sterrett-Hwy 55 North

Sylacauga—315 Avondale Ave

Tuscaloosa Area

Cottondale—1801 Prude Mill Rd Tuscaloosa—1028 11th Ave & 31st St

Vina—Hwy 19

West Blocton-45 Honeysuckle Lane

ALASKA

Anchorage

Mtn View-English-403 N Hoyt St

Anchorage

Spanish-403 N Hoyt St • Anchorage

Fairbanks-1417 28th Ave

Wasilla-260 Nelson

ARIZONA

Casa Grande—400 E 3rd St

Mesa

English—1411 N Gilbert Rd • Mesa Spanish—115 Morris Street • Mesa

Mesa—North—Spanish—160 W Morelos

• Chandler

Mesa Central—728 S Horne St • Mesa Nogales—Spanish—896 N. Calle Vegas

St. • Rio Rico

Phoenix

Central—5141 N 23rd Avenue • Phoenix

Lynnhaven-4426 N 31st Ave • Phoenix

North—English—17125 N 28th St • Phoenix

North—Spanish—17125 N 28th St • Phoenix

Phoenix—West—1001 N 31st Avenue

Phoenix

Tolleson—102 N 92nd Ave

Tucson—3002 E Glenn St

Yuma

Yuma—2192 Maple Ave

Yuma-West-495 S 14th Ave • Yuma

ARKANSAS

Augusta—603 N 9th St

Batesville-50 Boyd Rd

Cabot-606 N 2nd St

Caraway—Illinois St

Clarendon—309 Carter St

Des Arc—10th & Curran St

Fisher—109 Front St

Friendship-off Hwy 67

Georgetown—215 S Main St

Harrisburg—109 Peach Ave Hope—23rd St

Hot Springs-815 Whittington Ave

Jacksonville—808 Stone St

Jonesboro—3605 Race St

Little Rock—1900 Nichols Rd

London-London Lane Hwy 333

Manila—706 N Baltimore St

Marianna—132 Cedar St

Marked Tree-406 Railroad St

Marvell—1228 Carruth St

McGehee-1109 North 4th

Mena—1111 S 10th St

Morrilton—600 N Division St

Mtn View—211 Patricia Ave

North Little Rock—1318 W 41st St

Paragould—894 Greene 845 Rd

Pocahontas—2001 Convent St

Searcy—Poplar & Moore Siloam Springs—Hwy 204 E

Texarkana—2410 Hays St

Trumann—Christy St Ext

West Helena—210 N 9th St

West Memphis—270 Garrison Ave

CALIFORNIA

Bakersfield—2400 Morning Dr Bay Point—286 Alves Ln Brawley—329 S 3rd St Castro Valley—22360 Redwood Rd

Chico—2830 Northgate Dr

Clovis—201 Woodworth
Crescent City—900 N Butte St
Delano—2221 Quincy St
Delhi—8825 N Sycamore St
Escondido—252 W 8th St
Fairfield—Spanish—1505 West Texas
St Suite C • Fairfield
Farmersville—417 N Magnolia Ave
Fresno

Northwest—1375 W Clinton • Fresno Sunnyside Chapel—6731 E Belmont Ave • Fresno

Grover Beach—240 Saratoga St Kerman—990 S 4th St Lamont—11116 San Gorgonio Lodi—1420 W Kettleman Lane Lompoc—412 North B St Los Angeles Metropolitan Buena Park—515 N. College I

Buena Park—515 N. College Blvd • Anaheim

Compton—515 N Alameda St Culver City—1799 91st Street • Los Angeles

New Harvest Fellowship—2132 W Jefferson Blvd • Los Angeles Paramount—14743 Garfield Ave Pasadena—1214 N Raymond Ave Pedley—Riverside—6574 Archer • Riverside

Rancho Cucamonga—8137 E 9th St
• Cucamonga

San Bernardino—24719 Benedict Rd Simi Valley—6700 Santa Susana Pass Rd

Madera—601 E 12th St Marina-3232 Melanie Road Martinez—600 Palm Ave Mendota—457 S Derrick Blvd Modesto-1331 Cascade Ave National City—2107 I Ave Oceano—1710 Ocean St Olivehurst—4257 Fleming Way Orange Cove—888 S 9th St Petaluma—322 5th St Port Hueneme—Oxnard—557 E Joyce Dr • Port Hueneme Porterville—88 E Putnam Redding—2329 Hilltop Dr Riverbank—2943 Patterson Rd Roseville-301 Tahoe Ave

Sacramento—7949 Carlton Rd Prayer Ministry Center—2416 Sloat Way • Sacramento

Sacramento

South—7005 Woodbine Ave • Sacramento True Life Ministries—4141 Winters St N • Sacramento

San Diego

Encanto—6426 Imperial Ave • San Diego Linda Vista—2825 Merton Ave San Francisco Bay Metropolitan Campbell—250 Virginia Ave S • Campbell El Sobrante—4333 Appian Way • El Sobrante

Oakland—English—2503 14th Ave • Oakland

San Francisco—6212 3rd St • San Francisco

Santa Rosa—Spanish—1589 Hampton Way • Santa Rosa Shingle Springs—3880 Ponderosa Rd Spring Valley—730 Concepcion Ave Suisun—Fairfield—English—4735 Central Way • Suisun

Ukiah—170 Wabash Ave Vallejo—631 Monterey St Visalia—937 W Sweet St Woodland—900 Lincoln Ave

CALIFORNIA—SPANISH

Anaheim—Garden Grove—8871 Katella Ave. • Anaheim Bakersfield-2105 Wendell Ave Baldwin Park-3970 N Maine St Brawley-644 East St Buttonwillow—200 E. First St California City—21232 Kenniston Ave Carpinteria-5026 Foothill Rd Colton-816 Colton Ave Corona-5108 Hendrick St Delano-302 Dover Place El Centro-124 S 7th St El Monte—12348 Denholm Dr Fontana—16725 Valencia Ave Fresno Fresno-3504 E Butler Ave

Fresno
Fresno—3504 E Butler Ave
Fresno—3901 E Clinton Ave
Garden Grove—SP—11231 Chapman Ave
Goleta—5950 Cathedral Oaks Rd
Hacienda Heights—16016 Gale Ave
Hesperia—10357 Cottonwood
Hollister—530 Virginia Dr
Huntington Park—7712 California Ave
Indio—84247 Indio Blvd
Inglewood—Hawthorne—3526 W Imperial
Hwy • Inglewood
La Palma—8082 Walker St

Lindsay—565 N Sweetbrier St • Lindsay Lompoc—231 North O Street • Lompoc Los Angeles

Los Angeles—2214 Hooper Ave
East—2446 Houston St • Los Angeles
Spanish—425 E.Vernon Ave. • Los Angeles
West—2059 W Jefferson Bl #352 •
Los Angeles

Madera—16339 Owens St

Mojave—15371 Myer St Oceano—Sp—1710 Ocean St

Ontario

Ontario—1130 S Campus Ave Ontario—217 Allyn St

Panorama City—14445 Titus St

Paramount-5793 Harding St

Pasadena—101 Claremont

Pedley—Mira Loma—SP—6574 Archer

St • Riverside

Perris—SP—1449 Remembrance Dr Pico Rivera—8247 Whittier Blvd

Pomona—1055 E Holt Ave

Richmond—SP—801 So Marina Way

Riverside—7442 Diamond St

Rosemead—823 Muscatel Ave

Salinas-447 Williams Rd

San Bernardino—947 Benedict Rd

San Diego—4251 Epsilon Street

San Fernando—13240 Glenoaks Blvd
• Svlmar

San Francisco—2701 Folsom St

San Jose—1333 S White Rd San Ysidro—1130 Hoover Ave. • National

Santa Ana—2023 W. Edinger St

Santa Barbara—1735 San Andres St

Santa Maria—219 N Mary Dr Saticoy—11445 Violeta St

Selma—9798 N Shaft

City

Sonoma—170 Andrieux St

Stockton—2436 E Main Street

Tulare—Spanish—250 W Tulare Ave •

Vallejo—SP—1028 Alabama St

Visalia—1010 W Prospect

Whittier—10262 S Colima Rd

CENTRAL REGION (SPANISH)

Cincinnati—8105 Beech Ave • Cincinnati, Ohio

Fremont—800 North Wood St • Fremont, Ohio

Holland—209 W 19th St & Washington Blv • Holland, Ohio Toledo—5143 Whiteford Rd • Sylvania, Ohio

Willard—631 S. Main St • Willard, Ohio

COLORADO

Aurora—14701 E 21st Ave • Aurora Colorado Springs—6180 Templeton Gap Rd • Colorado Springs Denver

Bear Valley—2680 S Sheridan Blvd • Denver

Mtn View—1020 W 69th Ave • Denver Spanish—539 W 1st Ave • Denver

Florence—513 E Main St

Ft Morgan-418 W Kiowa St

Grand Junction-30 & D Rd

Greeley—430 10th St

Loveland—Ft Collins—1409 Antero Dr

Montrose—746 N Nevada Ave Pueblo—2525 Baystate Ave

Rifle—437 W 8th St

CONNECTICUT

Bridgeport—1200 Main St Hartford—127 Mather St New Haven—155 Grand Ave Norwalk—7 Academy St Stamford—245 Selleck St Waterbury—29 Division Street

DELAWARE

Delmar—RR 13 Whitesville Rd Dover—1362 Barney Jenkins Rd • Felton Felton—1053 Plymouth Rd New Castle County

DuRoss Heights—34 Kings Ave • New Castle

Wilmington Manor—104 Morrison Ave • New Castle

Wilmington—4106 New Castle Ave Newark—1086 S Chapel St Ext

Seaford—22699 Bridgeville Hwy

DISTRICT OF COLUMBIA

Capitol Hill—501 14th St. NE • Washington

Omega Worship Center—6210 Chillum Place NE • Washington

Rock Creek Road COGOP—807 Rock Creek Road • Washington

Spring Road—English—1371 Spring Rd NW • Washington

FLORIDA

Apopka—408 E 7th St Arcadia—4710 SE Hwy 7

Auburndale—211 W Polk St Eastside-5789 Castellano Ave • Belle Glade Jacksonville Belle Glade-600 W Ave A Jacksonville-5938 118th St Belle Glade-601 SE 12th St Jacksonville-1920 W 21st St Haitian-448 SW Ave "E" • Belle Glade Larsen Acres-2572 Paul Ave • Bokeelia—15146 Stringfellow Rd Jacksonville Bonifay Mandarin-3844 Burnett Park Rd • Bonifay— 505 Kansas Ave Jacksonville New Bayview-1097 New Bayview Oakwood Villa-344 Lamson St • Church Road • Bonifay Jacksonville Boynton Beach-2211 N E Coast • Oceanway—12769 Gillespie Ave • Lake Worth Jacksonville Bradenton—1801 7th Ave E Spring Glen—1441 Hickman Rd • Bristol—Hwy 12 N Jacksonville Brooker—815 Olive St off Hwy 18 Westside—1862 Fouraker Rd • Brooksville—15444 Wiscon Rd Jacksonville Capitola—Capitola Road • Tallahassee Key West—815 Elizabeth St Chipley—1386 Hwy 90 West Lake Wales—Living Waters—637 W Cocoa—139 Atkinson St Lake Wales Rd S Crescent City—Hwy 17 & Ewers Rd Lakeland—2445 E Main St. Crestview—1265 Mapoles St Lauder Hill—Sunrise—Mission Lake Dade City—913 Hwy 52 W Plaza—5486 NW 19th St • Lauder Hill Davie—4210 S. University Dr Leesburg—28020 CR 33 Daytona Beach—965 Vine St Lorida—1804 US 98 DeLand—1106 E Minnesota Ave Marianna—4114 Lafayette St DeLeon Springs—Hwy 17 4721 Dundee Ave Mascotte-527 E Myers Blvd Deerfield Beach—160 SE 2nd St Miami Metropolitan Delray Beach—Haitian—49 SW 7th Ave Centerville—Miami—2746 NW 51st Fernandina Beach—3100 S 14th St St • Miami Ft Lauderdale Coconut Grove-3655 Grand Ave English—611 NW 24th Ave • Ft Haitian #1—5121 NW 2nd Ave • Miami Lauderdale Haitian #3-802 NW 111th St • Miami Haitian-2899 West Broward Blvd • Miami-4528 NW 1st Ave • Miami Ft Lauderdale Miami-16801 NW 19th Ave Ft Myers Ft Myers—3182 Marion St Opa Locka—2515 NW 163rd St English—3721 E Michigan Ave • Ft Myers Perrine—10331 SW 179th St • Miami French—2221 Fowler St. • Ft Myers Ridgeway-Miami-5937 NW 22nd Gainesville—4700 Hawthorne Rd SE Ave • Miami Goulds-21450 SW 112th Ave South Miami—6610 SW 59th Pl Grant—4587 First Street West Hollywood—5433 SW 19th St Greenacres-408 Jackson Avenue • Miccosukee-11752 Moccasin Gap Rd Lake Worth Tallahassa Hallandale—601 2nd Ave NW Midway-477 Palmer Rd Havana-US 27 N Milton-600 Glover Lane Hollywood-3200 J A Ely Blvd Monticello-405 Martin Luther King St Homestead—527 SW 6th Ave Moore Haven-399 Ave E Jacksonville Metropolitan Niceville—410 Cedar Ave Buckman St-1716 E 21st St • Oakland Park-1794 NW 38th Ave • Jacksonville Ft Lauderdale Clay Hill-5845 County Rd 218 • Ocala—1307 NE 9th Ave Ocoee-159 Taylor St Jacksonville

Okeechobee—102 NW 10th St Tavares—112 S Lake Ave Orlando Thonotosassa—11607 Grovewood Orlando-432 N Kirkman Rd-COGOP Titusville-1215 Norwood Ave For All-432 N. Kirkman Road Valrico—501 St Cloud Rd N West Palm Beach Haitian-6832 Silver Star Road • West Palm Beach—3093 Floweva Rd Orlando Haitian-2330-A South Congress Ave Orange Center—719 Cookman Ave • Orlando • West Palm Beach Rosemont-2906 N Pine Hills Rd • Northwood-2207 N Dixie Hwy • West Palm Beach Orlando Ormond Beach—Strong Tower Christian Winter Garden Fellow-401 N Nova Rd • Ormond Beach Winter Garden—1421 E Bay St Oviedo-496 S Central Ave Southside—1320 S 9th St • Winter Garden Pahokee-2500 E Main St **GEORGIA** Palatka—6727 Crill Avenue Acworth-Hwy 293 S & Nance Rd Palm Bay—906 Elmont St. NW Albany-700 Branch Rd Palm City—7346 SW 39th St Alma-409 E 8th St Palm Harbor—1040 Tampa Rd Americus—809 Tripp St Panama City Ashburn—227 S. Cleveland St. Grace Fellowship—117 N Hwy 22—A Atkinson—Hwy 82 • Hortense Panama City Atlanta—1681 McLendon Ave NE St Andrews-1410 Wilmont Ave • Augusta—2031 Gardner St Panama City Pensacola—9410 University Pkwy Axson—Hwy 82 S Bainbridge—1205 Troupe St Perry Baxley-301 Spruce St Perry—613 W Hampton Springs Ave Perry—1304 N Jefferson St Blackshear—720 Azalea St Pierson—220 W Washington Ave Braselton—137 Ednaville Rd Pinellas Park—3425 66th Ave N Brunswick-370 Old Jessup Rd Pompano Beach Buford—New Life Christian Fellowship— Pompano Beach-521 NE 6th Ave Little Mill Rd • Buford Pompano Beach—1145—7 Banks Road Cairo—17th Ave NW Margate Calhoun-1017 South Wall St Punta Gorda—662 Cooper St Carrollton-627 Burson Ave Quincy—331 S Kent St Carters Chapel—Poor Robin Hwy. • Baxley Reddick-5251 Hwy 316 W Cartersville—337 Gilmer St Riviera Beach—1601 Ave E Catlett—1229 Huffman Rd. • Lafayette Royal Palm—3361 Belvedere Road • Cedar Crossing-RR 1 State Hwy 56 • West Palm Beach Uvalda Sanford Cedartown—919 Blanche Ave Sanford-2509 Elm Ave Chatsworth—986 Hwy 411 S

Starke—1114 N Oak St • Starke Tallahassee Tallahassee—1221 Dade St Tallahassee—1342 Westway Rd Tampa

Sanford—1706 Merthie Drive

Sanford—9th St.—700 East 9th St

Tampa—6224 Diamond St Tampa—Forrest Hill—401 W Bougainvillea Ave • Tampa Hyde Park—107 S Oregon Ave • Tampa Columbus
Columbus—7724 Fortson Rd
Northside Chapel—1901 Whittlesey
Rd • Columbus
Sunshine Acres—6223 Lynridge Ave

Chickamauga-Mill Wee Hollow Rd

Cochran—Grace Chapel—303 NE 11th

Claxton—River & James St

Columbus

St • Cochran

Cordele Lyons-Victory Circle Mableton—118 Morris St Cordele—1408 S 13th St Macon Cordele-103 E 2nd Ave Macon-6055 Houston Rd Cumming—1648 Canton Hwy 20 W Rutland Park-4589 Jones Rd • Macon Dahlonega—Hwy 19 N 1304 Grove St Manchester—125 Elm St Dalton—603 Underwood St Manor Darien—406 Scriven St Manor—Camp Branch—4249 Camp Dawsonville—680 Hwy 53 E Branch Rd • Manor Decatur Mt Green-1775 Manor-Millwood Decatur—3463 Flat Shoals Rd Rd N • Manor Decatur-3140 Glenwood Rd Marietta—3393 Canton Rd NE Desoto Mayday (Statenville)—277 Carroll Dewy Rose—Hwy 17 N Road • Lake Park Douglas McCaysville—Pantertown—1032 GA Douglas—827 E Bryan St Hwy 60 Fales—RR 3—Douglas Montezuma—318 Averill St Douglasville—8310 Duralee Ln Moultrie-1718 West Blvd Dublin—3030 Moore Station Rd Newnan—437 Greenville St Hwy 29 S East Point—1324 E Cambridge Ave Nicholls—1200 Van Street Hwy 32 Eatonton—365 Gray Hwy Olive Springs—1837 Olive Springs Rd Ellijay—Faith Chapel—5451 Big Creek Rd Marietta Eulonia—Townsend Pearson—416 N King St Plainville — Damascus — 3348 Fayetteville—1000 Hwy 54 W Forsyth—455 Cabiness Rd Riverbend Rd SW Ft Oglethorpe—Dewberry Community— Poulan—Hwy 82 E Powder Springs—4050 Austell Powder 725 Church St Springs Rd Gainesville Raybon—Hwy 301 N • Nahunta Bethel Tabernacle—Ledan Road Extension Reidsville—Collins Rd Gainesville Rentz—Pinetucky—RR 1 Hwys 319— Prince of Peace Worship Center-441 • Rentz 2598 Gould Drive • Gainesville Reynolds—Potterville—Rt 2 Gordon—112 Papermill Rd Ringgold-8309 Hwy 41 Griffin—3675 Fayetteville Hwy (Hwy 92) Rossville—110 Cherry St Hartwell—114 Earnest Oliver Drive Savannah-4528 Ogeechee Rd Hazlehurst—Hwy 23 S RR 3 Box 1618 B Senoia—87 Main & Johnson Streets Hickory Flat—Canton—5301 Hickory Shannon—Carden & Baker Sts Flat Hwy • Canton Springfield—106 New Stilwell Rd Homeland—501 Bowery Ln St Marys—101 Pine St Homerville—Victory Chapel—Hwy 84 Sterling—3879 Hwy 99—32 • Brunswick Stockbridge—Hwy 138 E 212 Court St Stone Mountain—692 Kingsgate Ridge Hortense—RR 1 Box 391 Temple—Oak Hill—560 Morgan Rd Hoschton—8187 Pendergrass Road Jacksonville-Hwy 49 Roberson Comm Jesup—937 Hwy 301 S Tifton—315 Alder St Jonesboro-259 Hwy 54 N Sonrise Chapel—3802 Tift Ave • Tifton LaFayette Trion—Old Hwy 27 N • Trion LaFayette—Hwy 136 W Tunnel Hill—940 Morgan Dr Rock Springs—Old Hwy 27 Straight Valdosta—Azalea City Church—2125 Clay Rd Valley Rd • LaFayette Lakeland—513 E Main St Vidalia—301 Smith St Villa Rica—17 Stockmar Rd Lindale—3019 Maple Rd

Waleska—Hwy 108 E

Locust Grove—132 Deer Cr. Cir

Warner Robins—1211 South Houston Lake Road

Wavcross

Waycross—709 Garlington Ave Gilchrist Park-1710 Hall St • Waycross Suwannee Chapel—6241 Suwannee Chapel Rd • Wavcross

Wahoma-3266 Minnesota Ave (Hwy 84) • Waycross

Waynesboro—479 E 8th St

Wilsonville—6040 Andrew Tanner Road

Nicholls

Winder—King & Wright Sts

HAWAII

Kaneohe—45—416 Kamehameha Hwy Ma'ili-87-119 H2 Kaukamana Rd • Waianae

Sanctuary of Love • Kurtistown Waimanalo—Blanche Pope Elementary School

Waipahu—94—1071 Kahuamoku St

IDAHO

Boise

Spanish—8366 Northview Street •

West-Northview-8366 Northview St. . Boise

Caldwell

English—1105 N 5th St • Caldwell Spanish-523 N 9th Ave-523 N 9th Avenue • Caldwell

Emmett-637 East 3rd St

Living Waters Christian—Fellowship— Pocatello-203 Warren • Pocatello Nampa

English-1012 11th Ave N Ext • Nampa Spanish—208 N 9th Ave • Nampa Orofino—12255 Jerome St

ILLINOIS

Abingdon-101 So Western Ave Aurora—243 S Commonwealth Ave Blue Island—Burr Oak Christian Center -12654 S Maple Ave • Blue Islan Burbank—8420 S Narragansett Ave Canton—415 Walnut St E Chicago—1506 W 114th Pl East Alton—226 S Pence St Evanston—1623 W Simpson St Johnston City-308 W 12th St Joliet-412 Miami St Lawrenceville—809 Collins St

Madison—1732 S Rhodes Ave. North Pekin—309 Elm St N Pittsburg—Corinth—20063 Corinth Rd Rockford-2610 S 5th Ave South Elgin—76 W Middle St St Charles—300 S 4th St Waukegan-3515 W Florida St • Gurnee Wilmington—1800 S Water St Xenia—323 W. 3rd St Zion-1801 Hermon Ave

INDIANA

Anderson—3029 Mounds Rd Bedford-601 U St Bloomington-5885 E. St Rd 45 Brownsburg—321 S Jefferson St Connersville—1285 East Baseline Rd Evansville-3407 Bellemeade Ave Ft Wayne—1420 Southdale Ave Gas City—906 N 10th St Goshen-21182 SR 119 Greenfield-320 W Walnut St Hammond—6808 Missouri Ave Hebron—110 N Jefferson Howesville—14285 S. SR 59 • Jasonville Huntington-1427 E. Market St Indianapolis

East—4301 E Hoyt Ave • Indianapolis West-6509 Valley Mills Ave • Indianapolis Jamestown—8 W Elm St Kokomo—1023 N Armstrong Lebanon-620 S Meridian St Mishawaka—12800 McKinley Hwy Muncie-2000 W 10th St New Albany—203 Cherry St New Salisbury—Hwy 135 Noblesville—1107 E Plum St Portage—5855 Central Ave Portland-805 Creagor Ave Salem—1009 N Hayes Ave Scottsburg—980 S Main St Shelburn—25 S Poplar St Spencer—455 S Washington St Terre Haute-2420 5th Ave Vincennes—916 S 16th

IOWA

Atlantic-600 Pine St Boone-2028 Crawford St Cedar Rapids-3211 Edgewood Rd SW Corydon—511 Northwest St Council Bluffs-1924 Ave E

Des Moines

Des Moines-6901 SW 14th

Des Moines-Spanish-6901 SW 14th

Ottumwa—252 N Ransom

Shenandoah—206 S Broad St

Story City—819 Elm St

KANSAS

Columbus—Turck—Hwy K—7 North

El Dorado—1339 Douglas Rd

Emporia-721 Corinth Ave

Haddam-402 S Taylor St

Kansas City

Kansas City-95 S. 21st St

Kansas City-2626 S 65th St

New Life Fellowship—13817 Johnson

Dr. • Shawnee

Olathe—105 S. Montclaire

Pittsburg-607 N Joplin St

Pleasanton—301 E 9th St

Topeka—436 SE Fairfax

Wichita—2009 May St

KENTUCKY

Adolphus—Carters Tabernacle—1488

Carter Church Rd • Adolphus

Auburn—1071 W Main St

Beattyville—Mays Subdivision, Route

11 So

Beaver Dam-502 W 4th St

Big Laurel—Rt 221 E

Bloomfield-2209 Lawrenceburg Rd

Bonnieville—Hwy 31 W

Bowling Green—Castle Heights—

6814 Cemetery Rd • Bowling Green

Caneyville—Bowling Green Rd

Central City—Hwy 431 S

Columbia

Columbia-415 Wain St.

Oak Grove-250 Oak Grove Rd • Columbia

Corbin—Laurel Ave

Cornettsville—Little Leatherwood—Hwy

699—28 Lost Fork Rd • Cornetts

Cumberland—East—Union St

Delphia—Hwy 463

Ekron—Hill Grove—Shumate Road •

71:_-b-41-4---- 11

Elizabethtown—1105 Woodland Dr

Elkhorn City—Belcher—HC 65

Evarts—145 Walnut Street Fordsville—229 West Main

Fountain Run-Hwy 1383 off Hwy 76

Russell Springs

Franklin-513 Lemon St

Glendale—Sand Springs—6138 S

Dixie Hwy • Glendale

Grayson-US 60 E

Hartford-911 Oakwood Dr

Henderson

Henderson-626 5th St

Dayspring-3001 Hwy 60 E • Henderson

Hi Hat—Jct 122 & 979

Hodgenville—150 Peak St

Hopkinsville—1235 Sanderson Dr

Irvine-223 High St

Island-205 2nd St

Jamestown—Sewellton—Hwy 127 S

Jenkins—Burdine—Hwy 23

Lebanon Junction—270 S Poplar St

Leitchfield—806 Grayson St

Ligon—15300 KY Rt 979

Louisville

Brooks Hill—1775 Brooks Hill Rd • Brooks

Highland Park-9508 Blue Lick Rd •

Louisville

Highview—7117 Briscoe Ln • Louisville

Larkwood—2265 Crums Ln • Louisville

South Jefferson-6008 Dutschke Rd •

Valley Station

Westside Chapel—2501 Griffith St •

Louisville

Madisonville-1913 S Main St

Mayfield—801 S 10th St

McHenry—Hwy 1245

Middlesboro—West Cumberland Avenue

Morganfield-259 N Padgett St

Mt Sterling—408 Prewett Pk.

Mt Washington—1499 Wales Run Rd

Munfordville—Glen Lily—2675 Boiling

Springs Rd

Owensboro

Owensboro—1220 Center St

Owensboro-1836 W 5th St

Pineville

Pineville-4th St

Cary—Rt 66 Hendron Hill • Pineville

Prestonsburg—Hwy 23 S 315 Harkin Ave Providence—300 S Broadway

D l l 101 TTILL

Raceland—121 Hillview Ave

Rumsey—Knobbs—Hwy 1589—Boehler

Knobb Rd

Russell Springs—Hwy 80 W

Scottsville—Hwy 31 E Glasgow Rd

Shepherdsville—2389 Raymond Rd

Somerset

Acorn—5201 Hwy 1675 • Somerset Cedar Gap—2109 Coal Pit Rd • Somerset Somerset—5442 S HWY 1247 • Somerset Southside—1386 Hwy 27 South • Somerset Stanton—775 E College Ave Stephensburg—1800 Wonderland Cavern Rd • Cecilia Sturgis—Hwy 60 North Tateville—Holiness Church Rd Taylorsville—60 Ray Lane Tram—US Hwy 23 Utica—Pleasant Ridge—Hwy 231 N Versailles—445 Laval Hgts Waynesburg—Ky Hwy 3276E Wheatcroft—Hwy 109

LOUISIANA

Winchester—142 East Broadway

Willisburg—Hwy 1796 Brush Grove Rd

Wheelwright—Main St

Bastrop—418 Division St • Bastrop Baton Rouge—11831 Coursey Blvd

Baton Rouge—11831 Coursey Blvd Tanglewood—9281 Lansdowne St • Baton Rouge

Blanchard—Shreveport—801 Main St
• Blanchard

Covington—E 35th & 1501 N Lee Rd
Folsom—Rainey Chapel—10350 St
John Church Rd • Folsom
Franklinton—1021 Washington St
Hammond—601 S Cypress St
Houma—2630 Truman St
Livingston—20942 Nevada St
Many—Sorelle & Courthouse St
Metairie—Sonrise Worship Center—

736 Clearview Pkwy • Metairie

Morgan City

Morgan City—1311 2nd St Bayou Chene—Avoca Island • Morgan City Newellton—Hwy 4

Patterson—1211 3rd St

Pearl River—39044 St Paul Dr

Pierre Part—Belle River—1012 Church St

• Pierre Part

Pineville—Alexandria—1920 Alabama Ave • Pineville

Plaquemine—23720 Ferdinand Street

Ponchatoula—135 S 1st St

Vivian—107 N Pecan St

Westwego-301 Sala Ave

MAINE

Thorndike—East Thorndike Westbrook—40 Rochester St

MARYLAND

Baltimore

Brooklyn—428 Arsan Ave • Brooklyn Essex—402 Maryland Ave • Essex

Berlin-Old Rt 50

Cambridge-201 Green Street

Chance—23539 Cemetery Rd

Churchville—9 Glenville Rd

Deer Park—Davis & Tilson Sts

Eldorado-5915 Pucum Rd

Ellicott City-4992 Montgomery Rd

Federalsburg—100 Austin Ave

Frederick—5608 Bartonsville Rd Huntingtown (formerly Dunkirk)—4333

Hunting C k Rd. • Huntingtown

Hurlock—Pine St

Hyattsville—4201 Farragut St

Lanham-6015 Cipriano Rd

Oxon Hill—Ft Washington—5533

Livingston Rd • Oxon Hill

Rising Sun—201 Connelly Rd

Rockville—14180 Travilah Rd

Sabillasville—16827 Sabillasville Rd

Salisbury

Salisbury—506 E College Ave

Salisbury—208 Tilghman Rd

Taneytown—16 West Baltimore St

Whaleysville—Blueberry Rd

MASSACHUSETTS

Brockton—34 Cottage St Dorchester

Dorchester

Dorchester—1000 Harvard St.

French—493 Washington St. • Dorchester

Mattapan—23 Edgewater Dr

New Bedford-600 Kempton St

Roxbury—English—270—272 Warren St

Roxbury

Springfield—24—30 Eastern Ave Worcester—English—332 Cambridge St

MICHIGAN

Adrian—1245 Division St Alpena—3289 US 23 S

Battle Creek—2938 Dickman Rd

Benton Harbor—2636 Gregory St Detroit—Greenfield—14625 Greenfield •

Detroit

Flint—1143 W Parkwood Ave Garden City—28563 Pardo St

Holland—475 Hazel Ave

Jackson—4532 Brooklyn Rd Kalamazoo—713 Chicago Ave Lansing—2430 N Turner Reading—8300 S. Edon Rd River Rouge—41 Orchard St Romulus—21110 W. Outer Dr. • Dearborn Royal Oak—600 N Campbell Rd Safe Harbor—Sodus—3552 S Pipestone Rd Sodus Sibley Road—Brownstown—22365 Sibley Rd • Brownstown Taylor-23233 Wick Rd Utica—50480 Van Dyke Rd Whitmore Lake—279 Dartmor Wyandotte—995 Orange St Ypsilanti—130 S Harris Rd

MINNESOTA

Anoka—1033 Jefferson St Minneapolis

Minneapolis—412 E 48th St Minneapolis-3954 Thomas Ave N Zimmerman—12515 Fremont Ave

MISSISSIPPI

Aberdeen

Pleasant Grove-20287 Coontail Road

Aberdeen

Zion Temple—409 North Long • Aberdeen Amory—1302 US Hwy 278 E Boyle—802 Martha Street Bruce—Roger Ave Charleston

Charleston—Depot St

Adams Arbor-Hwy 35 S • Charleston Paducah Wells-off Hwy 35 N • Charleston Spring Hill—Hwy 32 E • Charleston Collinsville—Smith Chapel—Hwy 491 S Columbus—611 South Frontage Rd Corinth—Bell School Rd D'Lo-2140 Cherry St Delta City—Hebron—Hwy 434 N

Dennis—Jordan Hill—490 Hwy 4 W Dubbs—1034 Bly Road • Dundee

Eupora—904 Hwy 9 South Flora—120 Carter St

Fulton—474 Patton Dr

Gloster—Mary Springs—4015 Busy Corner Road • Gloster

Golden

Banner—124 Bennett Road NE • Golden Chapel Hill—509 Co. Rd. 864 • Golden Mt Carmel—291 Doc Pearson Rd. • Golden Greenville-538 Abide Rd

Greenwood—North Park—705 Yalabusha

St • Greenwood

Grenada—23032 Hwy 8 E

Gulfport-2325 14th Ave

Hamilton-40115 McDuffie Cemetary

Holcomb—Turkey Foot Fork—2411 Bethel Church Road • Holcomb

Houlka—West Front St

Houston—Fairview—1681 Hwy 8 East

Houston

Jackson

Forest Hill-2110 Raymond Rd • Jackson North—1248 Forest Ave • Jackson

Kosciusko-915 W Jefferson St

Liberty—Greensburg Rd

—3421 Greensburg Rd • Liberty

Maben-Living Waters-Hwy 15 S • Maben

Magee—625 Raleigh Dr

Marietta—Hwy 371 N

McComb—New Harvest—201 Bardwell Ave • McComb

Meridian—2667 31st Ave S

Monticello—Hwy 27 S

Mooreville-Union Grove-461 County Rd

1650 • Mooreville

Moss Point—5624 Grierson St

Natchez—10 Myrtle Dr

Okolona

Bethany-2148 Hwy 32 Ext. • Okolona

Sunrise-222 E Jefferson St • Okolona

Pearl-3134 King Dr

Petal—11 Deerwood Dr

Philadelphia—1035 Bounds Ave

Philipp—24 Cleveland Ave

Picayune—1811 E Canal St

Pontotoc (West Side)—1518 Hwy 341 • Pontotoc

Richton—Piave—RR 1

Rolling Fork-606 Walnut St

Saltillo-Unity-1867 Hwy 363 E • Guntown

Scobey—Zion Grove—2538 Strider Rd Scobey

Tallula—Hwy 61 S

Tchula—814 Front St

Tippo-off Hwy 32 W on Tippo Rd

Pearly Gates-434 Pearly Gates Rd

Tremont

Piney Grove-1668 James Creek Road Tremont

Tupelo

Tupelo—1198 Elvis Presley Dr New Bethel-423 Hilda Dr • Tupelo Vardaman—Taylor—321 CR 433 • Vardaman

Verona—1217 Palmetto Rd

Vicksburg—Grove Street—1807 MacArthur

Pl • Vicksburg

West Point—727 Lone Oak Dr

Yazoo City—100 Graball Freerun Rd

MISSOURI

Bernie-511 N Allen St Bertrand—104 E Elm St Birch Tree—N Hwy 99 California—Hwy 50 E Campbell—County Rd H Cape Girardeau—Cape Family Worship Center-800 S Sprigg St • Cape Girardeau Charleston—512 Naomi St

Delta—Wilson St

Dexter—325 Park Lane

Eminence

Eminence—HWY 19 & F

Flatwood—County Rd D • Eminence Farmington—4761 Flat River Rd Fenton-801 Hawkins Rd

Fredericktown—500 E Franklin St

Fremont—Pine & 3rd St

Hayti—611 S 6th St

Houston—County Rd E off Hwy 63

Joplin-18851 Apple Road

Kansas City-4907 N Brighton

Kirksville—Rt 2, Road 121-B

Lamar—1308 W. Grand Liberal—525 E Yale St

Montier—Old Hwy 60

Mountain View—911 E. 5th St

Myrtle—Centerpoint—Hwy 142 at H • Myrtle

Poplar Bluff—1411 S 11th St

Sikeston—1217 W Malone St

Springfield—3657 W Kearney

St Charles—3729 Bogey Rd

Summersville—525 N Hwy 17

Van Buren

Van Buren—Hwy 60

Houses Creek-County Rd M • Van Buren West Plains—223 Johnson St

Winona—Hwy 19 S

MONTANA

Billings—631 Hallowell Ln Butte—602 S Idaho St

Helena-1727 Waukesha St Kalispell-554 Country Way N Laurel-315 W 14th St Missoula—802 Cleveland St.

NEBRASKA

Gibbon-13 West St Grand Island—1620 N Broadwell Kearney—1724 First Avenue Lexington—704 E. 6th St

NEVADA

Las Vegas

Spanish-3100 East Lake Mead #9 • Las Vegas

Vegas Valley—English—4780 Patterson Ave • Las Vegas

Las Vegas—Central—1007 Casino Center Blvd—Las Vegas

Pahrump—Spanish—30 Gemeni • Pahrump

NEW HAMPSHIRE

Manchester—186 Bicentennial Dr. Nashua—1 East Hollis Street

NEW JERSEY

Bethel Assembly—113 Fabian Avenue Northfield

Bridgeton-59 Burlington Ave S

Camden — 27th St. Sp & Eng—1035 N

27 Street • Camden

East Orange—Emerson St.—8 Emerson Street • East Orange

East Orange-230 Park Ave

Englewood-36 S VanBrunt St

Neptune City-1700 Bangs Ave

Neptune—Corlies Avenue—1144 Corlies

Avenue • Neptune

Newark-English-254 Stuyvesant

Avenue • Newark

Northfield/Atlantic City—9 members—113

Fabian Avenue • Northfield

Paterson-44 Hillman St

Plainfield—306 E Front St

Trenton—917 S. Clinton Ave

NEW MEXICO

Alamogordo—2826 Indian Wells Blvd Albuquerque

English—300 NW 56th St • Albuquerque Spanish—633 Old Coors SW • Albuquerque

Carlsbad—509 N 11th St

Clovis-1220 Calhoun St

Hatch—Spanish—317 East Hall St

Hobbs—412 E Dunham St • Hobbs

Las Cruces—808 S Mimbres St

Lovington—405 W Van Buren Mesquite—208 Emerson Portales—818 E Canadian St Raton—100 E 7th St Roswell—2322 N Sherman Ave

NEW YORK

Albany—774 Madison Ave Allegany—71 W Main ST Binghamton—67 Glenwood Ave Bronx

Bronx-85 E 165th St Bronx-3146 Seymour Ave White Plains Road-701 E 212th Street • Bronx

Brooklyn

Brooklyn-1243 Bushwick Ave Brooklyn-305 Rogers Ave Brooklyn-71 Malta St Brooklyn—2134 Fulton St Arabic—Egyptian—4th Ave. & 75th Street • Brooklyn

Crown Heights-467 Rutland Rd • Brooklyn English-3917 Church Ave • Brooklyn

French-821 E New York Ave • Brooklyn French—961 Rogers Avenue • Brooklyn Buffalo—2628 Bailey Avenue

Hempstead—English—234 Jerusalem Ave Hempstead

Highland Falls—55 Schneider Avenue Hollis—194—15 Linden Blvd. • St. Albans Manhattan—English—170 E 123rd St New York

Mt Vernon—140 E 3rd St New Rochelle—128 Winthrop Ave Newburgh—173 Broadway Poughkeepsie—164 South Cherry St Rochester—1074 Portland Avenue Roosevelt—French—39 Mansfield Ave South Ozone Park—127—01 Foch Blvd

Spring Valley—24 North Madison Ave Syracuse—1227 S Salina St West Babylon—196 Little East Neck Rd Westbury—240 Lincoln Avenue

Yonkers—73 N Broadway

NORTH CAROLINA

Aberdeen—Raeford Rd Albemarle—1005 Mc Laughlin St Andrews—6th & Walnut St Apex—3508 Crittenden Ln off Hwy 55E Asheboro

Asheboro—161 McPherson St Asheboro-527 Cross St Asheville-530 Leicester Rd

Autryville

Mt Carmel—1655 Mt. Carmel Church Rd • Autryville

Riverside—South River Church Road Autryville

Bayboro-Maribel-4346 NC Hwy 304 Bayboro

Burlington—412 Tilman St

Burnsville-145 Meadow Rd

Candor—Biscoe—526 Farmer's Market Road • Candor

Canton

Gibsontown—75 Sanctuary Hill Dr •

Phillipsville—12 Raby Street • Canton Carthage—1017 Joel Rd Castalia-6111 Race Track Rd Chadbourn-3604 Joe Brown Hwy South Chapel Hill—605 Church St

Charlotte Charlotte—1807 Lawing Rd

Charlotte—Eleanor Heights—2900 Clyde Dr

Reid Park-2952 Ridge Ave • Charlotte Clayton

Clayton—3059 Old US 70 Hwy

Clayton—202 O'Neil St

Clement-3990 Maxwell Rd • Autryville Clinton—Bonnetsville—3497 Roseboro Hwy • Clinton

Coats-7819 Hwy 27 E

Concord

Concord—339 Lincoln St Concord-2259 NC Hwy 49 N

Dunn-1110 N Railroad St

Taylors Chapel—420 Taylor's Chapel Rd • Dunn

Westwood—141 Union Grove Church Rd. • Dunn

Durham

Durham-3530 Dearborn Dr

Durham-800 Grant St

Durham—4907 Denfield St

Research Triangle Park—1727 Ed

Cook Rd • Durham

East Spencer—730 N Long St Eden—Leaksville—13811 NC 87 • Eden Elizabeth City-778 Triankloe Rd

Elizabethtown—1101 Quail St Kinston Ellerbe—122 Jackson St Kinston—800 Washington St Elm City-4938 London Church Rd Kinston-479 Whitfield Dr Erwin Laurel Hill—9421 Morgan St Erwin-105 2nd St Laurinburg—608 Lee's Mill Rd Lenoir—1132 West Ave NW Erwin-Zion Temple-8216 Hwy 421 S Lexington Lexington—1000 E Center St Falcon—415 Smithfield Hwy Lexington—604 Jessup St Ext Favetteville Area Liberty-902 W Swannanoa Ave Fayetteville—7126 Deer Hill Rd Lillington—N 10th St Breezewood-Hope Mills-3230 Legion Lincolnton-1122 1/2 E McBee Rd • Hope Mills Louisburg Four Oaks—Black Creek Rd Louisburg—123 N Main St Franklinton—104 Fairlane Ave Bunn Chapel—567 M C Wilder Road Garland—350 N Herring St Louisburg Gastonia Lowell—110 N Main St Gastonia—1516 W Davidson Ave Lumberton-Hwy 301 N Lakewood Gastonia—Ranlo—406 Rhyne Circle Glen Alpine—Hwy 70 W Manteo-Hwy 64 & Creefsridge Rd Goldsboro Marion—309 Alabama St Goldsboro—1921 Hwy 111 N Mayodan—3045 Farris Park Rd Goldsboro-900 DePriest St Micro—Selma—5367 U S Hwy 301 N. Mt Olive—570 Cricket Ridge Rd Selma Goldston-2131 Horton Rd Middlesex—Gold Valley—1740 South Graham NC 231 • Middlesex Graham-619 Providence Rd Mocksville—Hwy 601 S Graham—6807 Whitney Rd Monroe-3824 Winchester Road Granite Falls-Sawmills-408 Baker Morven—Sandy Ridge Church Rd Cir • Granite Falls Mt Airy—1218 E Pine St Greensboro Mt Olive Greensboro-4515 Summitt Ave Grantham-4568 US Hwy 13 S. • Greensboro-Hillsdale Park-1935 Mount Olive Opal Dr • Greensboro Waynes Chapel—3558 Emmaus Church Greenville—710 Dickenson Ave Rd • Mt Olive Hamlet Murphy—Fields of the Wood—9927 Hwy 294 • Murphy Hamlet-609 Cheraw Rd New Bern-2813 Oaks Rd Ghio-668 Spring Hill Church Rd • Newport-Bogue-5382 Hwy 24 W • Hamlet. Newport Henderson-801 Arch St Norman High Point Norman-119 East Moore St High Point—211 N Ward Ave Mountain Creek—243 Capel Mill Rd. High Point—920 Redding St High Point-1100 Stanton Pl Norman North Wilkesboro—114 Mulberry Pine St Hillsborough Oxford—4073 Lynn Rd Hillsborough—114 W Hill Ave Peachland—Lackawana St Hillsborough-Morrisville Rd Penrose—Hwy 64 Holly Springs—621 Utley St Pittsboro—78 Eastwood St Jefferson-West-210 First Street • W Jefferson Princeton Kannapolis Princeton—1720 Old Hinton Rd Kannapolis—402 Little Texas Rd Holts Pond—1263 Progressive Church

Rd • Princeton

Kannapolis-145 Westover Ave

Raeford-Hwy 211 W • Raeford White Oak-1932 Burney Rd Raleigh Wilmington Raleigh-5005 Western Blvd Wilmington-511 South 16th St Raleigh—1200 S State St Wilmington—1380 N College Rd Ramseur—135 Wright St Wilson—705 Briggs St Red Springs—118 Haywood St Winnabow—451 Governors Rd SE Winston-Salem-5090 S Main St-Robbins Winston • Salem Robbins-905 Belview Rd Robbins-4420 NC Hwy 705 N **NORTH DAKOTA** Rockingham—East—139 Flowers St Bismarck Rocky Mount Bismarck-2303 E Divide Ave Rocky Mount—900 Wilkins St All Nations Christian Fellowship— Rocky Mount-523 W Thomas St 1215 West Main Street • Bismarck Rolesville—804 Louisburg Rd, Hwy Fargo-1333 S 21st St 401 • Wake Forest Golden Valley-21 Main St E Rose Hill—204 W Church St Minot-1401 SW 4th St Roseboro—2334 E—Town Hwy NORTHEAST REGION (SPANISH) Salisbury—1500 E Council St Connecticut Sanford New Haven-126 Grand Ave Sanford-628 Scott Ave Delaware Sanford-2277 S Plank Rd Georgetown—317 N. Dupont Hwy #13 Selma Washington, D.C. Selma-304 E Elizabeth Ave Spring Road—1371 Spring Rd NW Selma-600 S Pollock St Maryland Crumplers Crossroads—2635 Lizzie Brooklyn Park-428 Arson Avenue • Mill Rd • Selma Baltimore Siler City Massachusetts Siler City-907 13th St. Lawrence—3 Green Street Price Community—2440 Hwy 421 S Roxbury-20 Moreland St · Siler City Worcester—332 Cambridge St Smithfield New Jersey Smithfield-720 2nd Ave Camden-318 N 11th St Hills of the Neuse-121 Packing Plant Elizabeth—1142 Elizabeth Ave Rd • Smithfield Hoboken—319 Jackson St Spring Hope—127 Main St Jersey City-268 Fairmount Ave Statesville—504 Bristol Dr Newark-8 Hinsdale Place Stedman Passaic-122 Madison St Stedman-5371 NC Hwy 210 S New York Bethany-129 Maxwell Rd Rt 1 • Amsterdam—47 Market St Stedman Bayshore—2 Smith Avenue Thomasville Bronx-1444 Bryant Ave Thomasville—707 Stemp Everhart Rd Bronx-975 Walton Ave Thomasville—715 Blair St Brooklyn-569 Bushwick Ave Wadesboro Brooklyn-333 Union Ave Wadesboro—Hwy 52 S—1741 Morven Far Rockaway-1041 Beach 20th St Glen Cove-4 La Marcus Ave Harlem Heights-Old Gold Mine Rd Hempstead-330 Fulton Ave Wadesboro Jamaica Ave-116 17th Jamaica Ave Wake Forest—122 N White St Ext Long Island City-23-05 40th Ave Warrenton—115 N Main St

Manhattan-2089 Amsterdam Ave

Washington-6747 Clarks Neck Rd

Rhode Island

Providence-530 Smith St

Woonsocket-70 North Main St

Virginia

Alexandria—6130 Old Telegraph Rd

Manassas—9608 Fairview Avenue

Sterling-44880 Falcon Pl. Suite 109

OHIO

Akron—847 Lakewood Ave

Albany—1861 Mill St

Barlow—Rt 550 A

Bucyrus-437 E Warren St

Cambridge—6045 Fairdale Dr

Canton—3500 Sherman Church Rd SW

Carey-214 W Brown Ave

Carrothers—State Rt 4

Cincinnati—8105 Beech Ave

Cleveland Area

Cleveland—11213 Buckeye Rd

Cleveland-4710 State Road

Brecksville English—8131 Brecksville Rd Brecksville Greek—8131 Brecksville Rd

North Eaton Township—Berea—11797

Island Rd • Grafton

Columbus

Columbus-2020 Mock Rd

Columbus—1466 Frank Rd

North—1393 Community Park Dr •

Columbus

South-116 S Williams Rd • Columbus Crestline—115 S. Pierce Street • Crestline

Dayton

North-1304 St Adelbert Ave • Dayton

West—348 Huron Ave • Dayton

Elyria—11233 LaGrange Rd

Gallipolis—380 White Rd

Girard—Liberty—1729 Tibbetts—Wick Rd

Girard

Hamilton—1401 Western Avenue

Hillsboro—115 Josie Avenue

Ironton—357 Upper Township 1185

Lebanon—12 New St

Mansfield—1080 W Longview Ave

Marion—935 Bryant St

Mechanicsburg—130 Park Ave

Middletown—3714 Tytus Ave

Morrow—200 Miranda St

New Boston—201 Ohio Ave

Newark—69 Roe Ave

North Kingsville—6486 S Main St

Port Clinton-423 Garfield Dr

Portsmouth—1220 Rosemount Ave

Richwood-13235 St Rt 47

Sandusky-3311 Bardshar Rd

Sylvania—5143 Whiteford Rd

Urbana-736 Pindar St

Vermillion—1183 Douglas St

Wellston—20 West B St

Willard-631 Main St

Wooster—4433 Maple Grove Rd

OKLAHOMA

Ada

Ada—918 E Orchard St

Worstell-Rt 2 County Rd 349 • Ada

Allen—301 E Lexington St

Altus-1000 S Kennedy St

Bartlesville—4312 Nebraska St NE

Beelino—241st & Beelino • Beggs

Beggs—1st & Cherokee

Bixby-401 E 2nd & S Riverview Dr

Broken Arrow

Broken Arrow—1502 E College Ave

Weer—19305 E. 121st S. • Broken Arrow

Claremore—1010 N Florence

Cleveland-503 W Cherokee St

Coweta—Sycamore at Ave B

Dawson—Tulsa—2021 N Joplin Ave • Tulsa

Drumright-401 S Layton

Duncan-5 N Eastland Dr

Edmond—14 N Madison St

Elk City-609 E 2nd St

Enid—2516 E Pine Ave

Guthrie-624 N 17th St

Muskogee-2300 N 24th St

Oklahoma City

Midwest City-1420 Christine Dr •

Midwest City

Springfield—8300 S Santa Fe • Oklahoma

Owasso-210 W 2nd

Porter-W 8th St & Finale

Prvor—814 S Vann

Quinton-306 "N" and 3rd St

Sapulpa—811 S Lexington Rd

Spiro-407 SE 4th & Cherry St

Tulsa

Tulsa-4542 N Lewis Ave

Tulsa-2031 N St Louis

Hill Haven-4800 S Yukon • Tulsa

Osage Hills-936 S 81st W Ave • Tulsa

Verndale-4421 W 5th St • Tulsa

Wagoner—1501 NE 2nd St Wapanucka—Hwy 48 N Wilburton-Blue Mtn-6 miles S on Hwy 2 • Wilburton Wynnewood—4 1/2 mi on Hwy 77 S

OREGON

Albany—2422 Waverly Dr SE Dallas—575 Ash St SW Daysprings Community Church— 1440 N Park Ave • Eugene Glide—14017 N Umpqua Hwy • Roseburg Grand Ronde Community—Fellowship— 24702 SW Grand Ronde Rd • Grand Ron Hermiston—225 E Dogwood St Ontario—772 N Oregon St Prineville—432 Lynn Blvd Rockwood Worship Center-120 SE 172nd St • Portland Roseburg—4342 Douglas Ave Salem

Creekside-1301 Neahkahnie SE • Salem

North—3345 Brown Rd NE • Salem Stayton—10637 Stayton Rd SE • Aumsville

Sutherlin—2371 Non Pariel Rd

PENNSYLVANIA

Beaver Springs—RR 1 Old Rt 522 Butler—Family Life Ministries—932 Mercer Rd • Butler

Croydon—Croydon Acres—1830 Buchanan St. • Croydon

Donora—5th St & Prospect Ave East Berlin—2179 Baltimore Pike

East Hampton-Spanish-Hwy 94 N & Hwy 234 • Hampton

Ellwood City—625 Wayne Avenue • Ellwood City

Erie—Spanish—2523 McClelland Avenue • Erie

Everson—910 Painter St Ext Ford City—547 Neale Ave

Harrisville—Nectarine—RR 1 • Harrisville

Karns City—Rt 268 N

Kittanning—Sunnyside—Hwy 85 E • Kittanning

Mercer

Mercer—322 S Shenango St Leesburg—2396 Leesburg—Grove City Rd • Mercer

Mifflin—McCovsville—HCR 67

New Eagle-601 Madison St

New Hope Community Church—Route 68 and I-80 • Clarion

Newville—2 Asper Rd

Normalville-Poplar Run-White Road •

North East—Safe Harbor—Klomp Rd North East

Parker—Six Points—126 McKee Rd • Parker Philadelphia

Philadelphia—4900 Parrish St

Philadelphia—617 N 41st St

102 E Phil—Ellena St • Philadelphia 2618 Ridge Ave • Philadelphia

French—1245 Chelten Ave—2026 Chelten Ave • Philadelphia

Spanish—2555 N 5th St • Philadelphia Spanish—2812 N Front St • Philadelphia Reading—198 Colonial Dr • Akron Rimersburg

Rimersburg—357 Sloan St

Huey-Route 1 Box 284 • Rimersburg New Athens-Route 2 Box 138 • Rimersburg

Shirleysburg—Rt 522 Rd 1 Spring Grove—Hanover—Cannery Rd Spring Grove

Steelton (Harrisburg)—149 S. Second St. • Steelton

True Light Outreach Ministries-Buchanan Rd, 1160 First Avenue • King Uniontown—48 Lower Oliver Road

Venus—Fertigs—Camp Coffman Rd •

Waynesburg—West—313 Jennings Ave. • Waynesburg

Wilkinsburg-601 Wallace Ave • Pittsburgh

RHODE ISLAND

Providence

English—1193 Eddy St • Providence English—73 Union Ave • Providence

SOUTH CAROLINA

Alcola—Alderman Camp Road Anderson

Anderson—702 Cleveland Ave Anderson—203 Belmont Dr

Glen Grove-Providence Church Rd • Anderson

Westside—916 Jackson St • Anderson Andrews—Twin Pines—Hwy 574— Andrews

Bamberg-912 Log Branch Rd • Bamberg Belton Belton-Blair Mill Road Jones Chapel—2433 Jones Chapel Rd Belton Bethera—Wrenns Chapel—2061 Bethera Rd • Bethera Blacksburg-Cherokee Falls—809 Batchelor Dr • Blacksburg Bonneau-Macedonia-1101 Church of God Road . Bonneau Calhoun Falls—722 Darlington St Camden—29 Haile St Ext Campobello—Mtn View—Box 1105 Wingo Rd • Campobello Central—109 Martin St Charleston Charleston-952 Orange Grove Rd Ashley Heights-7422 Warm St • Charleston North-4032 Meeting St • Charleston Cheraw—147 2nd St Chester—733 Hardin Heights Rd. Clinton—200 Jackson St Clover—106 Hilltop Ln Columbia Columbia—1207 Virginia St Eau Claire—1003 Colleton St • Columbia Conestee—23 2nd St Corinth—Hanover Hills—517 Lawrence Bridge Rd • Seneca Coward High Hill-2233 N Old Georgetown Rd Coward Pleasant Grove-1731 Old Hwy 4 West • Scranton Shiloh—705 E Friendfield Rd • Coward Cowpens—Linda St • Cowpens

Dacusville—1478 Old Hunts Bridge Rd • Easley Darlington—940 W Smith Ave Denmark—324 West Coker St Dillon—Pleasant Hill Rd Easlev Easley—300 W 4th Ave Easley John Paul Jones Road • Effingham Rd • Enoree

Mt Pisgah-8003 Old Greenville Rd Effingham—Piney Grove Comm—2808 W. Enoree—Hobbysville—4713 Cross Anchor Estill • Nixville

Fair Play-Old Dobbins Bridge Rd Hwy 23 Florence—426 S Church St Fountain Inn—Speedway Dr Rt 2 Gloverville-51 Hickory St Goose Creek-100 Kathryn St Gray Court—Hwy 101 Grays-Off Hwy 278 N • Early Branch Great Falls—Touching Lives Ministry—RR 1 Golf Course Rd • Great Fall Greenville Carolina Heights-2900 Anderson Rd

 Greenville College Park-8211 N White Horse Rd • Greenville

Riverside—12 Odom Circle • Greenville Westville—510 Pendleton Rd • Greenville Greenwood

Greenwood-304 Blythe Rd Greenwood-1917 Hwy 246 S

Greer-163 Genoble Rd Greer—511 Arlington Rd Highland-4601 Howe Rd • Greer Hampton-201 Plywood St Hartsville

Hartsville—721 Hwy 15 N Green Hill-Middendorf Rd • Hartsville Harvest Ministries—Rock Hill—1211 S Anderson Rd • Rock Hill Holly Hill—2561 Camden Rd Honea Path—1312 Chiquola Ave Inman-32 1st St

Islandton-Moselle-RR 1 Iva—1408 W Front St Joanna-206 Pinkney Pl Johns Island—2921 Maybank Hwy Kershaw—Boonetown—Rt 1 Old Georgetown Rd • Kershaw

Kingstree—913 4th Ave Knightsville—100 Alicia Dr • Summerville La France-2nd St Lake City

Camp Branch—1104 Jordan Rd • Lake City Terrells—Rt 1 Morris St. Ext. • Lake City

Lancaster Lancaster-1677 Alpha Rd

Hope Center-1448 Williams Estate Dr • Lancaster

Landrum—400 S Church St Laurens-Wattsville-260 Ranch Road Laurens

Lexington—Victory Fellowship—217 Glassmaster Rd • Lexington

Liberty

Liberty-RR 1 Blackbottom Rd

Rices Creek—396 N. Freeman Rd. • Liberty

McBee-Pine Ridge-Hwy 151 North

McBee

Moncks Corner

Moncks Corner-209 Metts St

St Johns-2625 S Live Oak Dr • Moncks

Corner

Newberry—500 Glenn St

Ninety Six-4401 Hwy 246 South

Olanta-Main St

Orangeburg—198 Short St

Pacolet—7310 Jonesville Hwy

Pageland—Smith Rd

Paxville—Conner Rd • Manning

Pelham—139 Abner Creek Road • Greer

Pelzer—7 Main St W • West Pelzer

Pendleton-520 Isaqueena Trail • Clemson

Piedmont—9 Pine Bluff St

Port Royal—1014 14th St

Richland—520 Old Richland Rd Ridgeland

Ridgeland-501 W Main St

Tarboro—Dasher Road off Hwy #321

Ridgeland

Woodsville-Highway 462 • Ridgeland Rock Hill

Rock Hill—830 S Spruce St

Rock Hill-524 Porter Rd

Salem—Camp Oak—Hwy 11 RR 1 • Salem Seneca

Seneca—1016 Overbrook Dr

Keowee—105 Stamp Creek Landing

Rd • Seneca

Simpsonville—404 Fowler Rd

Six Mile—Furman L Smith Memorial

Hwv • Six Mile

Smoaks—12126 Mt Carmel Rd • Ruffin

Spartanburg—Una—Euclid St • Una

Springfield—California St

St Matthews-Hwy 601 South

Starr—Wilton E Hall Rd

Summerville—407 N Magnolia St

Sumter

Sumter—140 S Guignard Parkway

Sumter-718 Boulevard Rd

Taylors-Hosanna Christian Fellowship-209 St. Marks Road • Taylors

Turbeville-New Zion Rd

Union—210 Blassingame St

Walhalla—601 S John St

Walterboro-Peurifoy Farm Rd Ware Shoals

Ware Shoals-27 Saluda Ave

Shady Grove Community Hwy 252-Ware Shoals

Westminster—9309 Long Creek Hwy Williamston—1000 Academy St

Winnsboro

Winnsboro—304 Calhoun St

Winnsboro—573 Golf Course Rd

Woodruff

Woodruff-340 McArthur St

Cashville-3801 Hwy 146 N • Woodruff

York-24 Wainwright Ave

SOUTH DAKOTA

Rapid City-1125 LaCrosse St

Sioux Falls—327 N Fairfax

Sturgis—Calvary Chapel—957 Sherman St • Sturgis

SOUTHEAST REGION (SPANISH)

Florida

Ft Myers—3500 Michigan Ave Miami Metropolitan—507 NW 27th Ave

North Miami—1260 NW 119th St

Orlando-Portuguese

Oviedo-496 Central Ave

South Orlando—2152 Whisper Lakes Blvd

Tampa—6224 Diamond St

West Orlando—3751 Apopka Vineland

West Palm Beach—716 Belvedere Rd Georgia

Calhoun-1017 Wall St

Dalton-721 Peek Rd

Marietta—1837 Olive Spring Rd

Stone Mountain-692 Kingsgate Ridge

Summerville-610 Washington W

Kentucky

Shelbyville—723 Henry Clay Street Louisiana

Metiarie—736 Clearview Pkwy

South Carolina

Darlington—632 Wire Road

Tennessee

Chattanooga—1118 Greenslake Rd Nashville—4500 Nolensville Road

TENNESSEE

Adamsville—613 N Maple St

Athens—City Park Chapel—714 South

Matlock • Athens

Bethel Springs	Cumberland Furnace—New Dry Hollow Rd
Bethel Springs—Hwy 45 S	Cunningham—Baggetts Chapel—4990
Curtis Hill—1642 Curtis Hill Church	Bryant Hollow Rd • Cunningham
Rd • Bethel Springs	Dayton—1120 Dayton Mountain Hwy
Big Sandy—13865 Hwy 69—A North	Decherd Mission—Old Winchester Road •
Birchwood—Rt 1 Dolly Pond Rd	Decherd
Bristol—608 5th Street	Dickson—794 W College St
Burns—3340 Church St	Dyersburg—1620 Upper Finley Rd
Calhoun—Hiwassee—134 Church St	Elizabethton—1113 Park St
& Sherwood St • Calhoun	Erin—324 Midway Dr
Camden—3085 Hwy 70 E	Etowah
Campaign—48 Friendship Rd	Etowah—207 Cardin St
Carthage—332 Lebanon Highway	Southside—304 County Rd 801 • Etowah
Chapel Hill—2495 Blackwell Rd	Gallatin
Charleston—Union Grove—533 Union	Gallatin—604 S Water Ave
Grove Rd NE • Charleston	614 Long Hollow Pike • Gallatin
Charlotte—White Oak Flatt—2126	Goodsprings—Anthony Hill—338 Oak
Hwy 49 E • Charlotte	Grove Road • Goodspring
Chattanooga Area	Grace Chapel (Ashland City)—209 E.
Chattanooga—1701 Wilson St	Harris Rd • Ashland City
Chattanooga—Harrison Bay	Greenbrier—411 E College St
Hickory Valley—2201 Hickory Valley Rd	Greeneville—Jones Chapel—Hwy 351
Chattanooga	RR 9 • Greeneville
Lookout Valley—824 O'Grady Dr •	Grimsley—Hwy 127
Chattanooga	Harriman—58 Vernal St
Oakwood—3927 Webb Rd • Chattanooga	Hartsville—Willard Community Center
Clarksville	Hickman—Bowlings Branch—2 Hackett
Clarksville—1586 New Ashland City Rd	Valley Rd • Hickman
Clarksville—Liverworth—3760 Old	Huntingdon—272 High St
Hwy 48 • Clarksville	Jackson—3339 Hwy 45 N
Cleveland Area	Jamestown—Pine Haven—Pickett State
Cleveland—201 Durkee Rd. NE	Park Rd • Jamestown
Cleveland—4000 N Keith ST	Johnson City—304 Meredith St
Cleveland—3001 Peerless Rd NW	Kingsport—327 Cannon Street Knoxville
Cleveland—2530 Spring Place Rd	Arrowhead—3113 John Sevier Hwy
Cleveland—150 Wildwood Ave	• Knoxville
Fairview—3101 Keith Valley Rd •	Harvest Christian Fellowship—2505
Cleveland	Washington Pike • Knoxville
Green Hills—2600 Grove Ave SE •	LaVergne—Eastwood—350 Jefferson
Cleveland	Pike • LaVergne
Clinton—903 Medris St	Lakeside—5584 New Hwy 31 E •
Columbia—142 Williamsport Pike	Westmoreland
Cookeville—1550 S Jefferson Ave Crab Orchard—Main St	Lebanon—1001 W Spring St Lenox—3818 Lenox—Navvoo Rd •
Crossville Area	
	Dyersburg Lewisburg—906 Franklin Rd
Abundant Life—127 SR Cit Ctr • Crossville	Livingston—806 College St
Lawrence Chapel—Plateau Rd • Crossville	Madisonville—Sweetwater Rd & Hwy 68
Mayland—13121 Hwy 70 N • Crossville	madison ville—sweet water 1th & 11 Wy 00

Stanley St & Brown Ave • Crossville

Pine Grove

Manchester—513 S Ramsey ST

Martin—155 Meek

McEwen • Zion Hill Sneedville-Jones Road McMinnville Soddy Daisy-Daisy-337 Hixon St • North Hills-N Chancery St & 102 N Soddy Daisy South Fulton-Twin Cities—120 Hill Dr • McMinnville Forestdale • South Fulton West Riverside—101 Old Morrison Rd • McMinnville Sparta—213 Lum St. Memphis Area Sparta-Shiloh East-5478 Newberry Ave • Memphis Spencer—Hwy 30 Main St Frayser—1270 Stage Ave • Memphis Sunbright—Hwy 27 Summers Hill Rd Metropolitan Tracy City-Altamont St Southaven-710 Church Road W • Trenton—5th & Factory Sts Southaven Tullahoma-2366 N Jackson St • Michie—Hwy 57 East Normandy Monterey-204 Railroad Ave Turtletown—Hwy 68 Morristown-Lakemoore-2564 Union City-1113 Section Line Rd Montcastle Dr • Morristown Victory Chapel—Pulaski—1975 Elkton Nashville Area Pike • Pulaski Bellshire-1268 Old Hickory Blvd • Watertown—124 Pearl St Nashville Waverly-807 Powers Blvd Bordeaux-4343 Hydes Ferry Pike • West Robbins—West Robbins Rd • Robbins Nashville Westmoreland—Roberts Tabernacle— East-901 Strouse Ave • Nashville 1801 Fairfield Rd • Westmoreland New Life-2418 Foster Ave • Nashville White Bluff Sullivans Ridge-8612 Old Charlotte White Bluff—511 Church St Pike • Pegram Clavlick-Hwv 250 • White Bluff West-1105 N 51st Ave N • Nashville Winchester—1340 Dinah Shore Blvd Northside Christian Center—3045 Woodlawn—Collinwood—1180 Railroad Memorial Blvd • Murfreesboro Bed Rd • Collinwood Old Hickory—3000 Elliott St Wrigley—Grover Vaughn Road Oliver Springs—830 W Tri—County Blvd **TEXAS** Paris—315 Dale St Alvin-208 N Beauregard St Pelham—Pelham Valley—Hwy 50 Amarillo-1125 N Mirror St Petros-Hwy 116 Angleton-301 N Parrish St Pikeville Austin—207 W Victor St Lusk—Old Dunlap Rd • Pikeville Bacliff—4127 Hobbs St Mt Crest-Hwy 30 W • Pikeville Bay City—16th at Sycamore Portland—820 College St Big Spring-1411 Dixie Primm Springs—Shady Grove—7467 Blessing-Railroad Ave & Pecan Shoals Branch Rd SW • Primm Springs Brazoria—CR 496 Picket Ln Pulaski—Victory Chapel—1975 Elkton Brownfield-902 Old Lamesa Rd Hwy • Pulaski Brownsville—Spanish—1465 Coolidge St Rickman—151 Rickman Monterey Hwy Cleveland—1003 Fenner St • Cleveland Ridgely-312 N Church St Cookville—Hwy 67 E & FM 1000 Rockwood—812 S Kingston Ave Corpus Christi—3014 Gollihard Rd Rogersville—Maranatha—156 Crockett—Spanish Pinhook Rd • Rogersville Dallas Savannah—2107 Park St Oak Cliff—2636 Pierce St • Dallas Sevierville—601 Eastgate Rd Pleasant Grove-1121 McGregor St Shelbyville—1014 W Lane St Dallas

Eagle Lake—414 Davitt St

El Campo—609 Palacios St

Slayden—3020 Slayden—Marion Hwy

Slavden

El Paso Palacios Palacios-508 4th St Isleta—8534 North Loop—El Paso North Park-English-10354 Thor • West—808 9th St • Palacios Palestine—English—Hwy 84 E 1/2 Mi El Paso off Loop 256 • Palestine Spanish—6277 Cleveland Ave • El Pittsburg—424 Mt Pleasant St Port Lavaca—1804 Holloman Dr Fort Worth—3400 Hampshire Blvd Post—English—602 W 14th St Fresno—209 Broadmore St Ranger-221 N Oak St Gladewater—Liberty City—Hwy 135 at I 20 • Gladewater Raymondville—Spanish—1395 S. 77 Business • Raymondville Hagansport—Hwy 37 N Harleton—Piney—3180 McPhail Road San Angelo Harlingen—Spanish—1201 R Street N San Angelo—1713 Parker St Henderson—Spanish—710 W. Elk Alpha & Omega-1713 Parker Street Houston San Angelo Cloverleaf—14015 Muscatine St • Houston San Antonio—718 W Pyron Ave Cv-Fair-6645 Addicks-Satsuma San Elizario—Spanish—1241 Beverly Rd • Houston Ann • San Elizario East Sunnyside-4610 Sunflower St San Marcos—1208 Amherst Houston Silsbee-2500 ML King Dr Oak Glen—661 Aldine Mail Rt • Houston Oak Meadows-6105 Allendale • Houston Sweetwater—2000 Chester St Spanish—222 Crown St • Houston Tabernacle COGOP—7172 Oak Lawn Houston—Spring Meadows—Spring Drive • San Antonio Meadow • Houston Terrell—Hwy 429 N Houston-Oak Meadows-Spanish-Texarkana—502 N. Kings Hwy 6105 Allendale • Houston Texas City-6861 Woodrow St Hurst—950 W Pipeline Rd Tve-252 Coke St Irving—3312 W Shady Grove Rd Tyler Irving—Spanish—3312 Shady Grove Rd Tyler-308 S Mahon Kermit—116 S Cedar Tyler—Spanish—308 Mahon Killeen/Ft Hood—319 N. Gray St. • Van Vleck—Hwy 35 & Church St Kingsville—1225 E Lott Wichita Falls-2300 Holliday Rd Laredo—Spanish UTAH Liberty—Farm Road 563 Bldg #729 Clearfield—1585 S 1000 E Lubbock Helper-250 River St Southside-English-8501 Ave P • Salt Lake City Lubbock Spanish—323 N Detroit • Lubbock Lyford—Hidalgo Avenue, Bus. #77

Salt Lake City-425 N 700 W Salt Lake City—Sp.—425 N. 700 W **VERMONT**

Barre-10 Brook St Marshfield—1661 Main St

VIRGINIA

Abingdon—933 Hillman Hwy Rt 609 Alexandria—English—6409 Telegraph Rd • Alexandria Allisonia—Hwy 693 Altavista—9th & Amherst St Appomattox—State Road 746 Austinville—Poplar Camp—Hwy 69 • Austinville Bastian—RR 615

Missouri City—1540 Kenforest Dr Mt Pleasant Pleasant—121 White St Sugar Hill-Route 4 Box 1210 • Mt Pleasant Needville—8724 Park St New Ulm—RR 1 Orange—709 W. Bilbo St Ozona—Spanish—102 Bold Ruler

Marshall—205 Sunset

Maud—372 Houston St

Mission—420 Keralum

Midland—5301 Thomason Dr Mineral Wells—1100 SE 7th St

Big Stone Gap—Road 605 off Rt 58 Bluefield—143 N College Ave Broadway—Central St Brookneal-LaPrade St Buena Vista-2457 Magnolia Ave Burkeville—2027 W. Patrick Henry Hwy Castlewood—Banner Corner—Rt 58 • Castlewood Chase City—642 Dodd St Chatham—40 Depot St Chesapeake—872 Clearfield Avenue Chester—13811 Harrowgate Road Chesterfield—3400 Turner Rd Chilhowie—1775 Hwy 107 Christiansburg-Mountain Crest-3005 Roanoke St. • Christiansburg Clintwood—Rt 631 Brush Creek Rd Clover—9020 J D Hagood Hwy • Scottsburg Cody—14905 E. Gretna Rd • Gretna Coeburn Coeburn—222 Grand Ave Pine Camp—4216 Halifax Rd—Riverview Sect • Coeburn Collinsville—6387 Virginia Ave • Bassett County Line—2900 County Line Road Patrick Springs Covington Covington—1262 S Lexington Ave Callaghan—4119 Johnson Creek Rd Covington Clift-3912 Rich Patch Rd • Covington Mill Branch—Route 610 Mill Branch Rd • Covington Craigsville—44 Central Ave Cripple Creek—Hwy 602 Damascus—1119 Extract St Danville Danville-91 Baltimore Ave North-406 Seminole Dr • Danville Delton—Route 601 • Draper Dublin-100 S Main St Farmville—1816 East 3rd St Fieldale—Patrick Ave Hwy 609 Fincastle Fincastle—Roanoke & Academy St Flatwoods-2088 Old Fincastle Rd •

Fincastle

Fredericksburg

Fredericksburg

Fredericksburg-400 McKinney St

299 White Oak Rd Hwy 218 •

Fries-Hwy 644 Galax-1124 Tower Road Glade Spring-302 Crescent Drive Gladys-Oak Grove-East Ferry Road Gladys Glasgow—Fitzlee St Old Rt 130 W Gospel Outreach International—7214 Lockport Pl • Lorton Gretna—4849 Strader Rd • Chatham Gunton Park-Rt 3 Hwy 613 • Max Meadows Harrisonburg—English—383 East Gay St Hillsville—1066 N Main St Huddleston—Leesville Rd • Lynch Station Independence—Grand Oaks Lane Iron Gate-5th & Commerce St Ivanhoe—856 Painter's Hill Road Jackson Chapel—225 S 20th St • Wytheville Java-3348 Java Road Jonesville Jonesville—Hwy 836 Steep Rock—Hwy 654 • Jonesville Kenbridge—12736 Craig Mill Lane Lebanon—East Main Street Leesville—Oak Hill—Hwv 630 -Chellisford Rd. • Lynch Station Lexington—310 Miller St Lynchburg-2600 Garfield Ave Manassas—9608 Fairview Ave Marion-559 Friendly Cir Martinsville-6500 Greensboro Road Ridgeway Max Meadows—Peppers Ferry Road Midway—102 Fayette St • Pulaski Moneta—2260 Radford Church Road Monterey—Hwy 220 N Narrows-215 Hopkins St Natural Bridge Station—Cave Mtn— Star Rt 781 • Natural Bridge Station New Castle—Wagner & Salem Ave Newport News All Nations—321 Peach Tree Crescent Newport News Hampton—1102 Thisdell Lane • Newport News Lakeside—853 Cloverleaf Ln • Newport North Tazewell—303 Broadway St Riverjack Sectl Patrick Springs-5033 Bull Mountain Rd

Pearisburg—621 Morris St Pennington Gap—Hwy 421 N

Petersburg—West—1131 Farmers St Portsmouth—5080 Greenwood Dr. Pound—Mill Creek Rd Prospect—Hwy 460 W Pulaski—1021 Magill St Radford—812 6th & Taylor St Richlands—Edgewater Dr • Cedar Bluff Richmond Richmond—1201 Decatur St

Richmond—1541 Mechanicsville Pike Roanoke

2301 Roanoke Ave SW 1616 Wise Ave SE • Roanoke Northview-4120 Challenger Ave •

Northwest-3459 Shenandoah Ave • Roanoke

Rocky Mount—515 Highland Ave Salem

Faith Fellowship—529 Apperson Dr Salem

Glenvar—4338 Alleghany Dr • Salem Saltville—Allison Gap Rd Rt 2 Smithfield—14354 Berrs Church Blvd South Boston—2228 Vaughan Street St Paul—Herald—Hwy 450

Stafford—Kingsland Chapel—21 Kingsland Dr • Stafford

Staunton—New Life—319 Campbell St • Staunton

Stuart—Buffalo Ridge—3467 Elamsville Road • Stuart

Suffolk Suffolk-1214 Holland Rd 1203 E Washington St • Suffolk Sugar Grove—533 Flat Ridge Rd Virginia Beach—4877 Princess Anne Rd Waynesboro—1532 2nd St Winchester—Stephenson—Hotts Chapel— Burnt Factory Rd. • Stephenson Wise—841 Birchfield Heights

WASHINGTON

Arlington—208 S. West Ave Bremerton—3204 N Perry Ave Burlington—112 Anacortes St Centralia—302 North Diamond Darrington-615 Sauk Ave Everett

English—3004 23rd St • Everett Spanish—3004 23rd St • Everett Kelso—1008 Walnut St Kirkland—10489 NE 52nd St Moses Lake—4612 Grape Dr

Port Angeles-1418 W 5th St Quincy—Spanish Seattle—850 S Cloverdale Sedro Woolley-Hoehn Rd & Hwy 20 Spokane—1129 W Jackson Ave Sumner—314 Guptil Ave

Pasco—1341 W. Sylvester

Tacoma—Fircrest—909 Dartmouth Ave Tri—Cities—718 S Gum St • Kennewick Tumwater—604 N 6th St.

Vancouver

LaCamas Valley—18702 NE Fourth Plain Road • Vancouver

Spanish—701 N. Garrrison Road • Vancouver

White Salmon—690 Loop Road NW Yakima—1015 S 9th St

WEST VIRGINIA

Bluefield-613 Old Bramwell Road Bozoo-Bozoo Rd Chapmanville—6209 Tracy Vickers Rd Charleston—4916 Venable Ave SE Clarksburg-Wilsonburg Rd Clear Creek Clendenin-38 Riverhaven Rd

Culloden—1845 James River Turnpike Davis—Hwy 218 Helen Run Rd • Carolina Deepwater—Route 61

Elkins—Rt 2 E Fairmont-418 Hall St

Giles—Dry Branch Rd • Dawes

Huntington-2225 8th Ave

Katy—Rt 250 N • Farmington Keyser-Short Gap-237 Wallace St. •

Cumberland. Lanark-Rt 41

Logan—15 Pine St S

Martinsburg

Metz-Rt 250 N

Morgantown-Brookhaven Rd

North Matewan

Oak Hill-#1 Patrick Street

Page—RR 61 at Page by Depot

Point Pleasant—410 22nd St

Pond Gap—Laurel Fork—Laurel Fork

Rd • Pond Gap

Ravencliff—Ravencliff Rd

Sand Fork

Sylvester—Hwy 3 Round Bottom Rd

Victor—Rt 60 W Witcher's Creek

WISCONSIN

Beloit—1525 Liberty Ave

SECTION 5 IMPORTANT INFORMATION

Friendship—306 Main St Milwaukee—408 S 68th St Necedah—214 Plum St Racine—1769 State St. Richland Center—Lone Rock—333 Industrial Lane • Richland Center Wisconsin Rapids—340 Pepper Ave

WYOMING

Casper—2000 S Washington St

Cody—1825 Rumsey Ave Gillette—1303 W 4th Ave Greybull—425 S 5th St Laramie—6011 Southview Rd Lusk—305 W 3rd St Powell—305 S Evarts St Sheridan—1082 E Brundage Lane Thermopolis—108 Cedar Ridge Worland—1760 Sage Crossing

BISHOPS

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Brisson, Marvin Carter

Brisson, Ronnie Ervin Brittingham, Clifford Brizuela Gimenez, Celso Corazon Brock, Don G. Brock, Melvin Earl Brooks, Charles Edward Brooks, Jimmy Lee Brookshire, Joe Alvin Browder, David Lee Brown, Albert M. Brown, Alexander A. Brown, Billy R. Brown, John Wayne Brown, Owen L. Brown, Robert Willis Brown, Sr., Luther Edwin Browning, Douglas Bryan, David Bryant, Buster Bryant, Jack Bryant, Jerry E. Bryant, Ralph E. Bryant, William Ronald Buchanan, James William Buckner, Carl R. Buckner, Harless L. Buie, Jesse E. Bunce, Lawrence Odell Bunch, Edward C. Burdett, Robert L. Burdett, Sr., Edward W. Bureenok, Boonyong Bush, Jerry Wayne Butler, Henry A. Butler, Lyman Eugene Butts, Harold J. Butts, Huev Lee Byfield, Roy E. Byrd, Garnett Dewey Byrd, Gerald Lee Byrd, Roger D. Byrd, Stephen Wayne

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Crook, William S.
Croom, Jr., James S.
Crowder, Hasful Clyde
Cruickshank, Melvin
Cruz, Douglas
Culp, Thomas R.
Curry, Eddie
Cusic, Jr., Daniel Thomas

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Fannin, Albert Andrue Farmer, James Glenn Fearon, Horatio J. Feliz, Benjamin Feliz Mendez, Danilo C. Felker, William Larry Feltman, Raymond E. Feltman, Jr., Thomas M. Ferguson, Arthur Ferguson, Cephas Ferguson, Eliakim Ferguson, Franklin McArthur Ferguson, Nelson Wellington Ferreira, Stephen J. Ferrell, Edward L. Ferrer, Jorge Hernando Fields, Jr., Clinton Finlayson, Jr., Rufus Benny Fisher, Stephen L. Fisher, Jr., Fred S. Fisher, Sr., Fred S. Flack, J. R. Flemmer, Leon L. Flippo, Gaines Curtis Flores Perdomo, Miguel Angel Flowers, Thomas E. Fogarty, Grover C. Foley, William Roger Forbes, Eustage T. Ford, William Michael Fornal, Jimmy T. Forsythe, Woodrow Fortenberry, Teddy Lee Foskey, Herbert C. Foster, Clarence F. Foster, Olon A. Foxx, Jimmy Edward Fraley, Jr., Don E. France, Owen W. Francis, Marvin L.

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Graves, Charles R.

Graves, F. Leon Grav. Delbert Grav. Earl B. Gray, James H. Green, Everett E. Green, Gerald W. Green, J. B. Green, James W. Green, Sr., Kenneth Howard Greenaway, Leroy V. Greenaway, Michael J. H. Greene, Arthur Greene, Sr., George Timothy Greer, Bobby G. Griffin, J. W. Griffin, James D. Griffin, Jr., Henry E. Griffis, James I. J. Grimes, Harry Wilson Grimsley, Lonnie J. Grubbs, Calvin W. Guerrero A., Jose Luis Gulledge, Donald Jerry Gulledge, Weldon John Gutierrez M., Celso Guy, Jerry Lee Guy, Richard L. Gwin, Joseph Raymond

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Hunter, John T.
Hunter, Ormand E.
Hust, James W.
Hutchins, James Ervin
Hutchinson, Jonathan G.
Hutchinson, Whitbourne E.
Hutchison, Harold F.
Hyatt, Clifton E.
Hyatt, James L.
Hyatt, Melvin G.

Ifill, Ver-Walter Dacosta Ikenberry, Robert D. Irwin, Earl LeRoy Isles, Alberto Iund, Russell E.

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Kroon, John A. Kuhl, Howard Ray Kylor, Jack P.

LaRue, Clarence Richard Lackey, Jr., Jack Lain, Henry B. Lam Enrique, Roberto Lamb, Earl E. Lamb. William B. Lambert, Clyde Stanley Lambert, Sr., Harry R. Land, Jr., David F. Lane, Wallace C. Lane, Jr., Paul H. Lang, Richard C. Langley, Garland O. Langley, Robert D. Lanter, Charles C. Lanter, James Buford Lanter, Jr., Robert Lawrence, Benjamin J. Lawrence, Herbert Roye Lawson, Fred Arnold Lawson, James L. Lawson, Larry Gene Lawson, Omer Clark Lawson, Raymond D. Lawson, Robert Lawson, Samuel H. Lawson, Sr., Melvin C. Layne, Charles Lindsay Ledford, Robert D. Ledford, Jr., Millard Lee Lee, Barry Lynn Lee, Basil E. Lee. Buster O. Lee, Rick Lee, William M. Levesque, Jr., Bernard F. Levy, Eustace G. Lewellen, William Lewis, Eldon J. Lewis, Lanis J. Lewis, Michael Sylvester Liberato G., Victor Linder, Gilbert H. Lindsey, James H.

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Butler, John Billy Butts, C. Louise Byam, Muriel A. Byrd, Donald Wayne Byrd, Jeff L. Byrd, Paul David Byrd, Vivian E.

Cabales, Florenda I.

Caballero, Juan Leonel

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Calvert, Danny Wayne

Camacho, Jr., Arthur Cameleau, Gelin Felix Cameron, Iciline V. Cameron, Rohan Nathaniel Camey Matzar, Celestino Camp, Donald L. Camp, Mae Ellen Camp, Norma Jean Campbell, Barbara M. Campbell, Carol Naomi Knight Campbell, Cody W. Campbell, Dorothy Campbell, Errol A. Campbell, Errol R. Campbell, Everton Campbell, Hyacinth Campbell, Matilda Campbell, Noel Campbell, Randal R. Campbell, Rejust Campbell, Robert Campbell, Shirlene Campbell, Stanley C. Campos, Maribel Campos Aburto, Julian Campos Contreras, Luis Ernesto Campos Genis, Jose Gabriel Campoz Mejia, Rodolfo Candia Ninachoque, Carlos Cannon, Andy E. Cannon, Joe G. Cannon, Joyce B. Cano de Rodriguez, Justina Canonigo, Efren Canterbury, Billy Ray Cantero Mirans, Luis A. Canton, Marie J. Canul Caamal, Eduardo Capellan de Jimenez, Ana A. Capron, Annis Beatrice Capron, Irinton H. Capron, Lorna Beatrice Capron, Roslyn Beatrice Carbajal Zambrano, Eufemio Carballo Velazquez, Juan Santiago

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Cook, Kristen Daniel

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Judd, Sherry L.

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Manuel, Dennis H. Manzanares, Oscar Manzanarez Z., Fausto Manzueta, Maria Altagracia Vda Mao, Nicholas Wasonga Maguera Torrez, Jose Marcellus, Joseph Marcellus, Noe Mariamma, Mentu Marin, Alejandro Marique, Mary Marivamma, K. Markland, Bernice Markland, Sidney A. Marko, Adam Kamettah Marlow, Craig Marlow, Jack Marlow, Karen Marmalya Martinez, Miguel Antonio Marquina Pena, Jose V. Marrero Morales, Ismael Marriott, Anthony Marroquin, Connie Marshall, Roy Glenn Marte, Antonio Drullard Marte, Enrique Aquino Martel. Desrosier Martes. Maria Francisca de Marthinus, James Martin. Barbara Martin, Ceola Martin, Elzie L. Martin, Eudel Bonica Martin. Fannie L. Martin, Frandy M. Martin, Glasper R. Martin, John A. Martin, Laney Reed Martin, Marvin Dale Martin, Maude Martin, Myrna Louise Martin, Olivene D. Martin, Olivia S. Martin, Owen Z.

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Montes Garcia, Felipe Rigoberto
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Morales Samora, Prudencio
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Moreno, Luz Noemi Mantilla

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Tabor, Willard Glenn Tachie, Bernard Mawuli Tackett, Floyd V. Tackett, Virgil E. Tadlock, Edmond E. Taft, Dennis L. Talavera, Maria L. Talavera Valle, Dario Aleiandro Talbott, Oscar A. Talkington, C. J. Tamayo R., Carlos Antonio Tamayo Rujano, Lilia de Tambosi Cespedes, Sr, Gian Carlo Tampubolon, Jamin Tampubolon, Sabam M. Tana, Bolivar Sanchez Tanchez Lopez, Emilio Tanner, Jr., Beecher L. Tapia Rios, Eduardo Custodio Tapusoa, Sunema F. Taque Chajon, Angel Tarin, Pablo G. Tasker, Vernard Tate, Beniah Augustas Tate, H. Adele Tate, Marty Ray Taulapapa, Lipano Tauvae, Fiavivini Tayara Perez, Juan R. Taveras Cabrera, Alexis Taveras Gil, Braulio Antonio Tawfilis Gerges, Talaat Taylor, Betty L. (Messer) Taylor, David L. Taylor, David W. Taylor, Earl Thomas Taylor, Egbert George Taylor, Gerald W. Taylor, Joseph A. Taylor, Levern C. Taylor, Lloyd George Taylor, Mager M. Taylor, Melvin C. Taylor, Myrtle E. Taylor, Pearline Douglas Taylor, Punchetta Taylor, R. Larry Taylor, Segismund A. Taylor, Teresa Ann Taylor, Vincent Roy Taylor, Jr., C. Alvin Taylor, Jr., Herbert A.

Teape, Bursha E.

Teasdale, Robert Frank Teemane, Kooagile Dingalo Teik, Peter Chee Koon Telfer, E. A. Tembe, Moses Mthunzi Tennyson, Norma Hyacinth Terrero Zarzuela, Juan Agustin

Terry, Bernard Gerald Tesheira, Maurice O. Tessnear, Paul William Thadey, Lugano Ignas Tharp, Terry L. Tharvorn, Akrapol Thelisma, David Thigpen, Preston E. Thomas, Alma Mae Thomas, Alvin Thomas, Ardell Thomas, Bernice Thomas, Bettelyn de Thomas, Brenda Joyce Thomas, Damon Thomas, Delroy A. Thomas, Dennis C. Thomas, Edward Thomas, Egbert A. Thomas, Evon Edward Thomas, Floyd Joel Thomas, George David Thomas, Horace E. Thomas, Isaac Thomas, Janet J. Thomas, Kathleen Thomas, Larry E. Thomas, Marie C. Thomas, Maybelle Thomas, Minnette R. Thomas, Pearl Agatha Thomas, Ralford Thomas, Ralph E. Thomas, Randolph C. Thomas, Rayfield Thomas, Roslind O. Thomas, Samuel

Thomas, Svlvia

Thomas, Urcella

Thomas, Jr., Edward

Thomas, Jr., Ollie C. Thomas, Sr., Edward L. Thompson, Andre R. Thompson, Arthur F. Thompson, Basil M. Thompson, Carlton C. Thompson, Charles H. Thompson, David Thompson, David E. Thompson, David S. Thompson, Emma Arlene Thompson, Gregory E. Thompson, Grevell Thompson, Herbert Thompson, Herman M. Thompson, Joe Miller Thompson, Joseph D. Thompson, Julin Veronica Thompson, Levi A. Thompson, Linton S. Thompson, Loretta Thompson, Luther M. Thompson, Mary J. Thompson, Mary Sadie Thompson, Nathaniel A. Thompson, Odis S. Thompson, Oliver P. Thompson, Viola Thompson, Violet Adossa Thompson, Wayne Harrison Thompson, William Eric Thompson, William K. Thompson, Winston Peter Brice Thompson, Woodley C. Thompson, Woodroe W. Thompson, Jr., George E. Thomson, Evadne Thornburg, Charles B. Thornton, Hayward E. Thornton, Sr., Harold J. Thorpe, Imogene Thupaemang, Kelopile Frans Thys, James Ticas, Ismael Tickle, D. Rodney Tijerino Cabrera, Consuelo

Tilton, Roy George Timmons, George Phillip Timothee. Faustine Timson, Timothy Tindle, Doris Marie Tindle, Henry Edgar Tinsley, Edna C. Tito Ibanez, Felix Tittsworth, C. Allen Tivil. Estiverne Tiznado Rojas, Jose William Tobar, Carlos Rene Todd. Luna Mae Todd, Mary E. Todman, Inis Todman, Leroy Tolentino, Angela N. Tolentino P., Manuel A. Toler, Roy Tolman, Randy Jay Tomlinson, Michael Leon Tonog, Luis A. Topham, Laura Allene Toribio U., Anibal Torrealba, Victor Torres, Ausberto Torres, Joe S. Torres, Manuel Morales Torres, Wilfredo Torres Collazo, Angel Jose Torres E., Jose Manuel Torres Santos, Nida R. Torres Velasquez, Marco Antonio Torrez O., Jose A. Tosh, Randall E. Toussaint, Leon Tovar, Margarito Townsend, Hilda Mae Trahan, Eugene Phillip Trammell, Bertie Tranquille, Marc M. Travieso, Daniel

Travlor, Ferman L.

Treadwell, Jason Lee

Treminio Urvina, Israel

Triana Rueda, Apolinar

Trimmingham, Marcus

Tillman, Iris

Tillman, M. Ernestine

Trogdon, Michael R. Trotman, Richard A. Troupe, Timothy A. Trout, Roy D. Trowbridge, Todd Trujillo, Everardo Trujillo, Robert Trujillo A., Ruben Trujillo Ayanegvi, Celia de Trusty, Leslie A. Tseki, Caswell K. Tselapedi, Shadrack Tshamala, Mbala Tshisuaka Betu, Samuel Tsvanhu, Nyasha Shelton Tucker, Charles Edward Tucker, Edward Keith Tucker, Hallie Lourine Tucker, Lou Leann Tucker, Rick J. Tulloch, Edith Tulloch, Thomas Tun May, Juan Bautista Tunez, Victor Jesus Tungwarara, Lovemore Tuominen, Simo J. K. Turcios, Nelson A. Turnbow, Kerry L. Turner, Charles E. Turner, David Lee Turner, Frederick Turner, Kenneth C. Turner, Larry D. Turner, William E. Turner, Sr., William L. Tuyub Chan, Ernesto Tuyub Huh, Alfredo Tuz Covoh, Zacarias Twambo, Israel L. Tweten, Mary L. Tyler, Betty M. Tzvetkov, Peter Teodosiev

Trogdon, Leatha

Udoeka, Johnson James Ugorji, Charles Uzoma Uicab Dominguez, Roger David Uirutia Rodrique, Justo
Francisco
Uitzil K., Jose Elias
Uitzil M., Eladio
Ukpong, Joshua Ukpong
Ulloa, Jose Manuel
Upchurch, A. Dallas
Upton, Dixie Phillips
Urbina Gastulo, Luis Alberto
Urbina Guzman, Camilo
Urcadis H., Alejo
Urcadiz C., Daniel
Urimubenshi, Simon
Urvina S., Guillermo
Uti, Chris

Vaca Avarico, Pedro Vadilla Fonseca, Walter Delio Vaimili, Iosefo F. Valcin, Harold Valdez, Andy L. Valdez, Juan Manuel Valdez Ruiz, Cristobal Valdiviezo G., Juan Jose Valencia, Andres A. Valentine, John Valenzuela, Edgar Valenzuela R., Isabel Valiente Ochoa, Pedro Valle, Jose Olger Valle Cano, Isidro Vallecillo, Santos Silvano Valles Dominguez, Luis Alfonso Valley, Alinesi Valsala, Thomas Valverde, Luis Aguilar Van Coller, Jacobus Albertus Van Niekerk, Gerhardus J. Van Rooyen, Pieter Van Zvl, Gillean Vanderlei Lima, Nivaldo Vandever, Oleta C. Vanhoozier, Charles W. Vanover, Morton Wayne Vanover, Morton Y. Varela, Simon Vargas Gonzales, Luis Eriberto

Vargas Trejo, Jose Luis Vargas Zamora, Raul Antonio Vargas de Lake, Paula Silvia Varlack, Carl L. Varlack, Clive S. Varlack, Rena D. Vasquez, Carlos H. Vasquez, Guillermo Vasquez, Jose Donaldo Vasquez, Raul Vasquez Arriaza, Adolfo Vasquez Valerio, Amado Vassell, Aston E. Vassell, Lionel Vaughan, Willard Roy Vaughn, Lula Vaughn, Steven O'Neal Vazquez, Ronald J. Vazquez Encinas, Ramon Vazquez Ibarra, Jaime Juvenal Vazquez Ibarra, Javier Oscar Vazquez M., Jose Benito Vazquez Sanchez, Carlos Vazquez Sanchez, Pascual Vega C., Fernando Vega de Vasquez, Juana Veiro, Norma Delores Velasco Ramirez, Angel J. Velasquez Barragan, Daniel Velasquez de Leon, Napoleon Velie, John Mark Veliz M., Roberto J. Venable, Gerald Venable, Veronica Moore Vencill, Herman E. Ventura Julian, Eddy Danilo Venus, Inocencio C. Venus, Noli Famisan Veras Mariano, Salomon Vergara Hernandez, Marina Verney, Jean Vernon, Beatrice Vesnel, Figaro Vicars, Betty J. Vicars, M. Dale Vicente Agreda, Persi Alberto Vicks, Shirley Ann Victory, Ray A.

Vidal, Gabriel Elias Vidal, Juan Cirilo Vieira. Maria Joanna Vieira De Sousa, Getulio Vigil, Ismael Vijaya Kumar, Bontu Vijayakumari, Palnati Vilcamiche Pumacahua. Anatolio Villalba Pereira, Lorenzo Villalta A., Guido Villalta Gutierrez, Salvador Antonio Villanueva, Jesus Taveras Villanueva, Jose Crisostomo Villanueva, Manuel Villanueva, Miguel A. Villanueva G., Mario Villanueva Paca, Nelly Wilma Villca Javier, Leonardo Vinyu, Kenneth Violet, Carl V. Vizcaino, Severiano Vlasoff, Laurinda Volmar, Paulemon F. Voltz, Sharon S.

Wabwaya, Gilbert Akelo Waddell, Jimmy D. Wade, Margaruite L. Wade, Mattie M. Waden, Vivian C. Wagenhals, Geraldine C. Waggett, Betty Jean Wagoner, Phyllis Cooper Wahongo, Joseph Odhiambo Walcott, Hamilton K. L. Waldrop, Wallace Ronald Walker, Charles D. Walker, Danny E. Walker, Debrah L. Walker, Ewan Alexander Walker, Iris Davis Walker, Jandell Walker, Larry A. Walker, Louise Eloise Walker, M. A.

Walker, Martha

Walker, Richard Tyrone Walker, Sonia June Walker, Jr., Alfred Walker, Sr., Philip Wall, Thomas E. Wallace, Christopher Eugene Wallace, Crosley E. Wallace, Daisy A. Wallace, Leroy Frank Wallace, Ridley F. Wallen, Anthony L. Wallen, Helen M. Wallen, Paul B. Wallis, Randy R. Walraven, Donna G. Walraven Jr., Wallace E. "Walkie" Walraven, Jr., Wallace "Walkie" E. Walsh, Adassa Agatha Walsh, Lebert A. Walters, Bernard E. Walters, Eloise E Walters, Willie Edward Walters, Sr., Larry W. Wambura, Linus Werema Wandabusi, Julius Mabonga Wanga, Stanley Matanga Ward, Aaron Lee Ward, Derek A. Ward, Philbert Baldwin Ward, Robert C. Warren, Debbie D. Warren, W. H. Warren, Jr., Thomas N. Washburn, Elex Andrew Washburn, Eric Shawn Waters, James Lester Watkins, Lynn Watkins, Matthew G. Watson, Douglas J. Watson, Fred Amos Watson, Lorenzo G. Watson, Mavis Watson, Merceline S. Watson, Richard Curtis Watson, Sarah I.

Watts, Johnny A. Watts. Louise M. Waugh, Delbert Wilmer Waugh, Enos A. Waugh, Isaac Benjamin Waugh, Melonia May Waugh, Timon Ezekiel We. Jung Hi Weah. Ferdinand S. Weatherford, Jadean T. Weathers, Christopher David Weathers, Jeremy Aaron Weathers, Marianne Weathers, Sr., Joseph T. Webb, Jeffrey Webb, Larry Dee Webb, Larry G. Webb, Lena Lee Webb, Louise Cooley Webbe, Ira Vendol Webster, Jerry A. Wedderburn, Daniel Stephen Weddle, Lucy May Weekes, Jennifer S. Weems, James L. Weill, Norma S. Welch, Barry W. Welch, David N. Welch, Verley Sullivan Welch, Winsome M.R. Wellington, Leonard Wells, Edna L. Wells, Kim Leon Wells, Marie Wells, Vera L. Wells, Sr., Ralph V. Welsh, Yvis Diana Wendt, Brian Wendt, William A. Wentz, James Herman Wepukhulu, Ferdinand Mukhebi Wesley, John Wesley, Jovis Eugene Wessel, Roger D. West, Barry Gene West, Billy Gene

West, Floyd William

Watts, Charles G.

West, Jeanetta J. Westberg, Mary Louise Westberry, Rufus Whalen, Mary Nell Whaley, Scott Jacob Whitaker, Arner B. Whitaker, Connie C. Whitaker, Jack W. White, Della G. White, Edward T. White, Gary W. White, Hilda L. White, Jeffrey Lee White, Jimmy C. White, Mary Alice White, Michael D. White, Minnie B. White, Nancy Carol White, Petrona E. Whitehead, Jerry C. Whitley, Jimmy W. Whittington, Brett E. Whittington, Earlene Whittle, Clarabel Athensa Wicklief, G. John Wickline, Samuel M. Wier, Jr., Robert F. Wiggs, Bessie C. Wiggs, Beulah Mae Wiggs, Carroll M. Wilbanks, H. David Wilbanks, Ricky L. Wilchocombe, Lornal P. Wilcox, Charles C. Wilcox, William S. Wiley, William R. Wilhelm, Aaron W. Wiliam, Martina de Wilkins, Delroy Joseph Wilkinson, Cassie J. Wilkinson, Hilda M. Wilks, Clarence Wilks, Fedlyn E. Wilks, G. E. Willemse, Adriaan Timotheus Williams, Albert M. Williams, Alfred D. E. Williams, Annie V.

Williams, Barbara F. Williams, Beryl C. Williams, Billy P. Williams, Bobby L. Williams, Claudius W. Williams, Cleveland T. Williams, Dannette Williams, Donovan A. Williams, Doreen Williams, Elvis Kenrick Levi Williams, Ephraim H. Williams, Esmelin M. Williams, Ethel Elizabeth Williams, Festus E. Williams, Isabella I. Williams, Isak Williams, James C. Williams, James D. Williams, Janice I. Williams, Jeffery L. Williams, Joan P. Williams, John A. Williams, John Henry Williams, Joseph Williams, Josephine Williams, Kelly E. Williams, Larry Sherman Williams, Lascelles G. Williams, Leroy Williams, Lessie Lenora Williams, Maisie V. Williams, Marjorie D. Williams, Myrtle H. Williams, Napthely Williams, Norris J. Williams, O'Neil C. Williams, Pagel J. Williams, Patterson A. Williams, Rafael Williams, Rita F. Williams, Robert Williams, Rosie Lee Williams, Shirley F. Williams, Thelma M. Williams, Ulrich J. Williams, Violet E. Williams, Willie J.

Williams Acosta, Gregorio Williamson, Bonnie F. Williamson, Garfield G. Williamson, James Douglas Williamson, Verbileene Williford, Clarence B. Willis, Beatrice E. Willis, Cecil A. Willis, Jack R. Willis, James R. Willis, Mack A. Willis, Siddy Maud Willis, Steadman Wilson, Bruce Allen Wilson, Clayton A. Wilson, Cleveland M. Wilson, Danny E. Wilson, Dean A. Wilson, Devon Hupert Wilson, Edor Bernice Wilson, Edwin Eugene Wilson, Felipe Chery Wilson, Henry B. Wilson, Homer Wilson, Isolvn Wilson, John Wesley Wilson, Kerry G. Wilson, Leonard A. Wilson, M. Carolyn Wilson, Nancy C. Wilson, Novel G. Wilson, Stephen Dennis Wilson, Wilbur D. Wilson, Jr., Steve Wilson, Sr., Steve Wiltshire, Carmen E. Wiltshire, Mary M. Wimer, Jerry Roger Wimmer, Shirley Kay Windham, Horris L. Winemiller, Randy R. Winfree, Dinah C. Winkles, Jr., Carl Lee Winstead, James S. Winstead, Sharon M. Winters, Wanda F. Winters, Sr., Timothy W. Wirshing, Glen Michael

Williams, Willy

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Wisdom, Alford Wiseman, Gary D. Wiswosser, Roxanne K. Wnadabusi, Charles Juma Wolff, Chester L. Wolfgong, Ronald Lee Woliver, Clyde Eugene Womack, Brenda Sue Womack, Clayton E. Womack, Julian Womack, Steven Ray Wongsachant, Suriyan Wood, Gary R. Wood, Glen J. Wood, James W. Wood, Logan E. Wood, Maudie Wood, Rickey E. Woodard, Eunice Mae Woodard, Timothy D. Wooden, Clara L. Woodham II. Franklin E. Woodling, Barbara G. Woods, Bernard Benjamin Woods, Robert Lee Woods, Walter H. Woods, Willean Woolever, Sharon D. Wooten, Donnie E. Wooten, John B. Word, Christine E. Worges, Angella A. Work, Samuel E. Worley, Arthur L. Worley, Belinda Jane Worley, Dennis Wayne Worrell. Nora G. Worrell, Sideous Worten, Donna Caddell Wray, Leopold S. G. Wray, Maureen Minerva Wright, C. Neal Wright, Cynthia Wright, Etega Wright, Eva Mae Wright, Gloria

Wright, John L. Wright, Judy Kidd Wright, Latiman Dennis Wright, Lurline Wright, P. Ronald Wright, Riley A. Wright, Shirley Wyant, Nelson E. Wyatt, Mary Ellen Wynes, Ray Stanley Wynn, Stephen L. Wynnis, K. F. Wynter, Agatha Wynter, Urbane Wyrick, John Xec Chay, Secundino Xeque Solis, Jorge Adalberto Xona Macz, Camilo Yahuana Jimenez, Jose Franco Yajahuanca Flores, Albertanio Yam Suaste, Silverio Yamamoto, Charles S. Yaque Ramos, Eduardo Yard, Michael N. Yates. Edith Nora Yeh Teh, Edilberto Yergo Condori, Venancio Yesudanam, Vijjana Yesudas, Talari Yesudass, Guthula Yesudoss, Ithi Yesupadam, Natta Yesupadam, Pinipe Yesuratnam, D. Yohan, Ch. Pushpa Yohanu, Chandadi Puspa Yonce, James C. Young, David E. Young, Edna J. Young, Herbert Alton Young, Michelle R. Young, Roger Carson Young, Timothy

Younger, Carl L. Youssef, Basher Dawood Youssef, Dawood Yucra Ochoa, Joaquin Yucra Tito, Carlos Yuit Pacheco, Carlos

Zaki Sous, Kamel Zamarron Castillo, Enrique Zamora, David Coello Zamora Archila, Victor Manuel Zamora Calero, Dominciano Zamora Cruz, Ruben Zapata, Leonardo Carlos Zapata Barahona, Juan Cesar Zavedo, Peter Zebua, Fonazaro Zebua, Peringatan Zelaya, Vidal Eduardo Zeledon G., Donaldo Zeledon G., Luis C. Zeledon G., M. Eleazor Zeledon G., Martin Zellars, Coline K. Zelon Mendez, Castulo Zendrato, Fasaaro Zepeda L., Valeriano Zetino, Hector Armando Zetino, Juanita Zetino Carcamo, Ricardo Zhoroni, Sonny Thom Zincume, Elias M. Ziqubu, Petros M. Zondo, Clement Zongo, Albert Zorn, Hugh G. Zorrilla Calcan, Deoris Zulu, Joseph B. Zuma, Reuben Zumaya Dominguez, Enrique Zungu, Isaac Zuniga, Santos Tomas Zuniga, Victor Manuel Zuniga D., Wilfredo

Zurbano, Arturo Almin

Young, Sr., Andy Cornelius

Young, Zane L.

Younger, Arthur E.

DECEASED MINISTERS 1998 - 2000

ALABAMA Evangelist Ola A. Yocum; Evangelist Jean

Strickland; Bishop Sherman S. Battles; Bishop Bluford B. Griffin; Evangelist Hollis M. Nichols;

Evangelist Rowena M. Beck.

ARKANSAS Evangelist Bennie J. Barnett.

BAHAMAS Evangelist David Josiah Hall; Evangelist Ena

Woodside; Evangelist Kirk Curtis Culmer; Evangelist Ivis Dean; Evangelist Lincoln S. Cartwright; Evangelist Frank J. Cunningham; Evangelist Olive C. L. Hall.

BENIN Evangelist Blanchard Anagonou.

BOLIVIA Evangelist Moises Sanchez Revollo; Evangelist

Javier Murillo Merlot;

BRAZIL Evangelist Francisco Basilio; Evangelist Dimas

Francisco Pontes.

CALIFORNIA Evangelist Clifford Willis; Evangelist James J. Hosford;

Evangelist Robert L. Williams; Evangelist Doris J. Allen.

CANADA Evangelist Joseph J. Miller.

COLOMBIA Evangelist Alfonso Hernandez-Martinez.

DOMINICAN

REPUBLIC Evangelist Jacobo Johnson; Evangelist Theolinda

Jourdain; Evangelist Isabel Peguero Santos Acosta;

Evangelist Jonas Jose Perez.

EGYPT Evangelist Zakka Girgis; Evangelist Nasef Safian Khalil.

ENGLAND Evangelist Adeline Reid; Evangelist Hyacinth Lord;

Evangelist Frank E. J. Fulcher.

FLORIDA

Evangelist Olive Louis McKenzie; Evangelist Agnes E. Rolle; Evangelist Martha S. Downs; Evangelist Rose Curtis; Bishop Randolph Davis; Bishop Mitchell Cooper; Evangelist Orpha Hill; Evangelist John L. Renew; Evangelist C. Daniel Kent; Evangelist Miriam Mitchell; Evangelist Pascal Duclair; Bishop Evangelist Winston A. E. Graham; Joseph W. Knowles; Bishop Boyd Thornton.

GEORGIA

Evangelist William L. Lamb; Evangelist Robert Lee Lewis; Evangelist Simpson Sanders; Evangelist John C. McGowan; Evangelist Emma Pittman; Evangelist Cora Stover; Bishop William E. Hannah; Evangelist Bessie L. Williams; Evangelist Wallace E. Walraven Sr.; Evangelist Grady F. Watson; Evangelist E. Elvena Foshee; Evangelist Cecil P. Dunbar; Evangelist William J. Gowens.

HAITI

Evangelist Jolice Morvan; Evangelist Questiome Antoine; Evangelist Turenne Paul; Evangelist Armand Picard; Evangelist Holdman Pierre-Louis; Evangelist Pierre Raoul Petit-Homme; Evangelist Sermonvil Sainvilus.

IDAHO

 $Evangelist\ Pauline\ Webb.$

ILLINOIS

Evangelist James D. Owens.

INDIA

Bishop Devarapalli Joseph; Evangelist Gorremuchu Devasahayam; Evangelist K. Chandravathamma; Evangelist Bavana Devadas; Evangelist Talari Marthamma; Evangelist Ippe Srinivasa Rao; Evangelist Vara Sundara Rao; Evangelist Kudelli Samuel; Evangelist Pitta Samuel; Evangelist Chenidadi Satyanandam; Evangelist Dandangi Abraham; Evangelist Madhura Yesupoul.

IOWA

Evangelist Arthur E. Nagel.

IVORY COAST

Evangelist Tandoh Eric Sipi; Evangelist Joshua Kofi Azaletev.

JAMAICA Evangelist Maria B. McLeod; Evangelist Housten A.

Reid; Evangelist Zerepha A. Grant; Evangelist Mabel Watson; Bishop Nehemiah Levy; Evangelist Sylvia Pickersgill; Evangelist Ivy Jarrett; Evangelist Enid Roye; Evangelist Ringoal C. Marshall; Evangelist Mandeleta Mullings; Evangelist Theresa Evans; Evangelist Hilda Josephs; Evangelist Olive May Mattis; Evangelist Denzil McKenzie; Evangelist

Charles M. Douglas; Bishop Basil C. Brown.

KANSAS Evangelist Amanda Beard.

KENTUCKY Evangelist James F. Bird; Bishop Leon Riggs;

Evangelist Anabel Smith; Evangelist Millard L. Ledford, Sr.; Bishop Arthur M. Thornhill; Evangelist

Grace Higdon.

KENYA Evangelist Samuel O. Ododa.

LOUISIANA Evangelist Iris G. McLain; Evangelist Lina Scott;

Evangelist George C. Rener, Sr.; Bishop David Scott.

MARYLAND Bishop Peter Pressley.

MISSISSIPPI Evangelist Clemmie P. Gladney; Evangelist Sally

McCoy; Bishop George G. Bafford; Bishop Robert A.

Purvis; Evangelist Earl William Hughes

MISSOURI Evangelist Pauline Gosnell; Evangelist Muriel L. Paden.

MONTANA Bishop Lloyd R. Lane.

NEW MEXICO Evangelist Darrell Eugene Hale.

NEW YORK Evangelist Zelda Breedy; Evangelist Frances

Thomas.

NORTH CAROLINA Evangelist George R. Langley; Evangelist Wriston B.

High; Evangelist Vina M. Word; Evangelist Rubie O. Bailey; Evangelist Ervin T. Wilson; Evangelist

Elizabeth S. Chavis; Evangelist Irene Haley; Evangelist Alton J. Hughes; Bishop Rupert E. Brown.

NORTH DAKOTA Evangelist Howard Smith.

OHIO Evangelist Esther A. Andrews; Bishop Cecil Lee Goin;

Evangelist Opal D. Adams; Bishop Harold D. Klapp

OKLAHOMA Evangelist Floy Alice Hudson; Evangelist Polly

Lea Long.

PENNSYLVANIA Bishop James A. Long, Sr.; Evangelist Inez A.

March; Evangelist Harry R. Flick; Evangelist

Charles R. Peterson.

SOUTH AFRICA Evangelist Petrus D. Van Der Mereve; Evangelist

Strike Lovacha; Evangelist William M. Van

Wyngaard; Evangelist Barend Fortun.

SOUTH CAROLINA Evangelist William J. Evans; Bishop William D.

Massingale; Evangelist Avaleen Howard; Bishop Forest W. Droze; Evangelist Lloyd James Harvey; Bishop William B. Massingale; Evangelist Carrie L. Ledford; Evangelist Plowden Fleming; Evangelist Blaine Roosevelt Ashford; Bishop Joseph A. Magaha.

ST. VINCENT Evangelist Kidson N. Dublin.

TENNESSEE Evangelist D. L. Welch; Evangelist Ruby Perry;

Bishop Alfred Berardi; Evangelist Ena Cooke; Bishop Gerald H. Minter; Evangelist Minnie Heath; Evangelist James D. Couch; Evangelist Bonnie George; Bishop Emerson G. Hall; Bishop H. Lee Davis; Evangelist James C. Moore; Evangelist Margie A. Taulbee; Bishop Charles S. Pennington; Evangelist John L. Renew; Evangelist A. N. Brooks; Bishop Harold J. Woodruff; Evangelist John C. Cornwell; Evangelist Pearl Victory; Evangelist Morris L. Guy; Bishop Johnny A. Tolbert; Bishop Kendrick Linville; Evangelist Pauline D. Carden;

Bishop Aaron R. Waggett; Bishop William T. (Bob)

Gardner; Bishop Clarence A. Prince.

TEXAS Bishop James T. Hall; Evangelist John William

Morrison; Evangelist Arthur Allen; Bishop Van M. Dickens; Evangelist L. Cameron; Evangelist Rosa Talley; Evangelist Raymond R. Mathis; Evangelist Lewis C. Howton, Sr.; Evangelist Homer Williams.

TURK & CAICOS

ISLANDS Evangelist Henrietta Pearl Talbot.

UTAH Bishop Bobby R. Palmer

VIRGINIA Evangelist Raymond V. Tillman; Bishop William

Cassell; Evangelist Mrs. Omega Jones Dudley; Evangelist Pearl Gentry; Bishop Taft M. Harris; Evangelist Donna E. Mullins; Bishop Fred A. Lee.

WASHINGTON Evangelist Delila Leeper; Evangelist Frank G. Peacock.

WEST INDIES Evangelist Allem L. Stockwell.

WEST VIRGINIA Evangelist Daniel Ray Adkins.